Choose Your Leaders!

Inside: Candidate Position Statements
Editor’s Note

As you read through this issue, you’ll see that a large portion of the issue is dedicated to the NAADAC elections. As you read through the diverse opinions and experiences, take a moment to remember the comments from another leader:

“There is very real and magical healing power in the act of giving love when given by one human being to another. You know that deep down in your heart. You and I share a common understanding — which is that we all share the belief that people are all pretty much alike especially at birth.”

“The greatest gift you can give is your compassion, your understanding and your love. It is my hope that you leave here with an understanding, perhaps even a new understanding, that the belief that you already have within you — and you already have within you the power which they need the most — your own God-given love.”

“In order to do this you must first come to forgive yourself, respect yourself and honor yourself as I do. And yes, come to love yourself. Then and only then I believe will you be prepared to give away with God’s healing grace the ability for your patients to learn to love themselves. And there is the secret, and in that way they will find a new life. A new life which they can and will enjoy as long as they continue to give their love to others.”

That speaker was Mel Shulstad, one of the first Presidents of NAADAC, in his address to the 2008 NAADAC conference, the last time he would attend a NAADAC conference. I believe his words carry meaning when considering who to choose to lead the association.

Good luck with your choice and good luck to all of the candidates!

Please note, if you have not received an e-mail and/or a mail ballot, please contact me at 800.548.0497, ext 125.

Donovan Kuehn
NAADAC News Editor
Dear Mr. Kennedy,

It was with thoughtful dismay that I learned of your announcement not to run for re-election this past week. Your invaluable contributions towards the parity effort had a direct impact not only upon millions of Americans, but also upon the members of NAADAC, the Association for Addiction Professionals, and the client population that we serve. Your remarks have been inspirational to our membership, and to our many allies around the country who address substance abuse, mental health and other related issues. It has been an honor to meet and speak with you regarding the initiatives in the treatment of substance abuse at a few of our events, and I fervently hope that your resignation from Congress does not mean that your focus on speaking for those who still suffer will cease.

There are few in the House of Representatives who have any passion for making treatment affordable and available. Your efforts in the legislation for health have been exciting and meaningful. We are grateful for the caucus that you initiated and your remarks about dependency on the floor of the House. Your honest assessment of your own struggles in the public eye have provided windows into recovery for all who are concerned about America’s substance abuse problems. So many families have benefitted either directly or indirectly from your willingness to be frank about the nature of the your own and the nation’s problems, and your forthright support of the best solutions. The need for a continuous clamor for recovery from those who have it, as well as for those in need of the option to recover, will not create an impact until we have all come together and demand a genuine solution to the need that exists. Your personal and professional contribution to this effort has been exemplary. Your willingness to serve as a voice for those in need is a reflection of your heroic family’s priorities to serve, honor and to assist all Americans to have an opportunity to live a healthy life. Your recognition of the needs of our returning servicemen and women, and actions to support their homecomings have given hope to our nation’s military and their families.

We will miss your leadership. We look forward to your future contributions and successes. We at NAADAC offer our best wishes to you, and our support of your decision to turn your energies to another task. We offer our friendship, admiration and respect for your decision. I hope that you will consider us a resource, and as a group who cares about your well being. Thank you, many times over, and may God bless you.

Patricia M. Greer serves as the President of NAADAC, the Association for Addiction Professionals. To contact her directly, please e-mail pmgreer@sbcglobal.net.
Campaigning Guidelines

Information on candidates will appear in the April issue of the NAADAC News and on the NAADAC Web site. There should be no other campaign activities by the candidates. Any written materials, except materials produced and distributed by NAADAC, are prohibited. This includes self-initiated articles for publication in state or local or professional publications or editorial comments submitted in any of those publications as well.

Voting Information

All ballots are sent directly to an independent auditor. The Auditor counts ballots and notifies a NAADAC designated staff person and the Chair of the Nomination and Elections Committee who has received the most votes for each office. The Chair of the Nomination and Elections Committee must notify all candidates of the results by the deadline below. Election ballots are destroyed 30 days after all candidates are notified of the election results. Any candidate challenging the results of an election must notify the Chair of the NAADAC Nominations and Elections Committee within 30 days of the balloting.

2010 Election Timeline

April 1: Ballots will be sent to all NAADAC members in good standing.

April 7: Ballot packet arrives in your mailbox.

April 30: Mailed ballots must be postmarked by this date to be valid. Online ballots must be cast by 11:59 pm EST.

May 21: The NAADAC President and all candidates will be notified of the election results by the Nominations and Elections Committee Chair.

June 1: Deadline for appeals to the Nominations and Elections Committee by candidate.

Job Descriptions

The job descriptions for each office are taken from the NAADAC Bylaws.

President-Elect

The President-Elect shall perform all duties incumbent upon the President during the absence or disability of the President, shall prepare for his or her succeeding term as President, and shall perform such other duties as the Board of Directors or the President may, from time to time, designate. The President-Elect shall, either directly or through Regional Vice Presidents, offer advice and counsel to state associations and to directors serving from states where no state association exists.

Please note, the President-Elect will serve three different terms: two years as President-Elect, two years as President and two years as Past-President.

Treasurer

The Treasurer of the Association shall have all powers and perform all duties commonly incident to and vested in the office of the treasurer of a corporation, including the following duties and responsibilities:

1. He or she shall be responsible for developing and reviewing the fiscal policies of the Association.
2. He or she shall ensure that an account is maintained of all monies received and expended for the use of the Association.
3. He or she shall ensure that all monies of the Association are deposited in a bank or banks or trust company or trust companies, and that authorized disbursements are made therefrom.
4. He or she shall render a report of the finances of the Association at the Annual Meeting of the Association or whenever requested by the President showing all receipts and expenditures for the current year.
5. He or she shall also perform such other duties as the Board of Directors or the President may, from time to time, designate.
6. The Chair of the Finance Committee shall be the Treasurer.

Secretary

The Secretary of the Association shall have all powers and perform all duties commonly incident to and vested in the office of secretary of a corporation, including the following duties and responsibilities:

1. He or she shall attend all meetings of the Board of Directors, and of such committees as may be appointed and be responsible for keeping, preserving in the books of the Association, and distributing true minutes of the proceedings of all such meetings.
2. He or she shall ensure that all notices are given in accordance with these Bylaws.
3. He or she shall perform such other duties as the Board of Directors or the President may, from time to time, designate.

