WELCOME TO ORLANDO

Navigating the Addiction Profession

NAADAC 2019 Annual Conference
September 28 - October 3 | Orlando

CONFERENCEx PROGRAM
IntroVentions now addresses Mental Health in the Workplace with our new partner, X2Ai.

Tess is our psychological artificial intelligence, or more simply put, our mental health chatbot who delivers emotional wellness coping strategies.
Welcome to the NAADAC Annual Conference!

As NAADAC President, I, Florida NAADAC, and NAADAC’s partners welcome you to the 2019 NAADAC Annual Conference: Navigating the Addiction Profession. We are thrilled to be holding our conference in Orlando!

This year’s conference not only includes a variety of national keynote speakers, but also an agenda full of workshops with the latest innovations, best practices, trends and issues that impact all addiction-focused professionals, address challenges, and advance the treatment of addiction and substance use disorders.

The conference isn’t all about learning, however. It is also about networking and having fun! As in the past, we will be recognizing contributions to the addiction profession and outstanding achievement efforts at our awards luncheon. You’ll have plenty of time networking during breaks in the Exhibit Hall, the Opening Reception on Saturday night and Sunday night’s Town Hall. I also encourage you to come to the NAADAC Education & Research Foundation (NERF) Auction on Monday night for music and fun, all while supporting all of the important work funded by NERF. It is open to all!

NAADAC’s Exhibit Hall features over 100 exhibitors featuring products, services, and resources. I encourage you to stop by and visit these hosting exhibitors. Attendees have the opportunity to win prizes from exhibitors and NAADAC through its Exhibitor Passport game.

The NAADAC Executive Committee and Board of Directors will be conducting business meetings during the conference and will be available to you to help with any issues you may have. Please feel free to approach any of us while at the conference. As President, I personally hope to meet as many of you as possible and learn what the needs are in your home states. Stop me at any time and I will be happy to meet with you and discuss any issue or to just say hi!

In closing, I want to thank all of the wonderful sponsors and partners for their support in this year’s conference. We couldn’t have put it together without you and I hope to meet with as many of you as possible.

I also want to thank Executive Director Cynthia Moreno Tuohy, the NAADAC staff and the Florida affiliate, for all of their hard work in putting this conference together on top of their already busy demands at the NAADAC office. I thoroughly hope you enjoy Orlando and the Conference!

Diane Sevening, EdD, LAC
NAADAC President
FRIDAY, SEPTEMBER 27, 2019
7:30am – 8:30am Mako
Continental Breakfast for NAADAC Executive Committee
8:30am – 5:00pm Mako
NAADAC Executive Committee Meeting
10:00am – 4:00pm Zander
INCASE Board Meeting
5:00pm – 7:00pm Atrium E
Registration
6:00pm – 7:30pm Zander
NASAC Advisory Board Meeting
7:30pm – 9:00pm Zander
NASAC Commissioners Meeting

SATURDAY, SEPTEMBER 28, 2019
7:00am – 7:00pm Oceans Foyer
Registration
7:30am – 8:30am Atrium CD
Continental Breakfast for Pre-Conference Attendees
7:30am – 8:30am Crystal C
Continental Breakfast for NAADAC Board of Directors
8:30am – 5:00pm Crystal AB
NAADAC Board of Directors Meeting
8:30am – 5:00pm See daily schedule pages 9 – 10 for locations
PRE-CONFERENCE SESSIONS
10:00am – 10:15am Morning Break for Pre-Conference Attendees
12:00pm – 1:00pm Atrium CD
Lunch for Pre-Conference Attendees
2:00pm – 4:00pm Labrid
NBCC/NAADAC MFP-AC Orientation
3:30pm – 3:45pm Afternoon Break for Pre-Conference Attendees
5:00pm – 8:00pm Oceans Foyer
NAADAC Bookstore
5:00pm – 8:30pm Oceans Pre-Function Area
Conference Bookstore
6:00pm – 8:00pm Oceans 1–8
Welcome Reception in the Exhibit Hall
9:00pm – 10:00pm Zander
Mutual Support Meeting

