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NAADAC NEWS

The Association for Addiction Professionals • We help people recover their lives.

Vol. 16, No. 1, April 2006

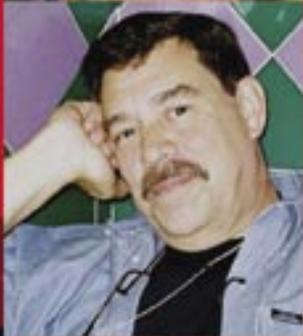
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Editor's Note

Having started my internship at NAADAC at the end of January, this issue of NAADAC News was my first project tackled.

At the start, I knew very little about the organizational events, certification requirements, Campral trainings and addiction professionals' issues that would come to fill these pages. Through the process of creating this issue, I have grown to respect the many facets of addictions counseling and the ways NAADAC supports its members and the profession.

I would like to thank all who contributed to my first NAADAC News endeavor, especially Donovan Kuehn, whose guidance made this issue possible. I would also like to welcome NAADAC's new employees, who, like myself, are getting to know NAADAC as an organization of wonderful people.

I hope you will find this issue as beneficial to practicing your profession as it was to my learning about it. I am honored to have had this opportunity. Enjoy.

Jessica N. Krupke
Public Relations Intern and
NAADAC News Guest Editor

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(updated 1/05/06)

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Photo contributions: Donovan Kuehn.

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NAADAC and IC&RC Discussions are Moving Forward

Both Organizations Aim for Resolution in Spring 2006

By Mary R. Woods, RNC, LADC, MSHS, NAADAC President

"The big secret in life is that there is no big secret. Whatever your goal, you can get there if you're willing to work."

—Oprah Winfrey

Discussions between NAADAC, The Association for Addiction Professionals, the NAADAC National Certification Commission (NCC), the Society of Credentialed Addiction Professionals (SCAP) and the International Certification & Reciprocity Consortium (IC&RC) have reached a turning point. The deliberations between the two organizations are set for resolution at the IC&RC Board of Directors meeting in San Francisco in early April.

These discussions, which first began in February 2005, focus on the possibility of greater collaboration between NAADAC/NCC and IC&RC/SCAP, strengthening the voice of addiction services professionals in America and abroad and streamlining the certification process. The discussions are supported in part by funding from the Substance Abuse and Mental Health Services Administration/Center for Substance Abuse Treatment (SAMSHA/CSAT).

*Resolving this issue,
and bringing clarity
to the addiction profession,
is one of our
top priorities.*

Throughout the process, great strides have been made, including the development of an organizational model that was presented to the membership meetings of both organizations. In September, NAADAC/NCC and IC&RC/SCAP began a "due diligence" process, which included both parties sharing, in confi-



dence, their financial, legal and operational positions. Due to IC&RC/SCAP operational challenges the due diligence process is incomplete and IC&RC/SCAP continues to collect necessary information and documents to finalize their position.

In December 2005, NAADAC/NCC sent a proposal to IC&RC/SCAP which will be reviewed by the IC&RC/SCAP Board of Directors at its April meeting. IC&RC/SCAP's President, Jeff Wilbee, CAE, has agreed to circulate this proposal within the leadership of IC&RC/SCAP and NAADAC/NCC, as well as communicating these and any further developments as they arise.

We are committed to moving these discussions forward to improve the addiction services profession, and also to respect the process we embarked on over a year ago. Resolving this issue, and bringing clarity to the addiction profession, is one of our top priorities. Our hope is to share positive news with NAADAC's members, and all of the addiction profession, later this spring.

For more details on the merger discussion, please visit www.naadac.org or www.icrcaoda.org

*We are committed to
moving these discussions
forward to improve
the addiction services
profession, and also to
respect the process we
embarked on over a
year ago.*

NAADAC Elections

I am pleased to see the quality and quantity of candidates for NAADAC's 2006 elections. We have a historic number of candidates vying for the position of President-Elect, which I think speaks volumes about the strength of our association and the caliber of people involved in NAADAC.

NAADAC is committed to full transparency in its elections process. NAADAC members will be notified of the voting process in five ways:

1. Ballots will be mailed to all NAADAC full, student and retired members.
2. Electronic ballots will be sent to all members with an active e-mail address in the NAADAC membership database.
3. Information on voting and candidate biographies will be posted on the NAADAC website.
4. A copy of the NAADAC News with election information will be mailed to all current members of NAADAC and will include information on voting and candidate biographies.
5. An elections memo will be sent to all NAADAC affiliate and state leaders reminding them of the elections information.

Candidate biographies begin on Page 6 of this issue.

Summit Builds on the Challenges Facing the Addiction Workforce

By Donovan Kuehn, Director of Outreach and Marketing

The NAADAC Workforce Development Summit held in late March helped NAADAC members assess the challenges facing the addiction services profession and work toward planning for the future. The summit, the second of its kind hosted by NAADAC, brought together many different partner organizations including the Center for Substance Abuse Treatment (a part of SAMHSA), Partners for Recovery, the Addiction Technology Transfer Centers (ATTCs), the Institute for Research, Education and Training in Addictions (IRETA), the Institutes of Medicine (IOM), the National Association for Addiction Treatment Providers (NAATP) and the International Certification and Reciprocity Consortium (IC&RC).

NAADAC President Mary Woods, was pleased with the concept and execution of the conference.

“This is the first NAADAC conference to address the way addiction professionals can take leadership roles to benefit their careers, other professionals and the clients they serve,” she said. “The focus on Workforce Development: the ability

to find, keep and compensate the people who work in the addiction profession, is critical to our collective success.”

Participants heard from critical voices in the addiction profession, including George Gilbert, JD, Acting Deputy Director of the Center for Substance Abuse Treatment, SAMHSA, who spoke on *Work Force Development and the Addiction Profession*; Mike Flaherty, PhD, Executive Director, IRETA/North East Addiction Technology Transfer Center, who spoke about the *Report on Workforce Development; the Annapolis Coalition*; Jack B. Stein, PhD, Deputy Director, Division of Epidemiology, Services & Prevention Research, National Institute on Drug Abuse who focused on evidence based practices; Jeff Hoffman, PhD, President, Founder, & CEO of Danya International, who reported on Succession and Transition Planning and Anne Helene Skinstad, PhD, Director, Prairielands Addiction Technology Transfer Center, who presented on the Workforce Development Survey.

There also several panels that dealt with the Ohio Workforce Development

Project & E-Based Prevention and Treatment project; a panel on Students, Educators, and the Addiction Profession and a Plenary Panel Presentation on Workforce Development that featured Warren Daniels, CADC II, President, California Association of Alcoholism and Drug Abuse Counselors; Mike Shafer, Pacific Southwest Addiction Technology Transfer Center and Robyn Marks, Public Relations Manager, Associated Treatment Providers Management Services Network.

The sessions also featured an update on the merger discussions between NAADAC and IC&RC, featuring Jeff Wilbee, CAE, President of the International Credentialing and Reciprocity Consortium; discussions with Ronald J. Hunsicker, DMin, FACATA, President & CEO of the National Association for Addiction Treatment Providers (NAATP) and with Jody Biscoe, Co-Director, Louisiana Addiction Technology Transfer Center. The Summit featured the world premiere of the Workforce Development Video, produced in partnership by NAADAC, the Northeast Addiction Technology Transfer Center (NEATTC), IRETA and the Central East Addiction Transfer Technology Center.

The purpose of the video, *Imagine Who You Could Save*, is to promote career opportunities in the addiction profession while dispelling preconceived notions and/or stereotypes typically associated with the addiction/substance use disorder field.

The premise of the video centers around the word “addiction” and the horrific toll it takes on substance users, their jobs, their families, and their lives—regardless of age, race, sex or persuasion.

The Summit was well received by participants and generated energy, enthusiasm and knowledge for people to share on Workforce Development issues. The challenges of recruitment, retention and rewards still face the addiction profession, but the Summit was a powerful step forward in resolving these issues.

NAADAC Members Shape the Discussion in Washington, DC

By Donovan Kuehn, Director of Outreach and Marketing

On March 22–23, 2006, NAADAC members worked with legislators and their staff to ensure that addiction prevention, intervention and treatment are considered in the nation’s agenda. NAADAC’s Advocacy Action Day focused on legislative issues affecting the addiction professional. NAADAC members and NAADAC’s partners in the addiction health services discussed the federal government’s workforce development agenda, parity, funding, changes to the Medicaid program and the methamphetamine epidemic.

NAADAC’s members were given tips on effective communication from Andrew McKechnie, Staff Member for Representative Jim Ramstad and Andrew Kessler, NAADAC Director of Government Relations. They received issue updates from William D. McColl, Political Director of the AIDS Action Network and Rob Morrison, Director of Government Relations for the National Association of State Alcohol/Drug Abuse Directors (NASADAD), Gerard Schmidt, NAADAC’s Public Policy Committee Chair and Carol McDaid, a Principal with the lobbying firm Capitol Decisions, Inc.

Members also made their impact on Capitol Hill, hosting a breakfast in the House of Representatives building and meeting with legislative staffs in the afternoon.



Reader's Corner

Home Study Courses and Discount for Co-occurring Disorders and Methamphetamine

By *Misti A. Storie, MS, NAADAC Education & Training Consultant*

One of NAADAC's primary goals is to identify valuable educational resources for addiction professionals that enhance the understanding of treatment and dependency. When NAADAC members are polled for their greatest educational and training needs, co-occurring disorders and methamphetamine are among the most frequently requested. Hazelden, an Educational Provider and long-standing partner of NAADAC, recently published two continuing educational curriculums that address both of these top needs of the field. Both courses are part of The Hazelden Clinical Innovators Series, designed to allow professionals to advance their knowledge base of addiction from home, while gaining necessary continuing education contact hours. Hazelden has consistently provided quality education and products to the addiction profession, and these curriculums are no exception.

Over the past decade, methamphetamine use has spread across the U.S. and has literally left a path of abusers and destroyed communities. The use of meth has increased so dramatically that treatment providers and other addiction professionals are overwhelmed by this epidemic. Dr. Richard Rawson of UCLA authored *Methamphetamine: New Knowledge, New Treatments* to help counselors understand how best to treat this population. *Methamphetamine: New Knowledge, New Treatments* is a comprehensive overview of methamphetamine use in the United States, how it affects the brain, and the primary dangers of its use. In addition, Rawson clearly outlines the research findings to date concerning the onset of addiction and the most effective treatment approaches for meth abusers. NAADAC has approved this curriculum for 15 continuing education hours if the written examination is successfully completed.