Regional Vice President

Regional Vice Presidents shall encourage the chartering of local chapters and shall assist such organizations during their formation. They shall ensure that all Affiliated Associations within their respective regions operate within the guidelines established by the Association and are in compliance with approved Affiliated Association contracts and are kept informed of Association activities. They will serve on the Executive Committee for the directors and members within their region and shall be responsible for communicating to the Executive Committee any concerns or recommendations from their region.
1. Warren A. Daniels III, BA, M-RAS, CADC II, CCJP, NCAC I
Grass Valley, CA
warren@corr.us

Summarize the nominee’s NAADAC activities:

- I served on the NAADAC Board of Directors for two years (2005–2006).
- I was a part of the Workforce Development Committee where NAADAC, the Pacific Southwest Addiction Technology Transfer Center and CAADAC developed a California workforce development plan in 2006.
- As Past-President of CAADAC, I have been part of the strategic planning which has increased membership to over 5,000 in 2009.
- On the national level, I was appointed to the NAADAC/IC&RC merger group in 2005.

Daniels, cont. on page 10

2. Robert C. Richards, MA, CADC III, NCAC II
Eugene, OR
robrich88@yahoo.com

Summarize the nominee’s NAADAC activities:

- Bob has been on the Board of Directors of AADACO (the Oregon Association of Addiction Professionals) for the past 12 years and served as President (delegate to NAADAC) for four of those years. He has been a NAADAC Board Member for the past 10 years and is currently NAADAC Treasurer. Prior to that he served as NAADAC Northwest Regional Vice President for two terms (four years) and has been involved in numerous committees including Chair of the Finance Committee, Member of the Personnel Committee, co-chair of the National Certification Commission/NAADAC ad hoc committee, member of the capital campaign and development committee, member of the Bylaws Committee, the Membership Committee and the Veterans Committee.

Richards, cont. on page 10
Choose Your Leaders!

1. John Lisy, LICDC, OCPS II, LISW, LPC
Cleveland Heights, OH
jlisy@msn.com

Summarize the nominee’s NAADAC activities:
John is serving in his second term as the Mid-Central Regional Vice President. He is also a member of the Executive Committee, the Mentoring Committee and the National Addiction Studies and Standards Committee. John was awarded the NAADAC Advocate of the Year for 2005 at the Leadership Conference in Washington, D.C. He served on the NAADAC Public Policy Committee from 2000 to 2007. John helped to secure two national earmarks for workforce development for NAADAC and the State of Ohio. He chaired the Workforce Development Committee, a statewide coalition representing all segments of the Addictions Prevention and Treatment Community. The committee assembled a comprehensive Workforce Development team that developed and implemented a strategic plan for the prevention and the treatment workforce.

On the state level, John was President of OAADAC from 2001 to 2003. He has served as State Legislative Chair. John received the OAADAC August Meuli Humanitarian Award.

Philosophy statement of the nominee for this office:
The future of NAADAC is dependent on strong fiscal management to guide us through these difficult times. The Board and Staff have taken significant steps to ensure that NAADAC is financially secure. As Treasurer I will work with the staff to be good stewards of our current resources and expand our ability to bring in grants and contracts that are in harmony with our core mission.

NAADAC is the premier organization for addictions professionals. We as addiction professionals have an obligation to the individuals we serve to advocate for a system of care that has the capacity to provide them the help they need. Capacity includes both “treatment on demand” and a workforce that is empowered by the most current scientific advancements of our field. These principals should guide us as we seek new resources to maintain a combination of strong advocacy and leadership in Addiction Workforce Development.

Other qualifications of the nominee for this office:

Education/Licenses – John’s education includes a Masters in Social Work. He is also a Licensed Independent Chemical Dependency Counselor, an Ohio Certified Prevention Specialist II, a Licensed Independent Social Worker and a Licensed Professional Clinical Counselor.

Current work experience – John has been the Executive Director of the Shaker Heights Youth Center since 1996. During his tenure, he has been responsible for not only a 350% increase in funding but even more important for the excellent quality of the services the Center provides to its consumers. The Center has received the Exemplary Prevention Award from the Ohio Department of Alcohol and Drug Addiction Services three times. John received the Community Leadership Award from the Addiction Services Board.

Lisy, cont. in next column

2. Edward Olsen, LCSW, CASAC, SAP
Lake Grove, NY
clo50@msn.com

Summarize the nominee’s NAADAC activities:
Ed has been in the chemical dependency treatment profession for 30 years. He has served in a number of capacities with the New York Affiliate of NAADAC (AAPNY) since 1995. He has served as the Chair of the Public Policy Committee, Chair of the Membership Committee, First and Second Vice President and finally as President.

Currently, Ed is the Northeast Regional Vice President for NAADAC and he presently sits on the Finance Committee. Ed has served as the Chair of the Ethics Committee, the Chair of the Awards Committee and served on the Personnel Committee. Ed is also an Adjunct Professor at a local community college and is a NY state First Responder for the Department of Mental Health and the Nassau County Medical Reserve Unit.

Philosophy statement of the nominee for this office:
It is my belief that NAADAC is the driving force in our profession. In the present atmosphere in our country regarding the future of healthcare, NAADAC must be in the forefront of this debate so that a strong presence is there to advocate for our members and for our clients/patients.

Other qualifications of the nominee for this office:
Ed has been a program Director for 20 years overseeing both clinical and fiscal operations.

• As a member of the Board of the NY State affiliate (AAPNY), Ed was instrumental in assisting the affiliate in avoiding bankruptcy.

• Member of the Board of Directors for “Help End Violence Now.”

• Member of the Board of Directors for “Second Road.”

• Extensive media experience.

• Lecturing and training experience.

Questions?
You can contact this candidate at clo50@msn.com.

Lisy, from previous column

Licensure – John worked to build the Ohio Coalition for Chemical Dependency Licensure. He very actively served on the Coalition for seven years from its inception through the passage of the licensure bill.

Questions?
You can contact this candidate at jlisy@msn.com.
1. Gloria Boberg, LSAC
Sandy, UT
gboberg@arkrecovery.com

**Summarize the nominee’s NAADAC activities:**
Gloria has been an active member of NAADAC since 1997. She served as President of the Association of Utah Substance Abuse Professionals for two years and currently serves in the Executive Committee as Past-President. Gloria has participate in NAADAC’s Advocacy and National conferences every year since 2001. She was instrumental in bringing forth the 2009 *Sowing the Seeds of Recovery Conference* in Salt Lake City — acting as a liaison for the State of Utah and NAADAC.

**Philosophy statement of the nominee for this office:**
Gloria is passionate about providing better education and more qualified professionals into the field. One of her many dreams is standardizing the Substance Abuse Professional Licensure across each state.
She currently works with the University of Utah School of Alcohol and Other Drugs in recruiting and transitioning students to the profession and assisting with intern/job placement. She also teaches ethics courses for members throughout the year.

**Other qualifications of the nominee for this office:**
Gloria aggressively follows her heart and her passions. She has a solid reputation of speaking her mind and being a team player. She gives freely of her time and her talents. Her imagination and creativity seem to blossom even in adversity.
Gloria is the Executive Director and founder of three prestigious multi-disorder treatment programs which include: the Ark of Little Cottonwood, the Ark of Eagle Mountain and the Ark Outpatient Treatment Centers.