SUNDAY, SEPTEMBER 29, 2019
6:30am – 7:00am Palani A
Sunday Religious Services – Catholic Service
6:30am – 7:00am Palani B
Sunday Religious Services – Non-Denominational Service
7:00am – 4:15pm Oceans Foyer
Registration
7:00am – 8:00am Oceans 1–8
Continental Breakfast in Exhibit Hall
7:30am – 4:15pm Oceans Foyer
NAADAC Bookstore
7:30am – 4:30pm Oceans Pre-Function Area
Conference Bookstore
7:00am – 4:15pm Oceans Foyer
Poster Presentations

MONDAY, SEPTEMBER 30, 2019
7:00am – 4:15pm Oceans 1–8
Exhibit Hall
8:00am – 9:45am Crystal CDE
Morning Keynote
9:45am – 10:00am Oceans 1–8
Morning Break in Exhibit Hall
10:00am – 11:30am Zander
NCC AP Sub-Committee Meeting
10:00am – 11:30am See daily schedule pages 13 – 14 for locations
MORNING BREAKOUT SESSIONS
11:30am – 12:30pm
NAADAC Regional & International Caucus Meetings
Mid-Atlantic Regional Caucus Nomeus
Mid-Central Regional Caucus Palani A
Mid-South Regional Caucus Palani B
North Central Regional Caucus Walu
Northeast Regional Caucus Tarpon
Northwest Regional Caucus Oceans 9
Southeast Regional Caucus Oceans 10
Southwest Regional Caucus Oceans 11
International Regional Caucus Oceans 12
12:30pm – 2:30pm Oceans 1–8
Lunch in Exhibit Hall
1:00pm – 2:00pm Oceans 12
Military Regional Caucus & Military and Veteran Advisory Committee (MVAC) Meeting
1:00pm – 5:00pm Zander
NCC AP Sub-Committee Meeting
1:00pm – 4:00pm See daily schedule pages 14 – 15 for locations
AFTERNOON BREAKOUT SESSIONS
4:00pm – 4:15pm Oceans 1–8
Afternoon Break in Exhibit Hall
4:15pm – 5:30pm Crystal CDE
Afternoon Keynote Panel
6:00pm – 7:30pm Crystal CDE
Town Hall
7:30pm – 8:30pm Palani B
INCASE Membership Meeting
8:30pm – 10:00pm Veiltail
INCASE Reception
9:00pm – 10:00pm Zander
Mutual Support Meeting
SCHEDULE AT A GLANCE

10:00am – 10:15am Oceans 1–8
Morning Break in Exhibit Hall
10:15 am – 11:45 am See daily schedule pages 16 – 18 for locations
MORNING BREAKOUT SESSIONS
11:45am – 1:45pm Oceans 1–8
Lunch in Exhibit Hall
1:00pm – 5:15pm Zander
NCC AP Sub-Committee Meeting
2:00 pm – 3:30 pm See daily schedule pages 18 – 20 for locations
AFTERNOON BREAKOUT SESSIONS
3:30pm – 3:45pm Oceans and Unicorn Foyers
Afternoon Break in Foyer
3:45pm – 5:15pm Crystal CDE
Afternoon Keynote
6:30pm – 8:30pm Labrid
NAADAC Education & Research Foundation (NERF) Auction
9:00pm – 10:00pm Zander
Mutual Support Meeting
THURSDAY, OCTOBER 3, 2019
7:00am – 8:00am Atrium A
Continental Breakfast for SAP & CRR Course Attendees
8:00am – 4:30pm Zander
Conflict Resolution for Recovery (CRR) Training – Day 2
8:00am – 4:30pm Walu
U.S. DOT SAP Qualification/Requalification Course – Day 2
12:00pm – 1:00pm Atrium A
Lunch for Post-Conference, SAP, & CRR Course Attendees