Treating Co-occurring Disorders by Dr. Robert E. Drake focuses on achieving recovery for patients suffering from co-occurring disorders, instead of deinstitutionalization. This curriculum guides the reader through proven integrated assessment approaches, as well as how to provide the patient with all-encompassing, long-term treatment that correspond to the stages of change. Drake is a psychiatrist at Dartmouth Medical School and is nationally known for his demonstrated expertise of evidence-based psychiatry with co-occurring patients. NAADAC has approved this curriculum for 20 continuing education hours if the written examination is successfully completed.

Each curriculum includes a video workshop on DVD, a clinician's manual, and a written examination for \$175. To order these products, contact Hazelden directly at 1-800/328-9000 or order online at www.hazelden.org/bookplace. Because of our partnership with Hazelden, NAADAC members receive a 20% discount on all purchases made through the Hazelden Bookstore.

Haven't seen us for a While?

The NAADAC News is being delivered to your inbox!

This special 2006 election edition of the NAADAC News has been mailed to all 11,000 NAADAC members.

Since April 2005, the NAADAC News has been available on-line (at www.naadac.org/news), in your inbox (emailed automatically) or available by mail by special request.

If you haven't been getting the NAADAC News, here's how:

1. If we don't have an e-mail address for you, simply e-mail dcroy@naadac.org with "NAADAC News" in the subject line.
2. Let us know if you change your e-mail.
3. Delete us from your spam blocker or add us to your "safe list" so you can receive our e-mails.
4. Contact us if you don't have an e-mail account and we'll send you a copy of the latest NAADAC News. Call Donna Croy at 1-800/548-0497, ext. 111 or Donovan Kuehn at 1-800/548-0497, ext. 125. We don't want you to miss a thing!

Remember, give NAADAC your current e-mail address to stay on top of special offers, conference information, educational opportunities and to get the bi-monthly copy of the NAADAC News.

Thanks for reading and we'll see you in June on-line!



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NAADAC 2006 Elections

Every two years, NAADAC members have the opportunity to select the officers who will determine the direction of the association. In April of 2006, NAADAC members will once again select a new President-Elect, Secretary and Treasurer. All positions are two-year terms.

There will also be elections for four Regional Vice Presidents for the Mid-Atlantic region (New Jersey, Delaware, Pennsylvania, Virginia, the District of Columbia, Maryland, West Virginia), the Mid-South region (Arkansas, Louisiana, Oklahoma, Texas), the Northeast region (Connecticut, Maine, Massachusetts, New Hampshire, New York, Rhode Island, Vermont) and the Northwest region (Alaska, Idaho, Oregon, Montana, Washington, Wyoming). Nominees for the position of Regional Vice President must represent a state wherein an Affiliated State Association is in place and may only be nominated for a region in which they reside.

The following candidates have been nominated for election to the NAADAC Executive Committee and deemed eligible for office by the NAADAC Nominations and Elections committee.

Only members in good standing who have been actively engaged in work in addiction counseling or as an addiction professional for at least two years immediately prior to nomination shall be eligible for an elective office with NAADAC, The Association for Addiction Professionals.

If you have not received a ballot packet, contact Donovan Kuehn at 1-800/548-0497, ext. 125 or dkuehn@naadac.org.

Candidates for NAADAC President-Elect

(listed in alphabetical order)

Nominee: William R. Cote
Credentials: APRN-BC, LADC, MAC
City: Lyndon Center, Vermont
E-mail: psychnp@kingcon.com



NAADAC activities:

Bill was the Vermont Delegate to the NAADAC Board of Directors for 10 years during the 1980's and 90's. He was a member of the NAADAC National Credentialing Commission (NCC) from 1996-2002. He has been Chairman of the NCC since 2002. Bill has participated in the development of credentialing systems on behalf of the NCC in Cyprus and in Iceland. He has represented the NCC in the IC&RC merger negotiations. He represented NAADAC on the ADA/CDC Oral-Pharyngeal Cancer Prevention Project. Bill is a member of the NAADAC Executive Committee. He was part of the group that wrote the NAADAC Code of Ethics.

Philosophy:

NAADAC has had a leading role in defining the national and international discussion of Addiction Treatment. It has also provided leadership in the establishment of a recognized National Addiction Counselor Certification. We need leadership that is committed to the continued advocacy of Addiction Professionals and of our clients. NAADAC also needs

leadership that believes in the importance of competency based credentialing. We can unify the field by completing the process of bringing together the credentialing community. NAADAC needs to recognize the importance of its elected and appointed volunteer leaders. NAADAC is engaged in the noble work of protecting the public and of providing opportunities for our members.

Other qualifications:

Bill is a Licensed Alcohol and Drug Counselor and Advance Practice Registered Nurse (Nurse Practitioner). He has been in practice for 30 years. He holds certifications in: Psychiatric/MH Nursing, Clinical Supervision, Alcohol and Drug Abuse Counseling and holds the NAADAC MAC. Bill is not only an administrator, but also a front-line practitioner. He works face-to-face with clients every day and understands the perspective of the counselor in the trenches. He can relate to reducing budgets with increasing responsibilities and expectations. He is extremely well respected by supervisors, peers and clients.

Bill was an effective advocate for licensing of Chemical Dependency Counselors in VT. He is a member of the VT License Advisors Board for Alcohol and Drug Counselors. He sits on the VT Alcohol and Drug Abuse Counselors Certification Board (an ICRC affiliate). He has been nominated to be on the Independent Panel of Mental Health Care Providers for the VT Department of Banking, Insurance and Health Care Administration. Bill has held office as President, Vice President and Treasurer of the Vermont NAADAC affiliate. He has also served as Chair of the ethics Committee and of the Education Committee.

Bill Cote has published and taught on topics related to Chemical Dependency treatment, professional issues and criminal justice. He has undergraduate degrees in Nursing and in Psychology. He has a Master of Arts in psychology from Boston College. He has gained recognition for using his therapy dog, Cain, in his treatment of incarcerated offenders.

Bill lives in Lyndon Center, VT with his wife, Merry.



Nominee: Warren A. Daniels III

Credentials: BA, NCAC I, CADC II, ICADC, CDIS, ICHOW
City: Grass Valley, California
E-mail: wdaniels@caadac.org, warren@corr.us

NAADAC activities:

Having been a member of NAADAC for the past 12 years I am actively involved on the international, national, state, and local levels with the following:

- On the international level I have been a delegate of IC&RC for 6 years serving on its finance committee and nominations committee
- In 2005 I was involved with assisting the Russians (Urals State Technical University) with accessing U.S. addiction education programming through federal sources.
- On the national level I was appointed to the NAADAC/IC&RC merger group in July 2005
- I have served on the NAADAC Board of Directors for the past 2 years
- I am an active member of the NAADAC PAC
- I was instrumental in negotiating a contract with NAADAC and CAADAC in 2004 which has lead to a strong collaboration on multiple levels
- I am currently assigned to the Workforce Development Committee where NAADAC, PSWATTC, and CAADAC are developing a California workforce development program which will span 3 years.
- On the state level I served 4 years as the California Certification Board Chair where in 2000 I was instrumental in developing and

• All positions are for two-year terms.

Voting for NAADAC officers begins: April 1, 2006 • Voting for NAADAC officers ends: April 30, 2006

If you have not received a ballot packet, please contact Donovan Kuehn at 1-800/548-0497, ext. 125 or dkuehn@naadac.org.

implementing a career path which offers multiple levels of certification for the state and has increased membership from 1,400 to 2,700 since its implementation, this ultimately has brought hundreds of new members in to NAADAC

- I am currently serving as California affiliate President with 8 years experience on its Executive Committee. During this tenure I have served as Legislative Chair and spearheaded 5 legislative sessions with the State Legislature focusing on high standards and consumer protection.

Philosophy:

I believe our profession must be unified on multiple levels. First internationally, then nationally with NAADAC and IC&RC completing their merger, and finally at the state level with strong workforce development programs, then at the local level with community coalitions Our profession's future lies solely in our willingness to put forth the necessary efforts towards establishing a competent and highly professional workforce internationally. I believe this can be accomplished by our involvement internationally, nationally, and locally on multiple levels and with all facets health care.

We will only accomplish the above if our leadership embraces the need to "be different" and "think differently". Each member deserves a voice and an opportunity to lend their expertise, knowledge, and passion to this great organization. Our organization must maintain strong leadership and fiscal management to remain strong and viable for the future. If elected as your President-Elect I shall work diligently with every facet of NAADAC and all other organizations utilizing strong proven leadership to insure we are on firm ground as a profession as we move towards the future and for those that will come after us.

Tasks I will seek to accomplish if elected will be:

- complete the merger process with IC&RC
- advocate for NAADAC international efforts to be increased
- work towards increasing membership advocacy on local, state and national levels
- increase membership benefits
- increase legislative advocacy, developing a strong workforce development program which utilizes demonstrated programs to attract youth members to our profession
- advocate for federally funded scholarships and student loan forgiveness programs for those seeking to enter our profession,
- lastly increasing the technology and its use in our office to work towards eliminating the digital divide between members, affiliates and programs.

Other qualifications:

- Through multiple certifications and a Bachelors Degree in the Advanced Study of Addictive Disorders I have enjoyed providing clinical services for a number of years.
- My previous experience in management led me to my current position as Executive Director of a healthcare organization in Northern California. I have had the unique opportunity to pursue my passion for management systems that serve those with addiction issues.
- Through creative leadership and progressive fiscal management I have increased services and revenue by more then 600% in 10 years while creating a highly successful treatment organization. I have been fortunate to serve a Board that has embraced my concepts and visions.
- In 2000 I was honored with being chosen to receive the James Fulton Counselor of the Year Award in California. In 2000 I was involved with spearheading the passage of Proposition 36 which mandated treatment for first time offenders and allocated 120 million in funding to treatment for 5 years.

- I currently serve on the State Department of Alcohol and Drug Programs Directors Advisory Council and that Departments Counselor Certification Advisory Committee.
- On the local level I am a Court appointed Juvenile Justice Commissioner over seeing juvenile justice activities in my community, and I have served on the Drug Court team for the past 7 years, and Chair the Nevada County Community Drug Free Coalition which is comprised of over 50, local non-profits, businesses, law enforcement, and local government agencies.