*Questions? You can contact this candidate at gboberg@arkrecovery.com.*

2. Roger A. Curtiss, NCAC II, LAC
Great Falls, MT
rac1@bresnan.net

**Summarize the nominee’s NAADAC activities:**
Roger has been an active force, for NAADAC, since he joined NAADAC in 1991. He has been a two-term Regional Vice President, a two-term Treasurer, President-Elect, President and Past President of NAADAC. He has served as chairperson of numerous NAADAC committees, including Board of Directors, leadership retention and membership, as well as finance and personnel. He presented NAADAC at the 2006 United States Senate National Town Hall on Meth Awareness and Prevention. As President of NAADAC and representing the People to People Ambassador Program, he led a delegation of addiction professionals to South Africa, with the goal of helping with the HIV/AIDS epidemic. When Hurricane Katrina devastated New Orleans he worked with his employer and NAADAC to provide four addiction professionals for the hurricane damaged areas. Throughout the years Roger has been recognized as one of the leaders who has enrolled the most new NAADAC members.

**Philosophy statement of the nominee for this office:**
I believe there has never been a more important time in the history of NAADAC, than now, to raise our voice and bring forth the importance of the qualifications and expertise of the addiction professional in every community in America. As always, but with renewed importance and urgency, NAADAC, its members, staff and leadership, need to continue to work hand and glove with all addiction professionals, all state certifying and licensing bodies, and yes, with others who might disagree with NAADAC’s mission. This importance and urgency will help foster the addiction professional as a highly valued, much respected and needed member of the medical community.

**Other qualifications of the nominee for this office:**
1. He is able to help analyze business operations and develop strategies that optimize the utilization of capital assets and human resources.
2. He is familiar with designing plans to ensure that operational objectives and budgetary requirements are maintained.
3. He has demonstrated a consistent pattern of sound independent judgment.
4. He consistently has shown the ability to communicate our vision and mission to leaders, members, staff and others interested in furthering the values of NAADAC.
5. He will bring to the table motivational leadership skills that foster cooperation and maximum productivity in the NAADAC team environment.

*Questions? You can contact this candidate at rac1@bresnan.net.*
Choose Your Leaders!

NAADAC ELECTION: CANDIDATES FOR REGIONAL VICE PRESIDENTS

MID- ATLANTIC REGION

Represents New Jersey, Delaware, Pennsylvania, Virginia, the District of Columbia, Maryland & West Virginia.

Candidate:
Thomas Durham, PhD, LADC, CCS
Olney, MD
tdurham@danyainstitute.org

Summarize the nominee’s NAADAC activities:

I have been a member of NAADAC for over 25 years and have been active on the state, regional and national levels since 1994. Activities have included serving on the Connecticut affiliate board of directors from 1994 to 1997; NAADAC By-Laws Committee Chair from 1994 to 2002; Regional Vice President, Northeast Region from 2002 to 2005; Maryland affiliate Board of Directors from 2008 to present; and member of the NAADAC Political Action Committee from 2007 to present. I also serve on the advisory board of Addiction Professional magazine where I occasionally contribute articles on clinical supervision.

Philosophy statement of the nominee for this office:

NAADAC will continue to play a vital role as an advocate organization for those who provide prevention and treatment of substance abuse, addiction and co-occurring disorders. In support of that role, NAADAC must continue to support addiction professionals while ensuring all who suffer from addictions and co-occurring disorders will have access to affordable treatment. To that end NAADAC must continue to enhance workforce development by raising the level of the profession through education in evidence-based treatment; provide advocacy at the state and federal levels to ensure access to treatment; support and maintain awareness of the latest research on addiction-related issues; and to demand the highest ethical and professional standards for all professionals serving in the prevention and treatment of substance abuse, addiction and co-occurring disorders.

Other qualifications of the nominee for this office:

I began working in the profession of addiction treatment in 1972 as a counselor in the U.S. Army and have worked continuously since 1974 in various positions including inpatient and outpatient treatment, family therapy, employee assistance consultation, clinical supervision and training of counselors. I am currently the Executive Director of The Danya Institute and Project Director of the Central East Addiction Technology Transfer Center (ATTC) in Silver Spring, MD. I also manage the Clinical Preceptorship Program, a system-wide network of clinical supervision for alcohol and drug counselors throughout the U.S. Navy. In addition, I am an adjunct professor at Northcentral University where I teach graduate level courses in alcohol and drug counseling. I hold a Master of Arts degree in counseling psychology from the Adler School of Professional Psychology and a PhD in psychology from Northcentral University.

I have written several workbooks, training guides, and on-line courses for addiction treatment professionals, including NAADAC’s independent study course for clinical supervisors. I have also developed and delivered a variety of substance abuse counselor training programs on topics including clinical supervision, co-occurring disorders, and pharmacology of alcohol and drugs.

My passion is to enhance treatment opportunities for those suffering from addiction and mental disorders through the professional development of counselors, supervisors and leaders for the helping professions.

Questions?
You can contact this candidate at tdurham@danyainstitute.org.

Durham, cont. in next column

MID- SOUTHERN REGION

Represents Arkansas, Louisiana, Oklahoma & Texas.

Candidate:
Greg Lovelidge, LCDC, BA
Round Rock, TX
greg@cdstudies.com

Summarize the nominee’s NAADAC activities:

Board member of TAAP, Regional VP of NAADAC.

Philosophy statement of the nominee for this office:

NAADAC should set the standard of excellence internationally for the profession of Chemical Dependency Counselors. Any endeavor we take should have as its fundamental goal to better serve and enhance the relationship between the client and the CD professional.

Other qualifications of the nominee for this office:

- President of the Institute of Chemical Dependency Studies (ICDS).
- Publisher of Recovery Today.

Questions?
You can contact this candidate at greg@cdstudies.com.

Haven’t seen us for a While?

The NAADAC News is being delivered to your inbox!

This special 2010 election edition of the NAADAC News has been mailed to all 10,000 NAADAC members. Since April 2005, the NAADAC News has been available online (at www.naadac.org/news), in your inbox (e-mailed automatically) or available by mail by special request.

If you haven’t been getting the NAADAC News, here’s how:

1. If we don’t have an e-mail address for you, simply send an e-mail to dcroy@naadac.org with “NAADAC News” in the subject line.
2. Let us know if you change your e-mail.
3. Delete us from your spam blocker or add us to your “safe list” so you can receive our e-mails.
4. Contact us if you don’t have an e-mail account and we’ll send you a copy of the latest NAADAC News. Call Donna Croy at 800.548.0497, ext 111 or Donovan Kuehn at 800.548.0497, ext 125. We don’t want you to miss a thing!