BUSINESS MEETINGS
FRIDAY, SEPTEMBER 27, 2019
7:30am – 8:30am Mako
Continental Breakfast for NAADAC Executive Committee
8:30am – 5:00pm Mako
NAADAC Executive Committee Meeting
10:00am – 4:00pm Zander
INCASE Board Meeting
12:30pm – 1:30pm Mako
NAADAC Executive Committee Meeting Lunch
6:00pm – 7:30pm Zander
NASAC Advisory Board Meeting
7:30pm – 9:00pm Zander
NASAC Commissioners Meeting
SATURDAY, SEPTEMBER 28, 2019
7:30am – 8:30am Crystal C
NAADAC Board of Directors Meeting Breakfast
8:30am – 5:00pm Crystal AB
NAADAC Board of Directors Meeting
12:30pm – 1:30pm Crystal C
NAADAC Board of Directors Meeting Lunch
SUNDAY, SEPTEMBER 29, 2019
10:00am – 11:30am Zander
NCC AP Sub-Committee Meeting
1:00pm – 5:15pm Zander
NCC AP Sub-Committee Meeting
MONDAY, SEPTEMBER 30, 2019
8:00am – 12:15pm Zander
NCC AP Sub-Committee Meeting
1:00pm – 5:15pm Zander
NCC AP Sub-Committee Meeting
TUESDAY, OCTOBER 1, 2019
8:00am – 12:15pm Zander
NCC AP Sub-Committee Meeting
2:30pm – 4:00pm Zander
NCC AP Board Meeting
SCHEDULES

Registration/Engagement Center
September 27 5:00pm – 7:00pm Atrium E
September 28 7:00am – 7:00pm Oceans Foyer
September 29 7:00am – 4:15pm Oceans Foyer
September 30 7:30am – 4:30pm Oceans Foyer
October 1 8:00am – 4:30pm Oceans Foyer
October 2 7:00am – 11:00am Atrium Registration Desk

Exhibit Hall
September 28 11:00am – 4:00pm Exhibitor Move-In
6:00pm – 8:00pm Open for Welcome Reception
September 29 7:00am – 4:15pm Open
September 30 7:30am – 2:00pm Open
2:00pm – 7:00pm Exhibitor Tear Down

OTHER IMPORTANT INFORMATION

Mutual Support Meetings
September 28 9:00pm – 10:00pm Zander
September 29 9:00pm – 10:00pm Zander
September 30 9:00pm – 10:00pm Zander
October 1 9:00pm – 10:00pm Zander

Accessing Conference Materials
To access the handouts for Annual Conference presentations, download our conference app from the Apple App Store or Google Play Store or visit https://www.naadac.org/ac19-presenter-materials.

Smoking & Vaping
All workshops, meetings, general sessions and meal functions are smoke and vape free. Please smoke and vape in designated areas only.

Lost and Found
Any lost or found items should be brought to the attention of the hotel’s front desk.

Upcoming Meetings
Please visit https://www.naadac.org/calendar-of-events for updates on meetings and regional events.

Guest Meal Tickets
Extra meal tickets for the breakfasts and lunches can be purchased at the NAADAC Registration Desk. The cost is $40 for breakfast and $60 for lunch.

NAADAC Education & Research Foundation (NERF) Auction
Please sign up to attend the NERF Auction and pay your $15 registration fee at the registration desk anytime before the auction. You will receive your bid card upon check in at the event. The $15 registration fee will be applied to any purchase of any auction item of $50 or above. Please consult the schedule for full details.

Business Services
The hotel’s FedEx business center can help with any copying, printing or faxing needs.

Room Temperature
We have limited control over the temperature in the meeting rooms. Please bring a coat/sweater to avoid being too cold.

Cell Phones
Please put your phone on silent or vibrate mode to avoid disrupting the sessions. Those who repeatedly violate this request will be asked to leave the sessions.