Nominee: Patricia M. Greer
Credentials: LCDC, AAC
City: Rockwall, Texas
E-mail: pmgreer@sbcglobal.net

NAADAC activities:

Pat Greer has served as Mid-South Regional Vice president for three years, having filled the previous RVP's unexpired term for 1-1/2 years. She has served on the NAADAC Continuing Education/Professional Development Committee, as well as the Texas Chapter's conference committee, on the development and delivery of the 2005 annual conference in Corpus Christi. She is continuing in this work, on the 2006 annual conference in Burbank, which will be held in conjunction with CAADAC.

Pat has mentored officers in the Texas chapter, and has assisted in the development of a membership campaign there. She has reached out to the non-affiliate states in her region, to identify interested professionals and to connect them to NAADAC. She is a member of the Public Policy Committee and the Political Action Committee, and is passionate about the need for the profession of chemical dependency counselors to identify themselves to their elected officials and their communities. On behalf of NAADAC, she attends state and local meetings and events, and forwards information from NAADAC to the local membership.

Pat has also been a part of the workgroup tasked with the investigation of a potential merger of the National Certification Committee (NCC) of NAADAC with the International Certification and Reciprocity Consortium (IC&RC).

Philosophy:

It is my belief that NAADAC has been preparing for a compelling role in the preservation and future development of the addiction counseling profession.

The public perception of the clients that we advocate for often overshadows the profile of the people that have trained and prepared for the actual work with chemically abusing and dependent clients, and their loved ones. Our membership is broad; we count counselors, teachers, nurses, physicians, social workers, criminal justice professionals, and psychologists in our ranks. Our members do prevention, education, assessment, intervention, treatment and counseling; as well as research, training, and publishing. Our members and the NAADAC staff serve as a clearinghouse for students interested in learning more about the profession, and we certify the competency of those interested in advancing their professional status through our National Certification Commission. Our future requires that we continue to define our capabilities, demonstrate our professionalism, and network with the other professional disciplines to insure that the highest quality of care is available to the people who need our services.

We also have an obligation to lead our profession into the future with standardized national credentials, alliances with other national organizations and a challenge to our nation to reach out to those who suffer with a powerful set of solutions. We have to explore alternative funding for promotions and professional membership development. We need to reach

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the non-member counselors and include them in our association. There has never been a better time to organize our resources and use them to our best advantage. I see a bright future, an inclusive future, and NAADAC as the force for positive change in our profession.

Other qualifications:

Patricia has served as an officer at local, state and national levels. She has written, developed and supervised prevention, education and treatment programs. She has been a director of a DWI program, co-authored funded grants for family education and treatment, served as Director of Education at the Greater Dallas Council on Alcohol and Drug Abuse, and a trainer for dual diagnosis in the state of Texas. She also has a particular interest in counselor burn out and stress management, and has performed training in this area. Additionally, under the supervision of a physician, Pat operated the first treatment program in Texas that had metabolic rebalancing at the heart of a system of recovery. All of these activities required commitment, vision, and a willingness to learn and to work. As President-elect, she would bring passion and a working knowledge of the needs of the counselors to the position. Solution oriented and resource minded, she would focus on the very achievable goal of maintaining NAADAC's position as the premier global organization for addiction professionals.



Nominee: Donald P. Osborn

Credentials: MS, MA, ICAC II, MAC, NCC, NCP, LMFT, LMHC, LCSW

City: Terre Haute, Indiana

E-mail: dposborn@hotmail.com

NAADAC activities:

Indiana Affiliate Board of Directors (four years)
 Indiana Affiliate By-Laws Chairman (two years)
 Indiana Affiliate Licensure Committee Member (eight years)

Indiana Affiliate Standards and Practices Committee Member (two years)

Indiana Affiliate Personnel Committee (one year)

Indiana Affiliate State President (two years)

Indiana Affiliate Past President (two years)

Indiana Affiliate Board of Directors (currently Ex-Officio member)

NAADAC Clinical Issues Committee Member (one year)

NAADAC Research and Education Committee Member (currently)

NAADAC Special Committee Chair Workforce Development (currently)

NAADAC Advisor on Faith Based Issues (currently)

NAADAC Trainers Academy, Senior Fulbright Scholar (currently)

NAADAC Special Committee Member on Higher Education (currently)

NAADAC Regional Vice President Mid Central (2004-present)

Philosophy:

"Presenting our best" is what we should represent and actively pursue in every aspect of NAADAC. For many of us in the field and profession of addiction counseling a foundation was built for us to go from and to build upon from the previous generation. Now is the time for us to build for the next generation of counselor and always be mindful of the needs and magnitude of those that they will serve. Along with the mindfulness of the next generation I believe NAADAC must always be visionary in anticipating what may be the pressing needs of the field, its professionals and the organization. Leadership at all levels must be ready to inform the members and present solutions and options within a reasoned and effective strategy. No place more important is that of President to address, articulate and supply the strategy and vision. Yet any leader cannot go this alone they must be cognizant of those who not only share the vision and strategy but also, possess the strength to accomplish the tasks at hand with excellence and professional acumen.

With those things in mind I invite you to join me in addressing and setting forth on the following mission, that I believe can in part address an ever-growing need for this organization and the profession. I wish to propose that we now begin to develop National standards and competencies with specified content to be taught in colleges and universities in the United States. From certificate programs to graduate schools we gather to establish a national curriculum of study for substance abuse and addictions counseling that is scope of practice and degree specific. These programs must also incorporate preparing students for respective national and state certification and licensing. We as NAADAC can put into place for students the conduit of science to practice that has evidence based results with the assist of new classroom technology. In this way we can have an impact on how substance abuse and addictions can assist or be taught with areas such as nursing, criminal justice, social work, psychology, marriage, family and faith based issues and continuing research.

I wish to call upon faculty and alumni practitioners from current programs to help formulate sound advice into this endeavor as well as examine their respective courses of study. NAADAC can address several issues such as, workforce development, retention of professionals, and a younger workforce. In this way state affiliates can welcome, mentor and support new student members into their organization and the profession. I also envision the establishing within NAADAC a national committee or board to maintain and review curriculum and render programs as "NAADAC Approved" with the state affiliate. That upon graduation graduates may in part or total be prepared to sit for the certification exam. What I have proposed can be done and I truly believe must and will be done. I just ask for you, no matter on what level, in what way, you step forward and present your best for this mission and with the next generation we will be," Presenting our best."

Other qualifications:

Mr. Osborn's education includes:

BA in Christian Ministries with concentration in counseling and psychology from Lincoln Christian College,

MS in Counseling from Indiana State University, with postgraduate work in Marriage and Family Therapy and additional studies in Psychological Appraisal.

MA in Pastoral Theology from Saint Mary of the Woods College with specialization in Psychology and Religion

Postgraduate work in Addiction Counseling, Vincennes University.

Currently in Doctoral studies for Ph.D. in Counselor Education with specialization in Marriage and Family Therapy from Indiana State University.

He holds the following state and national certifications and licenses: Indiana Certified Addiction Counselor II (ICAC II) Indiana Association for Addiction Professionals.

National Certified Addiction Counselor II, (NCAC II) National Association of Alcohol and Drug Abuse Counselors.

Master Addiction Counselor, (MAC) National Board of Certified Counselors. National Board Certified Counselor, (NBCC) National Board of Certified Counselors.

National Certified Psychologist, (NCP) North American Association for Masters in Psychology.

Clinical Member, American Association for Marital and Family Therapy.

He is licensed in Indiana in the following:

Licensed Marriage and Family Therapist (LMFT)

Licensed Mental Health Counselor (LMHC)

Licensed Clinical Social Worker (LCSW)

Professional experience:

Professional work experience has been in mental health and addictions as case manager, therapist, clinical supervisor and Director of Clinical Addictions. Other employment has been as a Health Care Administrator for the State of Indiana. He currently is employed as a Substance Abuse

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Supervisor at the Wabash Valley Correctional Facility in Carlisle Indiana and also serves as the facilities Coordinator of Research and Statistics for Higher Education. Other duties include serving as a Train the Trainer instructor for the states Cognitive Behavioral Program. He also is the Southern Indiana Team Leader/Clinical Mental Health Advisor for the Indiana Department of Correction Emergency Response Operations Critical Incident Team. Mr. Osborn has been ordained as a minister for twenty-five years in the Christian Church. The last fifteen years as Minister of Second Christian Church in Terre Haute, Indiana.

Mr. Osborn serves as an adjunct faculty member to Ivy Tech State Community College in the Department of Human Services. While at Ivy Tech he has developed and written the course of study for the Certificate in Addiction Studies, which has received NAADAC and IAAP Provider status. He is an advisor and faculty consultant to Vincennes University for the certificate in Substance Abuse Counseling. Other faculty responsibilities are with Indiana Wesleyan University. At IWU he teaches undergraduate courses in Addiction Counseling, Psychology, Biblical Studies and courses in Business and Management. He also teaches for the Graduate School of IWU in the Department of Counseling, which has also received NAADAC and IAAP Provider Status.

During the past several years he has served as a consultant and advisor to faith based groups, churches, public and private schools as well as large and small corporations on issue regarding, education, treatment and policy. He has also traveled widely as conference, workshop and institute speaker. He has also written articles for publication and has recently contributed to a chapter on "Cognitive Behavioral Therapy and Substance Misuse" for a soon to be published book. He and his wife Cindy have three daughters Shawna, Tiffany and Sara.



Nominee: Thurston C. Smith
Credentials: CAC II, SAP, NCGC II
City: Charleston, South Carolina
E-mail: teesmith@bellsouth.net

NAADAC activities:

Thurston has served NAADAC faithfully for over twelve years and was a 2004 candidate for NAADAC President-Elect. He has served on both personnel and finance committees of NAADAC, has fulfilled two terms on NAADAC's Executive Committee, as Southeast Regional Vice President; 2000-2004, and fulfilled a previous appointment as National Membership Committee Chair; 1998-2000. He has also served on both the Peer Assistance and International Committees of NAADAC, and as the Southeast Regional Conference Chair, 2000. Moreover, he has been frequently called upon to represent the organization at various symposiums and legislative events throughout his tenure of NAADAC service. He has had an extensive record of service on the Board of Directors of the South Carolina Association of Alcoholism and Drug Abuse Counselors (SCAADAC), and has historically maintained simultaneous-dual NAADAC memberships, encompassing the states of Georgia and South Carolina alike. He has a proud record of achievement on both state and national levels, and is the recipient of the NAADAC "One to One Membership Campaign Award-1996; the South Carolina Association of Alcoholism and Drug Abuse Counselor's, Counselor of the Year Award-1997; the Ralph H. Johnson VA Medical Center's 2002 Merit Award; the Southeast Addiction Technology Transfer Center's 2003 Service Award, the prestigious Honor as the NAADAC Lora Roe Memorial Alcoholism and Drug Abuse Counselor of the Year-2003, the NAADAC 2004 Executive Committee Service Award; and the Florida/NAADAC 2005 Service Award. He has also received commendations by both the Governor of South Carolina and U.S. Congressional Representative.