Remember, give NAADAC your current e-mail address to stay on top of special offers, conference information, educational opportunities and to get the bi-monthly copy of the NAADAC News.

Thanks for reading and we’ll see you in June online!
in the entire state. I also helped my alma mater, Central Connecticut State College, which includes the treatment of adolescents in correctional group homes. I also helped my alma mater, Central Connecticut State College, which includes the treatment of adolescents in correctional group homes.

I decided to run for president and reached out to other NAADAC members in Connecticut to help me out and take positions on a newly formed board of directors in Connecticut. We decided that in our first terms our goal was to bring the name of CAAP to the forefront and make it recognizable again. Representation from Connecticut at the national level needed to be stronger. We feel that goal is being met and the board is still together with a few changes and we still have the momentum to keep it going.

In addition to my activities in Connecticut, I serve as Chair of the NAADAC Awards Sub-Committee and the Student Membership Sub-Committee. I also serve as a member of the Veterans and Military Personnel Membership Sub-Committee.

Philosophy statement of the nominee for this office:
Having served as president of the Connecticut affiliate of NAADAC, and on NAADAC’s board of directors, for the past four years, I’ve watched, with concern, where our profession is headed. Nationally, it is becoming alarming that those with other credentials (other than addiction professionals) in the behavior health sciences may take on the work of addiction counselors without the necessary education or training. I believe it is imperative that we, NAADAC, focus on gaining credibility as the representative of addiction professionals. We could start by organizing ourselves to have addiction professionals follow a similar path as our predecessors (social workers, marriage and family therapists) by linking educational requirements directly to any addiction credentials. I believe this is necessary so we, addiction professionals, can be taken seriously in local, national and international arenas.

Other qualifications of the nominee for this office:
I first became involved in addictions as a work study student at a Connecticut VA Hospital. That was in 1984. I became certified in 1990 and licensed in 1992. I worked in addictions from 1984 until 1993 and then became an educator in the field of addictions, all the while maintaining both of my credentials. I also have a Masters degree in Counselor Education.

For the past eight years I’ve been the director of a two-year associate degree program in addiction counseling, one of only four in the entire state. I also helped my alma mater, Central Connecticut State College, which includes the treatment of adolescents in correctional group homes.

Fox, cont. on page 10
Daniels, from page 5

• As Legislative Co-Chair for CAADAC, I have been instrumental in the creation of a collaborative effort between the California Association of Addiction Recovery Resources (CAARR) and Breining Institute. Together, we represent 80% (17,000) of the workforce in California.

Philosophy statement of the nominee for this office:
 I believe we must unify our profession both nationally and internationally through working with all stakeholders at all levels. I firmly believe our profession’s future lies solely in our ability to establish a competent and highly professional workforce.

The above is accomplished only if your leaders listen to you and work for you. We must ensure strong leadership and fiscal management to remain strong and viable for future generations. If elected as President-Elect, I shall work diligently with every facet of NAADAC and all other organizations utilizing strong, proven leadership skills to benefit you first and secondly our profession.

Tasks I will accomplish if elected:
• Ensure NAADAC efforts focus solely on supporting the individual member.
• Increase member benefits.
• Decrease membership fees in my first year in office.
• Increase legislative advocacy to focus on workforce development programs for every state which focuses on attracting youth to our profession.

Other qualifications of the nominee for this office:
• Chief Executive Officer of a Northern California healthcare organization for the past 15 years.
• Graduate of the University of Southern California, Marshall School of Business Leadership Institute.
• In 2005 I worked with Russia (Urals State University) in creating U.S. addiction education programming through federal sources.
• As a member on the past California affiliate Executive Committee we have increased annual benefits to members exceeding the cost of their annual membership dues as of 2007 and lowered membership fees more than 50% in three years.
• Chairman for the California Foundation for the Advancement of Addiction Professionals.
• Appointments to the California Department of Alcohol and Drug Programs Directors Advisory Council and the California Counselor Certification Advisory Committee.
• County Juvenile Justice Commissioner.
• President of the Coalition for a Drug Free Nevada County since 2005.
• CAADAC James Fulton Award, Counselor of the year 2000.
• Distinguished Service Award, California Chief’s of Probation 2006.
• CAADAC Fellow Award, 2007.
• Northern California Leadership Champion Award 2008.

Questions?
You can contact this candidate at warren@corr.us.

Richards, from page 5

Philosophy statement of the nominee for this office:
I believe that as addiction professionals, our first priority must be the client. However, as a membership organization, the first responsibility of NAADAC officers and board members must be our members. During these difficult times our country is going through, our profession has been impacted more than many others. As an organization, NAADAC has not been immune to those impacts nor have we ignored them. We are the largest professional organization in America that advocates for, works for and provides services to our profession. If we are to endure as a profession and an organization (and we will), it is going to require the utmost in teamwork, advocacy, strategic planning and strong fiscal stewardship. I renew my commitment to all those needs as well as working to ensure that NAADAC continues to offer the highest level of credentialing, education and other services to our members.

Other qualifications of the nominee for this office:
• A strong advocate for our profession at the local, state and national levels.
• Director of two treatment facilities in Eugene, Ore., a 22-bed residential detoxification facility and a 26-bed men’s long-term residential facility.
• Has worked over 25 years as an addiction professional.
• Worked as a counselor, clinical supervisor, administrator and educator.
• A past member of CAAP, the Addiction Technology Transfer Center (ATTC) founded Consortium of the Advancement of Addiction Professionals.
• Has been a member of various state and local groups and task forces including a detoxification taskforce and a heroin taskforce.
• Involved in numerous site reviews for the State of Oregon Office of Mental Health and Addiction Services as a peer reviewer.
• Bob is an experienced trainer specializing in advanced counseling skills, sociology of addiction, cultural aspects of addiction and other topics.

Questions?
You can contact this candidate at robrich88@yahoo.com.

Fox, from page 9

necticut State University, develop an addiction counselor track in their master’s degree program in professional counseling. Over the years I’ve sat on various boards of directors, councils and consortiums dealing with workforce development, counselor education and prevention.

Questions?
You can contact this candidate at bfox@mcc.commnet.edu.
Honor Best Practices in the Addiction Profession
NAADAC Award Nominations Accepted Until April 30

Donovan Kuehn, NAADAC News Editor

“When your work speaks for itself, don’t interrupt.”

Do you know someone who deserves accolades for their work, professionalism and dedication? Perhaps there is an “unsung hero” whose fine example and work should be nationally recognized. Wherever you are, you can submit that person for consideration for a NAADAC national award.

NAADAC established its awards program to identify and honor the outstanding work of addiction professionals and organizations that treat addiction. NAADAC’s program provides a unique opportunity to let others know about the professionalism and expertise exhibited by addiction professionals throughout the U.S. and the rest of the world.