Photo & Video Release
NAADAC uses photographs and video clips of conference events in its promotional materials. Unless this permission is revoked in writing to NAADAC, all conference participants agree to the use of their likeness in such materials by the virtue of their attendance.

SPECIAL THANKS TO THE NAADAC 2019 ANNUAL CONFERENCE COMMITTEE!
Bobbie Hayes, LMHC, CAP
Craig Benoit, CRC, NCIP
Loren Seaman, NCPRSS
Juan Harris, MBA, MS, MCAP, SAP, ICADC
Carol Parks, MBA, MS, CMHP, CRRA, CST

RECOVERY BOOKS & THINGS
The 2019 NAADAC Conference Bookstore is being supplied by Recovery Books & Things, the bookstore of the Tennessee Association of Alcohol, Drug & other Addiction Services (TAADAS). Hundreds of self-help book titles are in stock - and more that can be special ordered! Recovery Books & Things stocks a unique collection of quality gifts designed to sustain, inspire, and celebrate the recovery journey. Shop online at www.recoverygifts.org from the comfort of your home, or visit our store in person. Recovery Books & Things is located in the TAADAS office in Nashville. Store hours are Monday through Friday from 8 am - 5 pm CST. Phone the store toll free at 877.863.6914.

ACCESSING HOTEL WIFI
- Make sure wireless card is on
- View available wireless networks.
- Select Renaissance_Conference and click connect
- Once connected, open your Web browser, you will be directed to the login page
- Type in the Access Code: NAADAC2019
- After a few moments your page will default to the Renaissance website
- Begin surfing the web to any website or activate VPN Software
CONTINUING EDUCATION APPROVAL
Participants may earn up to 43 Continuing Education (CE) Hours. This educational program has been approved, accredited, and is accepted for continuing education hours by the following:

This program has been approved by NAADAC, the Association for Addiction Professionals for continuing education credits. NAADAC Provider # 189.

NAADAC, the Association for Addiction Professionals has been approved by the California Association for Alcohol/Drug Educators (CAADE) (#CP30 696 P 0000).

The American Probation & Parole Association has approved NAADAC, the Association for Addiction Professionals as a continuing education provider.

NAADAC is an approved California Consortium of Addiction Programs & Professionals (CCAPP/CFAAP/CAADAC) Provider #05-07-100-0820.

NAADAC has been approved by National Board of Certified Counselors (NBCC) as an Approved Continuing Education Provider, ACEP No. 5703. NAADAC is solely responsible for all aspects of this program.

The NAADAC 2019 Annual Conference: Navigating the Addiction Profession is approved by the National Association of Social Workers (Approval #: 886480326-5007) for continuing education contact hours.

NAADAC is a Florida Board of Clinical Social Work, Marriage and Family Therapy and Mental Health Counseling approved provider (#50-26642).

NAADAC is an approved California Association of DUI Treatment Programs Provider (#174).

For a full list of other state licensure and certification boards accepting NAADAC CEs, please visit https://www.naadac.org/naadac-ce-acceptance.

INSTRUCTIONS TO RECEIVE CONTINUING EDUCATION HOURS AND CERTIFICATES FOR SESSIONS ATTENDED
1. Track attended sessions and the “Session Words.” In the attendee packet of information, a paper form has been provided for you to keep track of your session attendance. For each session, write down the specific “Session Word” announced at the beginning and end of each session. Without this word, you will be unable to receive credit for the session attended. Please note that session tracking is solely the responsibility of the attendee and NAADAC cannot be held responsible for this information. NAADAC staff members are not allowed to provide you with these words. If you miss a word, you must contact the presenter directly to request the word as he or she will know best if you attended the session.

2. Enter attendance info online. Sign-in to your NAADAC profile by visiting www.naadac.org and clicking on the Log-In button in the upper right-hand corner of the screen. Please be sure to use the same sign-in information you used to register for the conference. If you are unable to remember your sign-in information, please use the retrieval link on the sign-in page. Please contact NAADAC at naadac@naadac.org or call 703.741.7686 for assistance.