Philosophy:

Since its inception in 1972, NAADAC has affirmed its commitment to the field of addictions, placing advocacy, access to treatment, counselor education and recognition as its top priorities. Likewise, in its mission to lead, unify and empower addiction focused professionals NAADAC is continuously challenged to take its place as "leader" among allied health care associations, as well as develop the earning potential, visibility, and status of its members. In this respect, my vision for NAADAC will encompass the following strategies.

- NAADAC must make every effort to advocate for, and protect the individuality of addictions-focused professionals as "real experts" in the treatment of addictive disorders; thereby, ensuring adequate compensation and third-party reimbursement for services are prioritized.
- With professional ethics in mind, NAADAC must continue to develop its membership through training and workforce development initiatives that emphasize the value of research, prevention and evidenced-based practices in addictions treatment.
- In its responsibility for the good of the public, NAADAC should continue its efforts toward reducing stigma and discrimination of persons with addictive diseases, and in every instance, educate the media, opinion leaders, legislators and allied healthcare professionals about chemical dependency, the value of treatment, and the professionals who provide it.
- Moreover, in unifying the profession NAADAC must continuously empower its members and affiliates to pursue licensure, state recognition and advanced level education and training for addictions-focused professionals. The continued collaboration and partnership with the International Certification and Reciprocity Consortium (IC&RC) remains critical to these objectives, as a "voice of consensus" is added impetus for the future of our profession. Membership recruitment, retention, and regional-affiliate leadership development prove to be equally essential to this vision.

Philosophically, NAADAC's strength lies in its diversity, as does America's. As NAADAC President, I will seek to partner with organizations of like interests, whose membership reflect a broad and diverse group of individuals. I will empower NAADAC's Executive Committee, Executive Director, and Board of Directors to develop mechanisms that ensure opportunities for growth, professional development, and inclusiveness remain available to all NAADAC members and affiliates. After previously serving on and leading several NAADAC committees, I have come to understand the true value of diversity, its contribution to the common good, and its overall benefit to our organization. With this in mind, I will promote these tenets and continuously solicit new ideas from our membership. Additionally, I will seek to expand the diversity of NAADAC's standing committees to reflect every aspect of its membership and broaden its leadership and cultural affairs programs. Moreover, as leader, my responsibility is to ensure that each NAADAC member, affiliate, and organizational entity is represented with fairness, dignity and respect. These precepts will forever guide my decision making, and as in the profound words of Dr. Martin Luther King, Jr., "I can never be who I ought to be until you are what you ought to be."

Other qualifications:

Thurston has been in civil service for nearly eight years and is employed by the Veterans Health Administration in Charleston, South Carolina, as a Substance Abuse Program Coordinator. He has held numerous leadership roles in his community and in the addictions profession. He is the former Director for Client and Prevention Services for the ACCESS Network, and is the 1998 graduate of Leadership Beaufort, a civic program of Beaufort, SC's Chamber of Commerce. Thurston received the "Key to the City" by Mayor Larry Abernathy of Clemson, SC, was appointed to the Nancy Moore

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Thurmond Alcohol and Drug Abuse Policy Initiative, was a Candidate for Charleston City Council in November 2005, and in June 2002, provided oral testimony before the U.S. Congressional Black Caucus. He has served as a field reviewer and technical consultant for the Substance Abuse and Mental Health Services Administration's Center for Substance Abuse Treatment (SAMHSA/CSAT); the S.C. Department of Alcohol and Other Drug Abuse Services (SC-DAODAS); IRETA, the Institute for Research, Education and Training in Addictions—the Northeast Addiction Technology Transfer Center; and as the S.C. Liaison to the Southeast Addiction Technology Transfer Center (SATTC—Morehouse School of Medicine). He has been cited and published among a host of journals and abstracts, within both public and private sectors. He has fulfilled a S.C. Governor's appointment as Chair, Charleston County Foster Care Review Board and is currently fulfilling a S.C. Governor's appointment to the Charleston/Dorchester Mental Health Board. He has previously served on the S.C. Army National Guard's Counter Drug Team. He is a respected trainer in addictions treatment, as this is his passion, and he consults as an administrative and program surveyor for CARF: The Rehabilitation Accreditation Commission in Tucson, Arizona. His most memorable contribution to drug policy and public service, was his December 2000 service as Delegate to Colombia, South America, in an initiative sponsored by the U.S. State Department and Partners of the Americas (Non-Governmental Organization), where he received his Honorary Citation for Substance Abuse Lectures by University Del Valle's Department of Psychology. He most recently completed the Veterans Health Administration's—Veterans Integrated Service Network (VISN-7) Action-Based Leadership Program and has been selected to serve on the prestigious Veterans Health Administration's 2006 Carey Award Board of Examiners in Washington, D.C.

Candidates for NAADAC Secretary

(listed in alphabetical order)



Name: Kirk Bowden
Credentials: CAC II, SAP, NCGC II, NCAC
City: Mesa, Arizona
E-mail: kirk.bowden@riomail.maricopa.edu

NAADAC activities:

- NAADAC (3 years) continuing education auditor.
- NAADAC (2 years) Counselor Magazine peer review for the editorial review committee.
- Arizona Association of Alcoholism & Drug Abuse Counselors (AzAADAC) (2 years) central chapter

board member, president elect and president.

- AzAADAC (2 years) ethics chair.

Philosophy:

I believe that NAADAC must make every effort to insure that every state recognizes addiction as a behavioral health specialty. I believe that NAADAC must protect its members and the public by working to insure that state legislatures do not allow other behavioral health specialties such as social work and psychology to replace alcohol and drug addiction counselors in the treatment of the chemically dependent.

I believe that NAADAC must work to insure that its members receive fair compensation for service provided. NAACAC must seek legislation and work with insurance companies and other third party providers on insure fair payment for addiction related services.

I believe that in order maintain a future for the field of addiction counseling that NAADAC must make every effort to insure that its members are active in developing and maintaining a high standard of personal and professional ethics.

Other qualifications:

- Chair of the Rio Salado College Chemical Dependency Counseling department.
- Part time consultant to the University of Arizona Applied Behavioral Health Policy Division.
- Member of the board of directors of INCASE (International Coalition for Addiction Studies Education)
- Former member of Arizona's behavioral health regulatory board (The Arizona Board of Behavioral Health Examiners). Chair Counseling (Two terms) Counseling Secretary/Treasurer (Two terms)
- Former clinical supervisor and addictions therapist at Thunderbird Samaritan Medical Center.

Education: Ph.D. in psychology

Licenses and Certifications:

Arizona Board of Behavioral Health Examiners

Licensed Independent Substance Abuse Counselor (LISAC)

Licensed Professional Counselor (LPC)

National Board for Certified Counselors

Master Addiction Counselor (MAC)

National Certified Counselor (NCC)



Nominee: Sharon DeEsch

Credentials: LPC, LCDC, MAC, CCJP, SAP

City: Dallas, Texas

E-mail: sdrecovery@hotmail.com

NAADAC activities:

- Vice Chair of the Ethics Committee 1990–1992
- Chair of the Ethics Committee 1992–1994
- Regional Vice President, Mid-South 1994–1996
- Speaker at Annual Conference – 4 years
- Member of Editorial Review Board

Sharon has been involved with state and national Ethics Committees and has served as Chairperson of both. She has been published on the subject of ethics both in The Counselor Magazine and The Professional Counselor Magazine.

For the past 19 years, she has been very active in her state and national professional association, serving at the national level as the Regional Vice President on the NAADAC Executive Committee as well as the NAADAC's Board of Directors. She presently sits as a commissioner of The National Certification Board, (NCC) which provides national counselor credentialing. She also represents the Commission by serving on the NAADAC Ethics Committee.

Philosophy statement:

I have always believed that we counselors are stronger by joining together at all levels. I have been blessed to watch our profession blossom in so many directions, and with many speedbumps. I don't know why my God gave me the energy to be so involved, but I have had the opportunity to meet and learn from an array of gifted and talented people in my 23 year career. We have faced challenges and problems but have walked through them always with our head up high. I am proud to be a Chemical Dependency Counselor. I often watch the Academy Awards and wonder, why can't we have a spectacular show giving trophies to all those counselors who have in some way helped an addicted person off the bottom of their life to sunshine. But I know, we receive those trophies in terms of a smile, a hug or a simple thank you. That's enough for us, because we know in our hearts we are helping. When asked about what NAADAC does for me? Remember, the counselor helps the client, the state association helps the counselor and the National Association helps the state. We are clearly connected, with pride.

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Other qualifications:

Sharon has worked in the field of Addictions for the past 23 years. She has worked in both inpatient and outpatient modalities providing direct care to chemically dependent persons and their families. She is presently Clinical Director of Genesis Counseling, Assoc. in Dallas, Texas.

Educated in Human Services and Counseling, Sharon received her Bachelor of Science degree from Old Dominion University, Norfolk, Virginia. She received a Master of Arts degree from Amber University, Garland, Texas. Sharon has more than 1,000 contact hours in continuing education. She has provided more than 150 trainings and lectures for counselors in the area of professional conduct, ethics, and HIV prevention for the past 19 years, nationwide.

Sharon holds a Licensed Professional Counselor (LPC) in Texas, Licensed Chemical Dependency Counselor (LCDC) in Texas, a national Masters Addiction Counselor, (MAC) from NAADAC, a Certified Criminal Justice Professional (CCJP), and a nationally certified Substance Abuse Professional (SAP)

Candidate for NAADAC Treasurer



Nominee: Alvin Feliciano
Credentials: CADC II, ILSAC, MA
City: San Diego, California
E-mail: aafeliciano@yahoo.com

NAADAC activities:

Mr. Feliciano believes that treatment for alcoholism and substance abuse works and that there is a need for more treatment professionals. To this end, Mr. Feliciano promotes the education and professionalism of treatment professionals by advocating certification and unification through participation in professional organizations. Mr. Feliciano promotes participation in NAADAC by presenting at various educational institutions that are training tomorrow's treatment professionals and at various forums attended by treatment professionals. Mr. Feliciano's direct efforts have resulted in significantly increased membership in NAADAC. In addition, as the Treasurer for the California Association of Alcoholism and Drug Abuse Counselors, Mr. Feliciano monitors the collection on NAADAC revenues and timely payments to the NAADAC treasury.