NAADAC’s First Awards

NAADAC has recognized the best practices of addiction professionals since 1979, when it established the Alcoholism and Drug Abuse Counselor of the Year Award (since renamed the Lora Roe Memorial Alcoholism and Drug Abuse Counselor of the Year Award). The first winners, the Counselors of the U.S. Navy alcoholism and drug abuse program, came to prominence after the U.S. Department of Defense revised its policies to encourage voluntary identification and enrollment of those with addictions in treatment programs.

The Navy’s program was the first non-punitive military rehabilitation programs developed with a focus on treatment. The program treated addiction as a disease and ensured that those who volunteered for treatment could not be discharged under other than honorable conditions.

Seven Awards Recognize Excellence

NAADAC has seven awards to recognize excellence in the addiction profession. They include:

Mel Schulstad Professional of the Year
This award recognizes an individual who has made outstanding and sustained contributions to the advancement of the addiction counseling profession. (Must be a NAADAC member)

William F. “Bill” Callahan Award
This award recognizes sustained and meritorious service at the national level to the profession of addiction counseling.

Lora Roe Memorial Alcoholism and Drug Abuse Counselor of the Year
This award is presented to a counselor who has made an outstanding contribution to the profession of addiction counseling. (Must be a NAADAC member)

NAADAC Organizational Achievement Award
Presented to organizations that have demonstrated a strong commitment to the addiction profession and particularly strong support for the individual addiction professional.

Medical Professional of the Year
This award is presented to a medical professional who has made an outstanding contribution to the addiction profession. (Must be a NAADAC member)

Lifetime Honorary Membership Award
This award recognizes an individual or entity who has established outstanding service through a lifetime of consistent contributions to the advancement of NAADAC, the addiction profession and its professionals. (Must be a NAADAC member)

Addiction Educator of the Year Award
This award is presented to the educator who has made an outstanding contribution to addiction education. (Must be a NAADAC member)

Over 80 groups, individuals and organizations have received recognition from NAADAC in the 29 years since it began its awards program. Very select company considering that NAADAC has 10,000 members and the addiction profession encompasses over 80,000 clinicians.

Nominations Due April 30

Nominations for the 2010 awards must be received by the NAADAC Awards Committee no later than April 30, 2010. For full descriptions of NAADAC’s awards, please visit www.naadac.org and click on “About NAADAC” and then “Recognition & Awards.”

To make a submission, or for additional information, please contact Donovan Kuehn, NAADAC Director of Outreach and Marketing, at 800.548.0497, ext. 125, or by e-mail at dkuehn@naadac.org.
Malpractice insurance for Addiction Counselors

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HAVE QUESTIONS? NEED ADDITIONAL INFORMATION?

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or visit our website at www.americanprofessional.com
Of course if you prefer to speak with someone you can always call us toll free at 1-800-421-6694

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95 Broadway, Amityville, NY 11701
www.americanprofessional.com
In the early 1970s, it was determined that the profession of addiction counseling needed guidelines to govern itself. The profession was not viewed favorably nor taken seriously.

NAADAC, the Association of Addiction Professional, determined that in order to assist the profession to better its identity, standards of ethics should be developed. Those standards still govern our profession and our practice today.

This workshop will address national ethics standards for addiction professionals as well as review those governing allied professions. Discussions of self disclosure, scopes of practice, confidentiality regulations, mandatory reporting and many other adjunct issues will be addressed. Cases will also be discussed that have relevance to today’s addiction profession practice.

A full day (8:30 am – 4:30 pm) of examining ourselves and our responsibility to maintain a healthy balance as professionals will leave the participant thinking and with a desire to uphold our profession with honor.

Continuing Education: There will be 6.5 CEs will be offered by NAADAC.

Fees: $75 member; $100 non-member.

For registration information, please call 800.548.0497 or e-mail dkamp@naadac.org.

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<td>Check or money order payable to NAADAC</td>
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<td>Please return check or money order by mail to: NAADAC 1001 N. Fairfax St., Ste. 201 Alexandria, VA 22314</td>
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<td>Or pay by credit card and fax to 800.377.1136</td>
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6.5 Continuing Education credits provided.

Space is limited; please return your registration ASAP.
Voluntary Reports of Deaths While Patients are in Opioid Treatment Programs
Collecting Data can Help Shape Policy

Mark W. Parrino, MPA

There has been a great deal of discussion about “methadone-associated mortality” in the United States during the past eight years. Four national reports have been published to date, beginning with the Substance Abuse and Mental Health Services Administration (SAMHSA)/Center for Substance Abuse Treatment (CSAT) report on this topic during 2004, its subsequent reassessment of July 2007, the Department of Justice Drug Intelligence Center report of November 2007 and the General Accounting Office’s (GAO) report of March 2009.

All of these published reports agreed on one general conclusion. The increase in methadone-associated mortality in the U.S. is directly related to the increasing use of methadone in the treatment of chronic pain and not to its use in treating chronic opioid addiction in the network of the nation’s opioid treatment programs (OTPs). It is important to point out that we are not trying to disavow a relationship between these reports of methadone mortality and deaths that occur in OTPs during induction or during the patients’ ongoing course of care.

There has also been a great deal of discussion about flawed methadone mortality data that is due to a lack of standards for coroners and medical examiners not having to determine when methadone toxicity has truly been involved in causing a death. The first published report of SAMHSA/CSAT (2004) made a clear recommendation that “it would be helpful to develop uniform medical examiner/coroner case definitions and reporting methods, as well as a data collection system sufficiently comprehensive and flexible to handle new problems as they arrive.” It is our understanding that the SAMHSA/CSAT group of medical examiners, coroners and experts are completing its work in this area.

SAMHSA/CSAT has instituted a voluntary reporting form for OTPs to submit to CSAT when patients die during the course of their treatment, whether death is related to natural causes, accident or induction-related overdose. As some long-tenured administrators/medical directors may recall, this reporting was routine (through 1987) when the Food and Drug Administration (FDA) had direct regulatory oversight of the system from 1972 until 2001 prior to the transition of regulatory oversight to SAMHSA/CSAT.

The AATOD Board of Directors has discussed this matter extensively over the course of the past year and we are recommending that all OTPs in the United States voluntarily report all patient deaths during the course of their treatment to CSAT using the CSAT form. This includes deaths due to natural causes such as heart disease, as well as those associated with the ingestion of prescription and illicit drugs. The OTP Mortality Report may be faxed or electronically submitted to SAMHSA’s Opioid Treatment Program (OTP) site Extranet Web. The OTP Extranet is a password-protected portal site already in use by OTP personnel to submit the SMA-168 Patient Exception Request form to SAMHSA. Online submissions will reduce reporting burden and ensure the submission of valid data.