3. Find the sessions you attended. Once you have successfully logged in, click on the icon to claim your 2019 Annual Conference CEs. You will be prompted to enter your login information again to enter our CE site. Once you have logged in, you will see lists of sessions for the dates that you were registered. Locate and click on the name of the educational session you attended at the 2019 NAADAC Annual Conference in Orlando, FL from the list.

4. Enter the Session Word and complete the evaluations. By completing the evaluations for a CE certificate, you are attesting to having attended the associated educational session at the NAADAC Annual Conference. Applying for CE credit for an educational session you did not attend is an ethical violation and NAADAC will pursue offenders.

5. After all evaluation questions are complete, your CE certificate for the educational session will appear automatically for you to print now or save for later, and as a copy will be emailed to you automatically.

6. Repeat the steps for each educational session attended to obtain all earned CEs for the NAADAC Annual Conference.

INSTRUCTIONS TO RECEIVE CONTINUING EDUCATION HOURS AND CERTIFICATE FOR POSTER PRESENTATIONS
You may receive .25 continuing education (CE) hours for each poster presentation you read. To receive CEs, please use your “Poster Presentation CE Validation Form” to obtain signatures from the authors of the posters you have read. Once finished, please sign and date the form and return it to NAADAC in one of four ways:

• By email to naadac@naadac.org.
• By mail to NAADAC, Attn: 2019 Annual Conference, 44 Canal Center Plaza, Ste 301, Alexandria, VA 22314; OR
• By fax to 703.741.7698
• By email to naadac@naadac.org.

It is highly recommended that you make a copy of your completed and signed Poster Presentation CE Validation Form for your records before submitting it to NAADAC. Once the completed form is received, NAADAC will email your CE certificate to you within 3-4 weeks.

Poster presenters will be standing with their posters on Sunday from 7:00 am – 8:00 am and 1:00 pm – 2:15 pm, and on Monday from 7:30 am – 8:30 am and 12:15 am – 1:45 pm.

Questions about the CE process? Please visit www.naadac.org/ac19-ces or contact Allison White at awhite@naadac.org.
THANKS TO ALL OUR SPONSORS, PARTNERS, AND EXHIBITORS

### SPONSORS

- **NIH**
  - National Institute on Drug Abuse

- **TrueCore**
  - True Potential. Discovered.

- **LOPERAMIDE SAFETY**

- **NEW SEASON**
  - NATIONAL CENTER FOR RESPONSIBLE GAMING

- **NCRRG**

- **UTRGV**
  - UT Health Rio Grande Valley

- **MAYO CLINIC**

- **Alkermes**

- **ATTUD**
  - Association for the Treatment of Tobacco Use and Dependence

### PARTNERS

- **CTTTP**
  - Council for Tobacco Treatment Training Programs

- **NATIONAL ASSOCIATION OF ADDICTION TREATMENT PROVIDERS**

- **NAADAC**
  - Passion. Compassion. Professionalism

- **INCASE**
  - International Coalition for Addiction Studies Education

- **NACA**

- **ATTUD**
  - Association for the Treatment of Tobacco Use and Dependence

- **NBCC FOUNDATION**

- **National Hispanic & Latino**
  - Addiction Technology Transfer Center Network
  - Funded by Substance Abuse and Mental Health Services Administration

- **AMERICAN SOCIETY OF ADDICTION MEDICINE (ASAM)**
  - Founded 1954

- **FACES & VOICES OF RECOVERY**

- **NASAC**
  - National Association of State Alcoholism and Substance Abuse Coordinators

- **TELEBEHAVIORAL HEALTH INSTITUTE**
  - 21st Century Behavioral Health Strategies

- **NIATx**
  - Protecting the Citizens of Florida

- **NCRRG**
  - NATIONAL CENTER FOR RESPONSIBLE GAMING
FRIDAY, SEPTEMBER 27, 2019
Up to 10.5 Business Hours Available