Philosophy:

Mr. Feliciano believes that "treatment works" and that there is a need for more treatment professionals to bring the disease of addiction under control. To this end, NAADAC is uniquely positioned as the premier national organization of treatment professionals. The thrust for NAADAC needs to be focused on unification of the treatment community under the banner of excellence, ethics, education, and professionalism. To achieve this lofty goal, NAADAC needs a solid financial foundation from which to launch a committed and far reaching campaign of unification and the continued financial resources to maintain this momentum. Mr. Feliciano is committed to this effort by implementing the needed financial strategies to support NAADAC's unification effort.

Other qualifications:

Mr. Feliciano is a member of NAADAC in good standing and has been actively engaged in addiction counseling as a treatment professional for over 10 years. Mr. Feliciano holds a Bachelor of Science in Law from the University of West Los Angeles, a Master of Arts in Counseling Psychology, and trained at the University of New Mexico in Motivational Interviewing. He is an Arizona Licensed Independent Substance Abuse Counselor and a Certified Alcohol and Drug Counselor-II in California. Mr. Feliciano serves as the Treasurer for the California Association of Alcoholism and Drug Abuse Counselors, is the Program Manager of a 14-bed

treatment facility, trains student counselors in Case Management at the University of San Diego, and serves as Executive Director for Comp Care, Inc. He is the proud husband of Sharon Feliciano, RN, the father of three beautiful children, and grateful grandfather of six wonderful children.

**Candidates for NAADAC
 Mid-Atlantic Regional Vice President**

(listed in alphabetical order)

Elected by members in New Jersey, Delaware, Pennsylvania, Virginia, the District of Columbia, Maryland, West Virginia.



Nominee: William J. Coombs
Credentials: MDiv, LCADC, NCAC I
City: Dayton, New Jersey
E-mail: wjc102@comcast.net

NAADAC activities:

In 2003, Bill was elected to fill the unexpired term of the Mid-Atlantic RVP who was moving outside the region. In 2004, Bill was elected to his first full term as the Mid-Atlantic RVP. In 2005-2006, Bill was the RVP representative on the Finance Committee. Prior to serving on the NAADAC Executive Committee, Bill served as the President of the New Jersey Association of Alcoholism and Drug Abuse Counselors from 2000-2002. During that time Bill represented NJ at the NAADAC annual Board of Directors meetings. Bill has been a member of NAADAC since 1991.

Philosophy:

We live in challenging and difficult times. Treatment facilities are closing. Federal, State and other sources of treatment funding are shrinking. Insurance Companies want to minimize lengths of stay. NAADAC has always been in the forefront of advocating for the addiction focused professional. NAADAC must continue to take the lead in representing us at the national level.

NAADAC has been a leader at the national level in presenting trainings that focus on the latest scientific developments and practices. NAADAC must continue to present the highest quality information and trainings available. This has been done and continues to be accomplished through cooperation with governmental agencies and other healthcare professional.

NAADAC must continue to lead the way in the unification of those in the addiction field. Continued conversations with like-minded organizations are vital to our survival and the well being of the individuals we seek to help.

Other qualifications:

Bill has worked as an addiction professional for over 20 years. He has worked as a front line counselor with adolescents and has been the Director of inpatient and outpatient treatment programs. He currently works at High Focus Centers, Inc, in Cranford, NJ. He is a counselor in the Adult Day Intensive Outpatient Program. He also has a private practice.



Nominee: Nancy Deming
Credentials: MSW, LCSW, CCAC-S
City: Fairmont, West Virginia
E-mail: ndeming@valleyhealthcare.org

NAADAC activities:

Current member of the NAADAC Public Policy Committee. Attended and participated in annual NAADAC Board meetings 2000-2003 as the WV representative when I served as President of WVAADC, the West Virginia affiliate for that time period. Have attended

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numerous NAADAC educational conferences and participated in the regional caucuses.

Philosophy:

I think our membership is the future of NAADAC. How we utilize the individual assets of our membership will have a lasting impact on the success of the organization. There are as many organizations in which a professional can choose to affiliate as there are reasons for affiliating with a professional organization. I choose to be involved in NAADAC because it has a single voice, a national presence, and is the one professional organization that can best positively influence national and state policy regarding issues that affect our profession and the clients we serve. I think it's important to stay involved in that process and to serve at whatever level you as a member are able and interested; local, state, or national.

Other qualifications:

Over 20 years of experience in the Addictions field in the area of both direct practice and management of residential CD treatment programs and active involvement on the WVAADC Board; the WV affiliate. Have coordinated trainings for WVAADC membership with the Mid-Atlantic Addiction Technology Transfer Center (ATTC), and received various trainings including Trainer of Trainers from the ATTC.

**Candidate for NAADAC
Northeast Regional Vice President**

Elected by members in Connecticut, Maine, Massachusetts, New Hampshire, New York, Rhode Island, Vermont.



Nominee: Edward Olsen
Credentials: LCSW, CASAC, SAP
City: Lake Grove, New York
E-mail: elo50@msn.com

NAADAC activities:

I have been in the chemical dependency treatment profession for the past 25 years. As a member of NAADAC and the Association for Addiction Professionals of New York (AAPNY), I became the chairperson of the Public Policy committee. In that capacity

AAPNY began its work on state licensure for addiction professionals. Also through that committee AAPNY became a strong and vocal advocate in NYS Parity Legislation called "Timothy's Law".

In 2000, I became a member of the Executive Board of AAPNY as second Vice-President. In this capacity one of my responsibilities was to assist in the development of AAPNY's Annual Training and Membership meeting in collaboration with NAADAC in 2003. As a result of that collaboration NAADAC held the first Northeast Regional Conference day in conjunction with AAPNY's annual meeting.

Also in 2003, I was elected President of AAPNY. In that role I was an active member of several committees, including chairperson of NAADAC's National Awards Committee, member of the NAADAC Student Committee and member of the NAADAC Political Action Committee (PAC).

On the state level, I am a member of the Workforce Committee for the New York State Office of Alcoholism and Substance Abuse Services and member of the Credentialing sub-committee. On the local level, I am a member of the advisory board for Suffolk Community College Chemical Dependency Counseling Program. I also serve as a member of the Education Advisory Committee for the Suffolk Coalition Against Chemical Dependencies as well as a member of the Substance Abuse committee for the Ryan White Foundation for HIV/AIDS.

Currently I am the chairperson of the NAADAC Ethics Committee and a member of the discussion panel for NAADAC and the National Association for Addiction Treatment Providers (NAATP).

In 2005, I presented at the NAADAC Leadership Conference and I remain on the AAPNY Board as the chairperson on the Licensing Committee.

Philosophy:

I believe that all chemical dependency advocacy organizations want the same things for our patients and for those of us who serve them. The problem is that we all advocate as individuals. For advocacy to be truly effective we need to develop partnerships and coalitions so that we may speak in one voice. NAADAC can set the course for such partnerships and coalitions to enhance our profession and to ensure that those suffering from the disease of chemical dependency have a loud, strong and unified voice.

Other qualifications:

Extensive media experience
Licensed by the NYS Department of Education in Social Work (LCSW)
Credentialed NYS Alcoholism and Substance Abuse Counselor (CASAC)
Member of the Board of Directors of "Help End Violence Now"
Adjunct Professor of Suffolk Community College, Addictions Counseling Program
NAADAC Substance Abuse Professional (SAP)
Chairperson, AAPNY Licensing Committee

**Candidate for NAADAC
Northwest Regional Vice President**

Elected by members in Alaska, Idaho, Oregon, Montana, Washington, Wyoming.



Nominee: Robert C. Richards
Credentials: MA, CADC III, NCAC II
City: Eugene, Oregon
E-mail: robrich88yahoo.com

NAADAC activities:

Past President and current board member for AADACO, The Oregon Association of addiction professionals and Oregon affiliate of NAADAC. Served as President and NAADAC delegate for four years and have been a board member for nearly nine years.

Current NAADAC Northwest Regional Vice-President. NAADAC member for nearly 17 years.

Philosophy:

I see NAADAC as the largest and most powerful voice in support of our profession, our members and those we serve. I believe that we are and will continue to be the leaders of our profession, responsible for the support and advocacy of all addiction professionals.

Other qualifications:

Director of Buckley Center in Eugene Oregon. Former president and current member of the Oregon Detox Providers Association. Member of: Eugene Community Response Team, Lane County Human Services Network and United Way Agency Directors Organization. Former affiliations: Lane County Heroin Task Force and Oregon Detox Task Force.

• All positions are for two-year terms.

Voting for NAADAC officers begins: April 1, 2006 • Voting for NAADAC officers ends: April 30, 2006

If you have not received a ballot packet, please contact Donovan Kuehn at 1-800/548-0497, ext. 125 or dkuehn@naadac.org.

State Update

By Donovan Kuehn, Director of Outreach and Marketing

Delaware

In February, the Delaware Association of Addiction Professionals (DAADAC), hosted its 21st Annual Conference in Claymont, Delaware. The conference theme was *Something for Everyone*. The keynote speakers were Fred Hanna, PhD, who spoke on *Therapy with Difficult Clients*, and Delbert Boone who spoke on the *Psychology of Addiction and Addiction and Criminal Behavior*.

DAADAC also took the opportunity to recognize the excellence of its professionals. Three awards were given out, including: Professional of the Year (awarded to **Helen McHugh**), Counselor of the Year (presented to **Andrew Corbett**) and Agency of the Year (bestowed upon the **Kent/Sussex Detoxification Center**). At the meeting, DAADAC President **Sonya Barham** announced she is stepping down as president and will be replaced by DAADAC Vice President **Bruce Johnson**.

Indiana

Kandyce Hannon, Conference Chairperson of the Indiana Association for Addiction Professionals (IAAP), announced that their Annual Conference will be held April 28–29, 2006. Speakers will present on sexual addiction, assessment and treatment, co-occurring disorders and motivational interviewing. The conference will take place at Indiana Wesleyan University (9777 Priority Way South Drive) in Indianapolis, Indiana. Participants can earn up to 10 Continuing Education credits. For more information, visit www.iaapin.org or contact Kandyce Hannon at kandycehannon@hotmail.com.