In our collective judgment, it makes sense for OTPs to submit such data to CSAT, especially since a significant number of programs already report deaths to their state authorities. While this may add some burden in terms of double reporting, we believe that it is important to have a central repository of such data as a means of further demonstrating that the clear majority of deaths due to the use of methadone lie outside of our treatment system.

It is our hope that your if your program works with or is an OTP, that it will report such deaths during the course of treatment voluntarily, as a means of further demonstrating that methadone is used safely in our treatment environment.

Mark W. Parrino, MPA, is President of the American Association for the Treatment of Opioid Dependence (AATOD), located in New York City. Parrino has been a national advocate for sound public policy and best practices in clinical care for addiction treatment involving medications such as methadone, buprenorphine and others considered vital to recovery. He can be contacted at mark.parrino@aatod.org.
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<th>Checking Features for you</th>
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<td><strong>BankAmericard® Power Rewards® Visa® card</strong> – Enjoy practical rewards on everyday purchases with the BankAmericard® Power Rewards® Visa® card. Earn one point per dollar on everyday purchases and triple points on gas, grocery and drug store purchases for the first six months. And you get to choose how to redeem your points. Get cash back to pay down your balance or enjoy rewards you can use like gas cards, travel, restaurant gift cards, house wares and more. Cash back rewards can be redeemed as a statement credit to your card, deposited into your checking or savings account, applied towards an eligible Bank of America mortgage, or issued as a check.</td>
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<td><strong>Add It Up™</strong> – Get up to 20% cash back when you shop at over 250 top retailers. To get started, simply enroll in Online Banking and register your Bank of America check card or credit card in the Add It Up program.</td>
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<td><strong>Savings Account</strong> – You can get a Regular Savings account FREE of the monthly maintenance fee if you open a new personal checking account, a new Regular Savings account and enroll in our Keep the Change® service on the same day. After your first Check Card purchase, the free monthly maintenance fee will take effect.</td>
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<td><strong>Bank of America Privacy Assist Premier®</strong> – Service providing complimentary copy of credit report and credit score. Help protect your identity with credit monitoring every business day and $25,000 of identity theft insurance. Learn more at bankofamerica.com/privacyassist/atwork or by calling 1.866.566.8613.</td>
<td>90-day No-cost Trial</td>
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For information about the rates, fees, other costs and benefits associated with these cards, please visit a banking center and speak to an associate.

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The Variable Annual Percentage Rate (APR) is 4.49% (Prime plus 0.75%) for a new home equity line of credit of $100,000 with a combined loan-to-value (LTV) ratio of up to 70% on a 1- to 4-family owner-occupied primary residence. APR is based on The Wall Street Journal Prime Rate (3.25% as of 9/21/2009) plus or minus a margin, and will vary with changes in the Prime Rate, but will not exceed 24%. APR includes a 0.25% discount for maintaining automatic payment from a Bank of America account, a 0.25% discount for drawing or transferring a balance of $25,000 or more at closing and maintaining the balance for 3 consecutive billing cycles, and a 0.25% discount for maintaining one of the following relationship accounts: Advantage™ Preferred, Money Manager, Premium, Tiered Interest Checking, FirstChoice Gold, Master Relationship Account, Premier Banking, Small Business Banking, 1st Mortgage with Bank of America, Bank of America At Work® or Bank of America Direct Benefits.** (*Automatic payment from a Bank of America account is necessary for relationship discount.) Automatic payment and relationship discounts are also available on home equity loans. You are not required to have a relationship to obtain a home equity line of credit or loan at an undiscounted rate. APR will be higher if conditions for discounts are not maintained. LTVs, LTVs, limits, rates and payment amounts may vary based on certain factors such as state, occupancy status, loan amount, property value, debt ratios and credit history and are subject to change. Your actual rate and payment amount may be higher or lower than advertised rates and payment amounts. If the Prime Rate were to change by 0.25%, the APR would also change by 0.25%. Property insurance is required and flood insurance where necessary. Bank of America pays all closing costs on lines and loans of $50,000 or less, and may pay up to $300 toward attorney’s fees in states where attorney closing fees are required. For lines and loans over $500,000, customers may be responsible for paying closing costs, including attorney’s fees. If you close your home equity line of credit account within 24 months of the opening date, we may require you to reimburse the bank for any fees that were paid on your behalf. An annual fee of $75 will be charged to your home equity line account on or after each anniversary date. We will waive this fee if you maintain an average daily balance of $100,000 or more during the preceding 12-month period. Please contact Bank of America for current rate information and other disclosure information for Texas Collateral: Lines and loans secured by a primary residence, homestead property in Texas for the purpose of obtaining cash, or refinancing a prior Texas (a)(6) lien, are subject to Section 50(a)(6) of the Texas Constitution; and the following exceptions apply:
- Bank of America cannot use a customer’s home equity funds to pay (in part or in full) Bank of America (“on-us”) non-homestead debt at closing.
- The minimum advance amount on the line of credit is $4,000.
- The maximum CLTV is 80% and the maximum LTV for the home equity line is 50%.
- Bank of America pays all closing costs.
- The Annual Fee and Early Closure Fee do not apply.
- Access to the home equity line account using a home equity line Visa* access or ATM card is not allowed.

Credit and collateral are subject to approval. Terms and conditions apply. This is not a commitment to lend. Programs, rates, terms and conditions are subject to change without notice.

Participating retailers and offers are subject to change. You must have either a Bank of America check card or credit card and be enrolled in Online Banking to be eligible for participation in this program. Redemption of accrued cash back rebates occurs in accordance with program Terms and Conditions, generally monthly when a minimum of $5.00 cash back has been earned. Program is not available to Online banking customers in WA or ID and select military bank customers. Select MyExpression® credit cards, co-brand check cards, Business credit cards and other accounts are not eligible for participation in the program. Additional restrictions apply. For complete program terms and Conditions visit www.bankoffamerica.com/ad Tin

Online Banking service is free, but other account-related fees still apply.

Discounts and pricing vary depending on the state where the account is opened. Ask an associate at your nearest Banking Center for details.

Purchases with rewards or ATM cards are not eligible for matching. We will match 100% of your Keep the Change transfers for the first three months, and 5% thereafter. The maximum total match is $250 per year. Matching funds are paid annually after the anniversary of enrollment on accounts that remain open and enrolled. Eligible savings accounts include Regular Savings, which requires a minimum opening balance of $25 and pays a variable annual percentage yield that is 0.20% as of 9/21/09. Money Market Savings accounts are also eligible. Matching funds will be reported to the IRS on Form 1099. Fees may reduce earnings. Patent pending.

This offer applies to new accounts only. You must open a new personal checking account, a new Regular Savings account (referring to Savings & Checking Saver as in FIA, or keep the same one and sign up for our Keep the Change service on the same date). The monthly maintenance fee (referred to as monthly service charge in CA) waives your Regular savings account begins the statement cycle after your first Keep the Change transfer from your new personal checking account to your new Regular Savings account. We may change or terminate this offer at any time. Excess transaction fees on Regular Savings still apply. See our Personal Schedule of Fees for information about these accounts and our Keep the Change service.

