People who are closest to the problem are closest to the solution.
Benefits to Hiring People with Lived Experience

Challenges to Hiring People with Lived Experience
What does this mean for your organization?

What to do...

• Develop Professional Skills
• Use tools and software to address challenges
• Train on EBP
• Have regular supervision
• Be flexible
• Provide supportive programs- therapy, gym, paid time off for appointments, etc.

• **Pay peers for their experience!**
  & what they’re worth!
Harness the Full Potential of the Helper

Do Not Cause Harm
Questions