Sharon Morgillo Freeman, PhD, MSN, APRN-CS, Director of the Center for Brief Therapy and President-Elect, NAADAC, The Association for Addiction Professionals, announced that there will be a number of seminars on Cognitive Behavioral Therapy being hosted in the spring and summer of 2006. The seminars will focus on an introduction to

Cognitive Behavioral Therapy (CBT), the use of CBT with couples and families and CBT and the assessment of personality disorders, substance misuse and other complex issues. All seminars will be held in Fort Wayne, Indiana. More information on these seminars can be found at www.artcbt.com/WORKSHOPS.html.

International

NAADAC Executive Director **Cynthia Moreno Tuohy** and NAADAC President **Mary Woods** provided staff training for Crossroads' counselors in the

areas of conflict resolution and the stages of change. Crossroads, located in Antigua and Barbuda, is a NAADAC organizational member.

In addition to hands-on training for staff, the pair also met Antiguan representatives and attended the opening ceremonies for Caribbean Drug Awareness Day, an annual event that promotes awareness of the impact of alcoholism and drug addiction and the opportunities that exist for recovery.

(State Update, continued on page 16)

Nominations Open for NAADAC Annual Awards

By Donovan Kuehn, Director of Outreach and Marketing

NAADAC, The Association for Addiction Professionals sponsors several annual and regular awards that honor the work of addiction professionals and the organizations and public figures that support them and addiction treatment. Below is a listing and description of the awards, as well as links to information on the nomination processes and past award recipients.

Mel Schulstad Professional of the Year

Presented for outstanding and sustained contributions to the advancement of the addiction counseling profession.

William F. "Bill" Callahan Award

Presented for sustained and meritorious service at the national level to the profession of addiction counseling.

Lora Roe Memorial Alcoholism and Drug Abuse Counselor of the Year

Presented to a counselor who has made an outstanding contribution to the profession of addiction counseling.

NAADAC Organizational Achievement Award

Presented to organizations that have demonstrated a strong commitment to the addiction profession and particularly strong support for the individual addiction professional.

Nominations for these awards open on March 27, 2006. Nominations must be received by June 1, 2006. These awards will be presented at the CAADAC/NAADAC annual conference in Burbank, California.

For a detailed description of NAADAC's awards, or to find the application process, please visit www.naadac.org and click on Recognition & Rewards on the left-hand menu. Or contact Donovan Kuehn at dkuehn@naadac.org or 1-800/548-0497, ext. 125.

NAADAC is Heard on Capitol Hill

Leaders Addresses Future of the Addiction Workforce and Methamphetamine with Nation's Legislators

By Donovan Kuehn, Director of Outreach and Marketing

Two NAADAC leaders spoke before national legislators in early 2006. Roger Curtiss, Past President of NAADAC and Cynthia Moreno Tuohy, NAADAC's Executive Director, spoke with legislators about the impact of methamphetamine on rural communities and changes facing the addiction services workforce.

Curtiss testified before Congress on the dramatic impact of methamphetamines on Montana's communities. Curtiss spoke before the National Town Hall on Methamphetamine Awareness and Prevention, hosted by Senators Norm Coleman (R-MN), Conrad Burns (R-MT), Max Baucus (D-MT), and Mark Pryor (D-AR).



Roger Curtiss, testifying on methamphetamine before Congress. Seated to his left is Nora Volkow, Director of the National Institute of Drug Abuse (NIDA).

Also speaking at the panel were U.S. Attorney General Alberto Gonzales, Drug Czar John Walters of the Office of National Drug Control Policy (ONDCP) and Nora Volkow, MD, Director of the National Institute on Drug Abuse (NIDA). The senators were also joined by drug enforcement officials, rehabilitative services personnel and former users of meth who have experienced the devastating and tragic effects of the synthetically-made drug.

The event was assembled as a national forum to help understand the

widespread use and impact of the drug, inform the public, deter use and examine possible legislative initiatives to combat meth production and use.

"Fifty years ago, alcohol defined the outer limits of drug use for most Americans. Today the boundaries include a pharmacological candy store of aggressively addicting substances that provide quick fixes," testified Curtiss. "The current meth epidemic in our country is not a passing fad, it is of epidemic proportion and will be with us for quite some time. We need specific training for the treatment workforce who deal with methamphetamine addiction."

Cynthia Moreno Tuohy testified before the national Blueprint for the States Policy Panel in Washington, DC on February 13, 2006. Moreno Tuohy focused on critical areas of workforce recruitment, retention and rewards in her comments.

The Blueprint for the States Policy Panel was convened by Join Together, a program of the Boston University School of Public Health. Government-funded programs provide most of the addiction treatment and prevention services in the U.S., and states are in the forefront of efforts to prevent and treat alcohol and drug problems. The panel will present state leaders and concerned citizens with practical suggestions that foster leadership, effective policy development and collaboration, best clinical practices and appropriate levels of funding to address their state's treatment and prevention challenges.

Moreno Tuohy stated that the addiction services profession, as well as the "federal and state governments, must concentrate great amounts of energy on recruiting bright, young, energetic people to pursue a career in addiction counseling. The government, non-profit associations, and



Cynthia Moreno Tuohy

private industry must collaborate in order to create a 'career arc' that will take new professionals from student to trainee to counselor to supervisor. There must be a future in the field and room for advancement for promising young counselors; otherwise, there will be great difficulty in recruitment."

Moreno Tuohy also felt that the current wage structure needs to be addressed. She explained, "Many addiction services professionals across the U.S. currently qualify for food stamps while working full time. This is not acceptable, especially if we want quality, competent and long-term professionals. Salaries and benefits should be based on credentials and levels of training."

The Blueprint for the States Policy Panel, chaired by Michael Dukakis, former governor of Massachusetts, includes Hon. Pat George, Kansas House Republican legislator, Patricia Kempthorne, First Lady of Idaho and other prominent opinion leaders.

To read Moreno Tuohy's full testimony, visit www.naadac.org and click on "advocacy."

NAADAC Life-Long Learning Series—Earn Six CE's at Free Seminars Across the Nation

By Donovan Kuehn, NAADAC Director of Outreach and Marketing

NAADAC, in partnership with Forest Laboratories, is pleased to introduce the first installment in the NAADAC Life-Long Learning Series: “Strengthening the Will to Say No” Medication Management for Addiction Professionals – Campral Series.

Twelve training seminars are scheduled across the nation between April and June 2006. Now is your chance to enhance your clinical practice and gain continuing education credits at no charge.

Counselors are in a unique position to work with others in the addiction related

health care profession. As the people who know clients best, counselors can assess treatment plans and help determine if medications are appropriate for their clients.

This seminar on medication management is specifically designed for the addiction treatment professional. The education and training program will consist of dynamic workshops, which both challenge the participant to apply the knowledge to their existing skills as clinicians, while engaging addiction professionals in case studies and peer discussion.

Participants will be provided with a comprehensive reference guide and will be able to use this curriculum in their clinical practice. Following in the tradition of NAADAC’s previous educational seminars, the handbook will also contain chapters regarding the relationship between physicians, counselors and clients and an appendix that will contain elaborate assessment worksheets.

Visit www.naadac.org for more details or email naadac@naadac.org and put “Campral Seminars” in the subject line.

Register now by using the form below. Space is limited and quickly fills up.

NOTE: Please check which session(s) you would like to attend.

ARIZONA

- Scottsdale, April 7, Campral
- Scottsdale, April 8, **Prevention**, \$25 NAADAC members, \$30 non-members, 6 CE's

CALIFORNIA

- San Francisco, April 28, Campral

DISTRICT OF COLUMBIA

- April 14, Campral
- April 15, **Clinical Supervision**, \$35 senior citizens, \$55 students with ID, \$75 NAADAC members and non-members, 6 CE's

ILLINOIS

- Chicago, May 5, Campral

KANSAS/MISSOURI

- Kansas City, MO, June 16, Campral

NEVADA

- Las Vegas, April 13, Campral

NEW YORK

- New York (Manhattan), June 30, Campral

OREGON

- Portland, April 20, **Medication, Advocacy & Recovery**, \$30 NAADAC members, \$55 non-members, 5.5 CE credits
- Portland, April 21, Campral

TEXAS

- Dallas, April 14, Campral
- Corpus Christi, June 21, Campral

WASHINGTON

- Seattle, May 15, Campral
- Seattle, May 16, **Conflict Resolution**, \$35 NAADAC members, \$60 non-members, 5.5 CE's
- Spokane, May 19, Campral

PLEASE PRINT CLEARLY

Ms. Mr. Dr. NAADAC Member ID # _____

Name

Home or Work Address

City State Zip

Work Phone Home Phone

Cell Phone Fax

Email

ADDITIONAL SESSION PAYMENT INFORMATION

Scottsdale, AZ, April 8, Prevention, 6 CE's

\$25 NAADAC members \$30 non-members

District of Columbia, April 15, Clinical Supervision, 6 CE's

\$30 senior citizens \$55 students with ID

\$75 NAADAC members and non-members

Portland, OR, April 20, Medication, Advocacy & Recovery, 5.5 CE's

\$30 NAADAC members \$55 non-members

Seattle, WA, May 16, Conflict Resolution, 5.5 CE's

\$35 NAADAC members \$60 non-members

Check made payable to NAADAC for the amount of \$ _____

Visa MasterCard AmEx for the amount of \$ _____

Account Number Exp. Date

Signature

Please return to NAADAC no later than 10 days before seminar date.

MAIL:

NAADAC
901 N. Washington St., Ste. 600
Alexandria, VA 22314

FAX:

703-741-7698

E-MAIL:

dkuehn@naadac.org
1-800-377-1136

FOR MORE INFORMATION

Visit www.naadac.org or call 1-800-548-0497, ext. 125

NN4/06

The International Committee of the NCC is Focused on the Future

By Jim Holder, MA, LPC, MAC

What began just over a year ago as a committee of the National Certification Commission has grown to incorporate what were once the NAADAC International Membership Committee, chaired by Cynthia Moreno Tuohy, and the NCC International Committee, chaired by Jim Holder. The Committee will continue to be called the NCC International Committee and I will continue to chair the committee since Moreno Tuohy is now leading NAADAC forward as the

The committee will continue to focus on the future and NAADAC's involvement with the world.