As a Bank of America at Work customer, you receive a bonus of 0.25% added to our stated rate for the initial term of a new CD. Bonus does not apply to CD renewals or CD accounts opened in CA, WA, ID as the bonus rate is already reflected in the stated rates for these states.

Banc of America Investment Services, Inc. and Bank of America, N.A. currently charge no annual IRA custodial fee or maintenance fee, however, fees and expenses are subject to change. Please note that other fees and expenses may apply, including early withdrawal penalties and trustee transfer fees and standard brokerage fees. For more information on Banc of America Investment Services, Inc.’s standard brokerage fees, please see the Self-Directed Fees and Commissions section on www.bankofamerica.com/investor or call your financial advisor for full-service. See your Personal Schedule of Fees for more information about Bank of America, N.A.’s fees.

Offer not available in CA. A premium reduction is available in NY. Insurance products are offered through Bank of America N.A., a licensed insurance agency located at 7455 High Market Street, Sunset Beach, NC 28468.

Insurance products are:

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129.99 per month following 90-day no-cost trial. Insurance underwritten by Travelers Casualty and Surety Company of America and its property casualty affiliates, Hartford, Connecticut 06183. Coverage for all claims or losses depends on actual policy provisions. Availability of coverage can depend on underwriting qualifications and state regulations. Insurance coverage not available for residents of New York.

Information is accurate as of 9/21/2009

Bank of America, N.A., Member FIDC.

Equal Housing Lender

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Because we know direct deposit is the easiest, most convenient way to bank, for a limited time we’re giving you $50 to get started.

Claiming your bonus is as easy as 1-2-3.

1. Present this form to a Bank of America associate at your local Bank of America banking center or at a Bank of America event at your workplace (where applicable).
2. Open a new Bank of America personal checking account through the Bank of America at Work program.
3. Have your paycheck direct deposited into your new checking account within 60 days of account opening.

Once your direct deposit begins and we qualify your account, we’ll deposit $50 directly to your new checking account within 90 days.

Offer expires 2/28/2010 and is available in any Bank of America banking center or at a banking event when this form is presented at the time of account opening. Limit one incentive per customer. The new customer must not be a current or former Bank of America customer which generally means no more than 90 days. The new customer is not eligible for this offer if they were a signer on a Bank of America checking account that was closed within this 90-day time frame. To process this direct deposit offer, you must be approved for a new account on a new application. Offer does not apply to a traditional or multiple accounts. This offer can not be combined and is not eligible with other offers. The minimum deposit required to open a new personal checking account and receive this offer are subject to normal opening deposit requirements of the specific account being opened. For example, the minimum opening deposit for a MyAccessChecking® account is $5. Account must be open at the time of opening. We generally direct deposit the incentive into the new Bank of America checking account within 90 days of account opening. If for any reason we are unable to successfully direct deposit the funds, a check will be issued. We may report to the IRS the value of any premiums and applicable taxes are the responsibility of the recipient. We offer a variety of interest-bearing and non-interest bearing personal checking accounts. For Tiered Interest personal checking accounts, the minimum balance to open is $100 and the Annual Percentage Yields (APYs) are as follows: less than $10,000, 0.00%; $10,000-$99,999, 0.25% and $100,000 and over, 0.40% as of 9/21/09. This rate may change after the account is opened or anytime after this date. Fees can reduce the earnings on the account. Please consult a banking center associate, visit www.bankofamerica.com or see your Personal Schedule of Fees for more information. Reproduction, purchase, or sale of this offer is prohibited.

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ART5485/SLF80
Dr. Carlo DiClemente Featured Speaker

Dr. Carlo DiClemente is the featured speaker for the Montana 2010 Conference – Building Skills for Addiction Professionals to be held April 23 and 24, 2010, at the Red Lion Colonial Hotel in Helena, Mont. Dr. DiClemente is Professor and Chair of the Department of Psychology at the University of Maryland, Baltimore County and is internationally recognized as co-creator (with James Prochaska, PhD) of the Transtheoretical Model of Change, a model that identifies stages of change and other factors that predict treatment outcomes and allows many more people to enter treatment programs at earlier stages of readiness. DiClemente is the author of more than 140 publications and currently has a book in press, Addiction and Change: How Addictions Develop and Addicted People Recover.

The conference is sponsored by the Chemical Dependency Bureau (including Montana Chemical Dependency Center), Addictive and Mental Disorders Division Montana Department of Public Health & Human Services and NAADAC, the Association for Addiction Professionals. For more information, please visit www.naadac.org or contact Diana Kamp at dkamp@naadac.org.

Live, from South Korea!

Hundreds of students and faculty members attended a celebration showcasing the versatile field of studies offered by Wonkwang Digital University in Seoul, South Korea. Through the university’s programs, students can gain addiction counseling skills and earn a bachelor’s degree. Dr. Ilkyung Joo, Chief Professor in the Department of Substance Dependent Rehabilitation at the University and President of KNAADAC, performed on drums and his students were a crowd pleaser as they performed traditional Korean rock-and-roll music at a University open house.

The KNAADAC affiliate also sponsored an exhibit booth advocating support of the first Red Ribbon Week Drug Awareness campaign in October 2009. Through these efforts, and through their studies, students are committed to learning about the profession of addiction counseling, while implementing programs in their country and communities to help bring hope and healing to families who suffer from addiction in South Korea. One student exclaimed, “Patients once had no hope of recovery, locked behind closed doors in a mental institution. Today we have hope!”

Adolescent Community Reinforcement Approach Training Announced

The issue of adolescent comes to the fore in an upcoming training in Illinois. The Adolescent Community Reinforcement Approach (A-CRA) to alcohol and substance use treatment is a behavioral intervention that seeks to increase the family, social and educational/vocational reinforcers of an adolescent to support recovery; conversely, if an adolescent uses alcohol or other drugs, then a time-out from these reinforcers occurs (based on Hunt & Azrin, 1973).

This program focuses particularly on youth 12 to 22 years old with DSM-IV cannabis, alcohol and/or other substance use disorders. However, A-CRA also has been implemented in intensive outpatient and residential treatment settings. The next initial A-CRA/ACC training will be held May 17–20, 2010 in Normal, IL. This is a three-and-a-half day training event.

For more information, please contact Brandi Barnes at bbarnes@chestnut.org.
Make sure potential clients can find you online with a listing in Psychology Today’s Therapy Directory

Special introductory offer
Gain exposure to those seeking care with new NAADAC partner, Psychology Today and the Therapy Directory.

NAADAC members may register for a professional listing in the directory at no charge for the first six months.