Executive Director. The Committee will continue to focus on the future and NAADAC's involvement with the world and the various requests from countries and their needs in the field of addictions prevention and treatment. Our desire as the world's largest membership organization of addictions professionals is to be of service to other countries through our resources of membership, certifications, and training.

The committee is hard at work developing a number of tools to assist various countries and our task includes, but is not limited to, a hand- or guide-book for membership, certification, and training, a needs assessment for each interested country, a funding resource guide, assistance in board development, standards of training and standards of credentialing.

As a NAADAC member you may be a great help to us as we move forward in our endeavors. We are looking for members who have a personal knowledge of the following:

- In the field of addictions, have you ever held a certification in another country?
- Have you lived in a country that has or is currently establishing a membership or certification organization, and do you know anyone in a leadership role?
- Do you know people in a leadership role in the addictions field of a country that may be interested in our assistance?
- Do you know people who might have the skill to monitor certification examinations in a specific country?
- Do you fluently speak any languages other than English? If you speak Spanish, in what country did you learn your Spanish?

If you have these skills, have an interest in international issues, or have any questions, contact me through NAADAC at 1-800/548-0497 or send an e-mail to roseh66@aol.com.

Addiction is a worldwide phenomenon and NAADAC is working hard to help disseminate information and expertise for addiction professionals throughout the globe. We look forward to strengthening our role in the international community.



Jim Holder has 29 years of experience dealing with substance abuse and co-occurring disorders and is currently the Intensive Outpatient Substance Abuse Ser-

vices Coordinator for Behavioral Health at McLeod Regional Medical Center in Florence, South Carolina. Holder was awarded the Lora Roe Counselor of the Year in 1999 by NAADAC, the Association for Addiction Professionals and he presently serves as a Commissioner for the NAADAC Certification Commission.

(State Update, continued from page 13)

Maine

Calling all members! **Ruth Kisseloff**, president of the Maine Association of Alcoholism and Drug Abuse Counselors (MAADAC), is planning an Annual Meeting to pull members together. If you are interested in getting involved, contact Ruth directly at 207/548-2877 or contact Donovan Kuehn at 1-800/548-0497, ext. 125 or dkuehn@naadac.org.

New Mexico

Kathleen Buri-Baca is the new President for New Mexico Association for Addiction Professionals (NMAAP). She was pleased to announce that the association has a new website (www.nmaap.org) and has planned its 40th Annual Drug and Alcohol Institute with the theme *Honoring Those Who Serve*. The Institute will be held at Western New Mexico University in Silver City, New Mexico.

"I am looking forward to my new role as NMAAP President as well as building a strong relationship with NAADAC," said Buri-Baca.

South Dakota

NAADAC's affiliate, the South Dakota Association for Addiction Professionals, has been in discussion with the South Dakota Chemical Dependency Association regarding the possibility of merging the two organizations. Discussions are proceeding and all members in South Dakota will be kept informed as things develop.

Substance Abuse Professionals Need to Re-qualify in 2006

Compliance with DOT Regulations is Critical

By Shirley Beckett Mikell, NCAC II, NAADAC Deputy Director

The year 2006 is critical for Substance Abuse Professionals (SAPs) who need to meet the Department of Transportation (DOT) training requirement. DOT regulations require that SAPs renew their qualification every three years, so all of those certified in 2003, when the regulations came into effect, need to begin the renewal process. Those who tested in 2003 must receive a minimum of 12 additional hours of training this year.

NAADAC has qualified hundreds of eligible addiction counselors as SAPs, as authorized by the DOT. To help SAPs through the re-qualification process, NAADAC has developed a re-qualification home study course and exam that will be available in early April. Pre-orders are currently being accepted. Visit the NAADAC bookstore at www.naadac.org or call 1-800/548-0497 to pre-order.

This self-study training manual, meets the re-qualification standards for SAPs under the U.S. DOT regulation 49, Code of Federal Regulations, Part 40 sub-section O. The regula-

SAPs who do not re-qualify every three years are not legally eligible to practice as a SAP.

tions are available at the DOT's website, www.dot.gov/ost/dapc (click on Drug and Alcohol Testing Regulations) or may be requested by phone at 1-800/225-3784.

Beginning in May, NAADAC will host a number of face-to-face trainings in South Carolina, West Virginia and Washington, DC, in addition to the home study course.

If you hold any SAP qualification, please ensure it is up-to-date. SAPs who do not re-qualify every three years are not legally eligible to practice as an SAP. Fines of up to \$125,000 can be imposed on employers and/or SAPs deemed to be in breach of DOT regulations. SAPs also face sanctions

from the DOT that can put their licenses, and possibly their careers, in jeopardy. Please check with your state certification or licensing board to ensure that their training has been reviewed the DOT.

If you are an SAP, you need to re-qualify before the expiry date on your qualification. NAADAC has extended the expiration dates of its qualification, but if your qualification was issued by another organization, please check with the issuing body.

The Substance Abuse Professional's U.S. DOT Alcohol and Drug Testing Regulation Qualification Course is available through NAADAC's on-line bookstore at www.naadac.org or by calling 1-800/548-0497. The regular price is \$275, NAADAC member discount price is \$200 and NAADAC organizational member discount price is \$250.

For more information on the DOT SAP, visit www.naadac.org. For more information on training sessions, go to www.naadac.org and click on "upcoming events."

New Organizational Members for April 2006

Frontier Health-PD1 BHS

Eric T. Greene
Coordinator of Adult O/P Services
3169 2nd Avenue, East
Big Stone Gap, VA 24219
P: 276/523-8300
F: 276/523-6964
Email: egreene@frontierhealth.org
Web: www.frontierhealth.org

Frontier Health is northeast Tennessee and southwest Virginia's largest provider of behavioral health, developmental disabilities and vocational rehabilitation services. We are a private, not-for-profit organization with more than 85 programs in two states.

Our diverse array of services includes treatment for family violence, mental illness, mental retardation,

dual diagnosis and substance abuse for children, adolescents, adults, aging adults and families.

Healing in Motion

Kiersten Ostrom-Condojani
Public Relations Representative
30704 Pine Cone Lane
Evergreen, CO 80439
P: 303/818-6279

South Dakota Chemical Dependency Association

Don Johnson, President
P.O. Box 179
Blunt, SD 57522
Contact: Dawn Tassler, Administrative Assistant
P: 605/962-6134

F: 605/962-6135

Email: sdcca@venturecomm.net

Web: www.venturecomm.net/~sdcca

Our vision of the future includes the following values: We value the special skills and competencies of our profession. We value education, training, experience and continued professional development. We value all citizens of South Dakota and believe they deserve the best of addition and prevention services. We value our unique cultures in South Dakota—rural and urban. We are European-American, Native American, and also have an emerging diversity of cultures. We value a holistic approach that includes spirituality as an element of wellness.



NAADAC

THE ASSOCIATION FOR
ADDICTION PROFESSIONALS

901 N. Washington Street, Suite 600
Alexandria, Virginia 22314-1535
800/548-0497 • 703/741-7686
Fax 800/377-1136 • 703/741-7698
www.naadac.org

“For more than 30 years, NAADAC has been the leading advocate for the addiction professional. With your support as a member we can continue to uphold our association’s mission to developing leaders committed to the unification, regeneration, and growth of the addiction profession.”

—Mary Woods, RNC, LADC, MSHS, President

NAADAC NEW MEMBER APPLICATION

PLEASE PRINT CLEARLY.

MEMBER INFORMATION Ms. Mr. Dr.

NAME _____

HOME or WORK ADDRESS (preferred address for all association mailings)

CITY/STATE/ZIP _____

*E-MAIL (E-mail address is required to receive NAADAC's bi-monthly newsletter, NAADAC News.)

YES! Sign me up for the e-LAN (e-mail Legislative Alert Network; an e-mail address is required.)

WORK PHONE _____

HOME PHONE _____

FAX _____

NAADAC RECRUITER'S NAME AND MEMBER # (not required for membership)

MAIL YOUR APPLICATION WITH CHECK TO:

NAADAC
901 N. Washington Street, Suite 600
Alexandria, VA 22314-1535

FAX YOUR APPLICATION WITH CREDIT CARD INFORMATION TO:

800/377-1136 or 703/741-7698

MEMBERSHIP CATEGORIES

Full Membership is open to anyone engaged in the work of counseling or related fields who is interested in the addiction-focused profession. (Certification is not a requirement of membership in NAADAC.)

Student Membership (proof of status **must** be submitted along with this application) is open to any new or renewing member who is a full-time (9 hours) student at a college or university, or a student who is involved in a full- or part-time internship. Members who meet the above criteria can be eligible for student membership for four years.

MEMBERSHIP CATEGORY RATE (see rates below) \$ _____

NAADAC PAC CONTRIBUTION** (optional)

\$50 \$100 \$200 \$300 Other \$ _____ \$ _____

Total Amount Enclosed \$ _____

**If you are paying NAADAC dues by company check, you must enclose a SEPARATE PERSONAL check, made payable to NAADAC PAC. Contributions to the NAADAC PAC are optional and are not tax-deductible.

PAYMENT INFORMATION

Check (payable to NAADAC) VISA MasterCard American Express

CREDIT CARD NUMBER _____ EXP. DATE _____

SIGNATURE _____

Please send me more information.