High-profile marketing
The Therapy Directory, with your listing, has top rankings on Google, Yahoo, and more than 20 leading health sites on the Internet.
- update your own profile in real time
- track how many new clients have found you online
- more than 20,000 mental health care providers already use this powerful tool.

Meeting clients’ needs
Potential clients can search for a mental health care professional by state (or Canadian province), zip code, or by selecting from a wide variety of specialty options such as:
- depression
- grief/loss
- relationship issues
- eating disorders
- psychosis
- impulse control disorders
- parenting

The advanced search function allows further specific criteria, such as average session cost, religious orientation, or language spoken other than English.

Your professional listing in the Therapy Directory includes:
- photo
- contact information
- credentials and qualifications
- specialty areas
- treatment preferences
- client focus
- brief introduction

Pop-up information boxes give explanations of credentials and treatment preferences. Learn more and register now by visiting https://secure.sussexdirectories.com/therapist/naadac.php or visit www.naadac.org

NOTE: NAADAC members who already have a listing in the Therapy Directory are not eligible for this six-month introductory program.

To take advantage of this six-months FREE program, enter the promotional code NAADAC when prompted. A credit card is required for registration, but it will not be charged unless you remain in the Directory beyond the six-month free period. Once you enter the seventh month, the card will be charged $30 per month.

New Member Benefit
18 April/May 2010 www.naadac.org
In September 2010, the NAADAC Annual Conference and the SECAD Conference will merge to form The National Conference on Addiction Disorders. A first conference of its kind, it will provide an opportunity for addiction professionals from around the country to collaborate, exchange ideas, and network with their peers.

With over 60 sessions ranging from addiction and counselor specific topics to administrative, technology, and infrastructure programs, this conference will tackle the most critical issues in treatment programs and facilities.

Join the most influential organizations in the addiction field, and learn about cutting-edge treatment facilities, programs, and best-practices. So, mark your calendar and don’t miss this industry-changing event!

register now at www.NCAD10.com
UPCOMING EVENTS

April 1 – 30, 2010
NAADAC Election Period
Nationwide
For full details on NAADAC elections, please visit www.naadac.org.
April 15, 2010
Application Deadline for June 2010 NCAC I, NCAC II, MAC, ASE, Nicotine Dependence Specialist and Basic Exam
Across the nation
The Professional Testing Company administers testing for the NAADAC National Certification Commission. For details on fees or to download an application form, visit www.ptcny.com/
clients/NCC

April 23 and 24, 2010
Montana 2010 Conference – Building Skills for Addiction Professionals
Featuring Dr. Carlo DiClemente
Red Lion Colonial Hotel
Helena, MT 59601
Sponsored by the Chemical Dependency Bureau (including Montana Chemical Dependency Center), Addictive and Mental Disorders Division Montana Department of Public Health & Human Services and NAADAC, the Association for Addiction Professionals. For more information, please visit www.naadac.org

April 30, 2010
Deadline for Submissions for NAADAC Awards
Alexandria, Virginia
For more information, visit www.naadac.org

May 14 – 15, 2010
Conflict Resolution in Recovery Seminars
Alexandria, VA – NAADAC National Office
Developed in partnership by NAADAC and Danya International, this is a therapeutic resource that is skill-based and focused on the brain; how it works in conflict and how to affect the quality of recovery in relationships.
More details at www.naadac.org

June 4, 2010
Ethics for Addiction Professionals Seminar
Alexandria, VA – NAADAC National Office
More details at www.naadac.org

June 5 through 12, 2010
Exam Dates for the June 2010 NCAC I, NCAC II, MAC, ASE, Nicotine Dependence Specialist and Basic Exam
Across the nation
For credential descriptions, visit www.naadac.org.
The Professional Testing Company administers testing for the NAADAC National Certification Commission. For more information on the exam, please visit www.ptcny.com/
clients/NCC

July 15, 2010
Application Deadline for September 2010 NCAC I, NCAC II, MAC, ASE, Nicotine Dependence Specialist and Basic Exam
Across the nation
The Professional Testing Company administers testing for the NAADAC National Certification Commission. For details on fees or to download an application form, visit www.ptcny.com/
clients/NCC

September 1 – 30, 2010
Recovery Month
Washington, DC
Events Nationwide
For more information on events, please visit www.naadac.org or recoverymonth.gov

September 8 – 11, 2010
National Conference on Addictive Disorders
Washington, DC
Sponsored by NAADAC
Visit the nation’s capital, earn over 30 education credits and network with addiction professionals from around the nation. Optional advocacy track provides training and outreach with the nation’s legislators. For more information on the conference, please visit www.naadac.org

September 11 through 18, 2010
Exam Dates for the September 2010 NCAC I, NCAC II, MAC, ASE, Nicotine Dependence Specialist and Basic Exam
Across the nation
For credential descriptions, visit www.naadac.org.
The Professional Testing Company administers testing for the NAADAC National Certification Commission. For more information on the exam, please visit www.ptcny.com/
clients/NCC

September 20, 2010
Addiction Professionals Day
Celebrate the work performed by addiction professionals! Founded in 1992, NAADAC held its first Addiction Professionals’ Day (originally called National Alcoholism and Drug Abuse Counselors Day). This day was established to commemorate the hard work that addiction services professionals do on a daily basis. For more information, visit www.naadac.org

October 15, 2010
Application Deadline for December 2010 NCAC I, NCAC II, MAC, ASE, Nicotine Dependence Specialist and Basic Exam
Across the nation
The Professional Testing Company administers testing for the NAADAC National Certification Commission. For details on fees or to download an application form, please visit www.ptcny.com/
clients/NCC

October 21 – 22, 2010
U.S. Department of Transportation Substance Abuse Professional Qualification and Re-Qualification Seminars
Alexandria, VA – NAADAC National Office
This session will explain new regulations, address common questions faced by professionals and lead participants through the assessment and screening process.
More details at www.naadac.org

November 10 – 23, 2010
NAADAC Southwest Regional Conference
Las Vegas, NV
More details at www.naadac.org

November 18 – 20, 2010
Conflict Resolution in Recovery Seminars
Alexandria, VA – NAADAC National Office
Developed in partnership by NAADAC and Danya International, this is a therapeutic resource that is skill-based and focused on the brain; how it works in conflict and how to affect the quality of recovery in relationships.
More details at www.naadac.org

December 4 through 11, 2010
Exam Dates for the December 2010 NCAC I, NCAC II, MAC, ASE, Nicotine Dependence Specialist and Basic Exam
Across the nation
For credential descriptions, visit www.naadac.org.
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clients/NCC

For a complete interactive calendar, visit www.naadac.org > Education > Calendar of Events
Have an event we should know about? Contact 800.548.0497, ext. 122 or e-mail dkuehn@naadac.org.