DUES RATES	Full	Student (Proof of status MUST accompany application)	DUES RATES	Full	Student (Proof of status MUST accompany application)	DUES RATES	Full	Student (Proof of status MUST accompany application)
Alabama:.....	\$110	\$57.50	Maine:.....	\$115	\$50	Oregon:.....	\$120	\$67.50
Alaska:.....	\$120	\$67.50	Maryland:.....	\$125	\$62.50	Pennsylvania:.....	\$110	\$57.50
Arizona:.....	\$120	\$47.50	Massachusetts:.....	\$130	\$54.50	Rhode Island:.....	\$125	\$57.50
*Arkansas:.....	\$85	\$42.50	Michigan:.....	\$140	\$60.50	South Carolina:.....	\$120	\$52.50
California:.....	\$210	\$67.50	*Minnesota:.....	\$85	\$42.50	South Dakota:.....	\$110	\$52.50
Colorado:.....	\$135	\$57.50	Mississippi:.....	\$130	\$65	Tennessee:.....	\$105	\$42.50
Connecticut:.....	\$135	\$57.50	Missouri:.....	\$98	\$40	Texas:.....	\$145	\$62.50
Delaware:.....	\$85	\$50	Montana:.....	\$115	\$47.50	Utah:.....	\$130	\$57.50
District of Columbia:.....	\$135	\$57.50	Nebraska:.....	\$117	\$54.50	Vermont:.....	\$135	\$62.50
Florida:.....	\$135	\$57.50	Nevada (Las Vegas Chapter):.....	\$110	\$57.50	Virginia:.....	\$135	\$52.50
Georgia:.....	\$145	\$62.50	Nevada (Northern Chapter):.....	\$120	\$52.50	Washington:.....	\$125	\$42.50
Hawaii:.....	\$105	\$42.50	New Hampshire:.....	\$115	\$47.50	West Virginia:.....	\$120	\$50
Idaho:.....	\$110	\$42.50	New Jersey:.....	\$135	\$52.50	Wisconsin:.....	\$125	\$42.50
Illinois:.....	\$115	\$47.50	New Mexico:.....	\$115	\$47.50	*Wyoming:.....	\$85	\$42.50
Indiana:.....	\$135	\$67.50	New York:.....	\$145	\$62.50	Other:.....	\$85	Not available
Iowa:.....	\$115	\$47.50	North Carolina:.....	\$120	\$49.50			
Kansas:.....	\$110	\$57.50	North Dakota:.....	\$115	\$52.50			
Kentucky:.....	\$110	\$47.50	Ohio:.....	\$120	\$57.50			
*Louisiana:.....	\$85	\$42.50	*Oklahoma:.....	\$85	\$42.50			

*State affiliate membership not available in Arkansas, Louisiana, Minnesota, Oklahoma and Wyoming.
Dues subject to change without notice. 10/05

56 of your membership dues have been allocated to the magazine and this amount is non-deductible. NAADAC estimates that 8% of dues payment is not deductible as a business expense because of NAADAC's lobbying activities on behalf of members. Dual membership required in NAADAC and state affiliate. You will receive services upon receipt of application and payment; please allow 4-6 weeks for initial receipt of publications. Membership in NAADAC is not refundable. From time to time, we share our members' postal addresses with other companies who provide services that we feel are a benefit to the addiction professional. We carefully screen these companies and their offers to ensure that they are appropriate and useful for you. NN4/06

NAADAC Staff Welcomes Six New Faces

By Jessica N. Krupke, Public Relations Intern

NAADAC's national office has received six additions in the past two months. NAADAC is excited to have them and anticipate they will be great additions to the staff.

Patricia Miller joined NAADAC's staff in late January as a part-time general assistant. Her duties include helping to keep the office organized; she explained, "I do everything." Miller is joining NAADAC a decade after she retired from the Department of Defense, and said working at NAADAC is a great way to get back into the workforce. Miller thinks the office has a great atmosphere, and enjoys her new position among NAADAC's passionate professionals. In her free time, Miller enjoys reading and spending time in her hometown—Alexandria, Virginia.

Mark D'Alessio joined the staff as NAADAC's new Governmental Affairs Intern in December. D'Alessio is a government and international politics major at George Mason University, and hopes to graduate next fall after studying in Florence, Italy. He is excited about his new position, and is eager to use the skills he's learning in college classrooms at an organization he feels passionately about. D'Alessio brings with him previous experience as an intern for Congressman Tom Davis of Virginia. He enjoys playing the guitar, and since he is originally from Princeton, New Jersey, supporting the nearby Philadelphia Eagles.

Jessica Krupke began in late January as NAADAC's Public Relations Intern. She is a junior at American University, where she is a double major in political science and public communications. She recently returned from Berlin, Germany, where she was studying for the fall semester. Krupke is from Syracuse, New York, where she interned for her local State Assemblyman last summer. She is looking forward to seeing firsthand how work in public relations can make a difference in important issues. In her free time,



Mark D'Alessio



Malcolm Brown



Latressa Cross



Jessica Krupke



Taylor Rhodes

she likes to travel and participate in debate tournaments.

Malcolm Brown is NAADAC's new State Liaison Intern. Originally from New York City, Brown now lives in Virginia and attends Northern Virginia Community College where he is studying international relations. Prior experience includes working at Jubilee, a non-profit where he interned in the human resources department. Brown also brings a positive mindset with him, saying he likes helping people and feels that his new position is a way for him to do that. Brown will work to improve coordination with state affiliates and to serve NAADAC's members.

Latressa Cross is NAADAC's new office receptionist and administrative assistant. Cross will help NAADAC run from day-to-day and will assist Director of Finance Jeff Crouse. Cross is looking forward to her permanent position, after working on a temporary basis for the City of Alexandria. Cross is a self-described "people person," and feels that the position suits her personality and ability to stay organized. When not at NAADAC, Cross enjoys listening to music, shopping, and above all, spending time with her three-year-old son at their Alexandria, Virginia home.

Taylor Rhodes is NAADAC's newest addition. Although she started in March, Rhodes is no stranger to NAADAC. Rhodes was a State Affiliate Intern between May and December 2004 when she was a student at George Washington University. Having graduated last May, Rhodes returned to NAADAC when a part-time position as Shirley Beckett Mikell's special projects assistant opened. Rhodes said she jumped at the chance because she had such a positive experience before. "It's great to be back," she said, and NAADAC is likewise excited to have her and the rest of its new employees on staff.

2006 UPCOMING EVENTS

For more information on all events (unless otherwise noted), visit www.naadac.org or contact Donovan Kuehn at dkuehn@naadac.org or 1-800/548-0497, ext. 125.

- | | |
|---|--|
| <p>April 1 Voting begins for elected NAADAC Officer Positions
Please contact the NAADAC office if you do not receive a ballot packet by April 7, 2006.</p> <p>April 7 NAADAC Life-Long Learning Series: Medication Management for Addiction Professionals – Campral Series
Franciscan Renewal Center, 5802 E. Lincoln Drive
Scottsdale, Arizona 85253
The Arizona Association of Alcoholism & Drug Abuse Counselors will hold a second training session on Prevention on April 8, 2006. Fees for the additional day apply.</p> <p>April 13 NAADAC Life-Long Learning Series: Medication Management for Addiction Professionals – Campral Series
University of Nevada, Las Vegas, 4505 Maryland Parkway
Las Vegas, Nevada 89154</p> <p>April 14 NAADAC Life-Long Learning Series: Medication Management for Addiction Professionals – Campral Series
Providence Hospital, 1160 Varnum Street NE, Dixon Room
Washington, DC
The Professional Alcoholism & Drug Abuse Counselors of the District of Columbia (PADACA) will host a second training session on Relapse Prevention on April 15, 2006. Sliding scale fees of \$35 to \$75 will apply for the additional day.</p> <p>April 14 NAADAC Life-Long Learning Series: Medication Management for Addiction Professionals – Campral Series
Radisson Hotel Central Dallas, 6060 N. Central Expressway
Dallas, Texas</p> <p>April 21 NAADAC Life-Long Learning Series: Medication Management for Addiction Professionals – Campral Series
Holiday Inn - Portland Airport, 8439 NE Columbia Boulevard
Portland, Oregon, 97220-1382
The Association of Alcohol & Drug Abuse Counselors of Oregon (AADACO) will host an additional training session on "Medication, Advocacy and Recovery" on April 20, 2006. Fees are \$30 for NAADAC members and \$55 for non-NAADAC members. 5.5 CE credits</p> <p>April 28 NAADAC Life-Long Learning Series: Medication Management for Addiction Professionals – Campral Series
Grand Hyatt San Francisco, 345 Stockton Street
San Francisco, California</p> <p>April 30 Voting ends for elected NAADAC Officer Positions
Please contact the NAADAC office if you have not received a ballot packet by April 7, 2006.</p> <p>May 5 NAADAC Life-Long Learning Series: Medication Management for Addiction Professionals – Campral Series
Our Lady of the Resurrection Medical Ctr., 5645 W. Addison Street
Chicago, Illinois 60634</p> | <p>May 15 NAADAC Life-Long Learning Series: Medication Management for Addiction Professionals – Campral Series
Clarion Hotel Seattle Airport, 3000 S. 176th Street
Seattle, Washington
The Chemical Dependency Professionals of Washington State (CDPWS) will host an additional training session on Conflict Resolution on May 16, 2006. Fees for the additional day apply.</p> <p>May 19 NAADAC Life-Long Learning Series: Medication Management for Addiction Professionals – Campral Series
Washington State University, Phase I Classroom Building, Main Auditorium, 668 N. Riverpoint Boulevard
Spokane, Washington
The Chemical Dependency Professionals of Washington State (CDPWS) will host an additional training session on Conflict Resolution on May 20, 2006. Fees for the additional day apply.</p> <p>May 30 NCAC I/ NCAC II/ MAC Application Deadline for July 29 Exam
The Professional Testing Corporation (PTC) provides NAADAC approved certification testing.
More details at www.ptcny.com</p> <p>June 16 NAADAC Life-Long Learning Series: Medication Management for Addiction Professionals – Campral Series
Pioneer Campus of Penn Valley, 2700 E. 18th Street
Kansas City, Missouri</p> <p>June 21 NAADAC Life-Long Learning Series: Medication Management for Addiction Professionals – Campral Series
Omni Corpus Christi Hotel, 900 N Shoreline Boulevard
Corpus Christi, Texas 78401</p> <p>June 30 NAADAC Life-Long Learning Series: Medication Management for Addiction Professionals – Campral Series
The Lesbian, Gay, Bisexual & Transgender Community Center
208 West 13th Street, New York City 10011, p: 212/620-7310
Co-sponsored by the Lesbian, Gay, Bisexual & Transgender Community Center.</p> <p>July 29 NCAC I/ NCAC II/ MAC Exam
The Professional Testing Corporation (PTC) provides NAADAC approved certification testing.
More details at www.ptcny.com</p> <p>September 20 National Addictions Professional Day
Celebrate the invaluable work that addiction professionals do! Activities nationwide.</p> <p>September 28– October 1 NAADAC/CAADAC Annual Conference
Burbank, California
NAADAC is joining with the California Association of Alcoholism and Drug Abuse Counselors (CAADAC) to present NAADAC's annual conference with CAADAC's Annual Meeting.
For more information, call NAADAC at 1-800/548-0497 or visit www.naadac.org or www.caadac.org.</p> |
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**Have an event we should know about?
Contact 1-800/548-0497, ext. 125 or e-mail dkuehn@naadac.org.**



NAADAC News

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