7:30am – 8:30am  Mako
Continental Breakfast for NAADAC Executive Committee

8:30am – 5:00pm  Mako
NAADAC Executive Committee Meeting
BUSINESS HOURS: 7.5

10:00am – 4:00pm  Zander
International Coalition for Addiction Studies Education (INCASE) Board Meeting

5:00pm – 7:00pm  Atrium E
Registration

6:00pm – 7:30pm  Zander
National Addiction Studies Accreditation Commission (NASAC) Advisory Board Meeting
BUSINESS HOURS: 1.5

7:30pm – 9:00pm  Zander
National Addiction Studies Accreditation Commission (NASAC) Commissioners Meeting
BUSINESS HOURS: 1.5

SATURDAY, SEPTEMBER 28, 2019
Up to 7 Continuing Education Hours and 7.5 Business Hours Available

7:00am – 7:00pm  Oceans Foyer
Registration

7:30am – 8:30am  Atrium CD
Continental Breakfast for Pre-Conference Attendees

7:30am – 8:30am  Crystal C
Continental Breakfast for NAADAC Board of Directors

8:30am – 5:00pm  Crystal AB
NAADAC Board of Directors Meeting
BUSINESS HOURS: UP TO 7.5

8:30am – 5:00pm

PRE-CONFERENCE SESSIONS

Pre-Conference Session  Walu
Being Your Most Ethical Self
CE HOURS: 7
Kathryn Benson, NCAC II, LADAC II, QCS, SAP
This course is designed to explore the newest NAADAC Ethics Code in our examination of its intent, guidelines and directives as we come to identify and claim our higher ethical selves. Through discussion, real-life scenarios, group processing and self-examination our time together will also include tools such as Survey of Values, Burn Out and Compassion Fatigue.

Pre-Conference Session  Nomeus
Updates on Treating Tobacco Dependence
CE HOURS: 7
Audrey Darville, PhD, APRN, NCTTP, FAANP, James Brawner, MEd, NCTTP, Therese Shumaker, MA, NCTTP and Jon Ebbert, MD, MSc
Sponsored by the Association for the Treatment of Tobacco Use and Dependence (ATTUD)
Presented in partnership with the Association for the Treatment of Tobacco Use and Dependence (ATTUD), this full day training will consist of mini-sessions on the following topics: 1) Tobacco as a Chronic Disease; 2) Pharmacotherapy for Tobacco Dependence; 3) Treating Special Populations - Mental Health/Substance Use/Adolescents; 4) E-Cigarettes; 5) The Four Es of Tobacco Cessation for Homeless Populations; 6) Motivational Strategies; and 7) National Certificate/Certification.

Pre-Conference Session  Palani A
Basics of Addiction Counseling: Pharmacology of Psychoactive Substance Use Disorders
CE HOURS: 7
Ehab El Kharrat, PhD
The purpose of this workshop is to introduce addiction counselors and other helping professionals to the study of pharmacology and to increase their familiarity with the signs and symptoms of psychoactive substances. Before pharmacology can be explored, it is important to understand the direct connection between psychoactive substance use, brain functioning, and addiction. This workshop is not intended to make clinicians or service providers experts in pharmacology. However, the information presented will provide facts that can assist in the assessment, treatment, and referral of clients.

Pre-Conference Session  Palani B
Clinical Supervision: A Relational and Individualized Approach
CE HOURS: 7
Thomas Durham, PhD, LADC
Effective clinical supervision is a mutual endeavor of clinical oversight and professional growth. It is a process that conceptualizes learning for the counselor that involves much more than monitoring a counselor’s work. This workshop is an overview of NAADAC’s new manual, Clinical Supervision: An Overview of Functions, Processes and Methodology, and will demonstrate the processes of supervision that make it an essential component in effective clinical care. Areas of focus include relational dynamics, individualized approaches, and strength-based competencies – all hallmarks of skill development through evidence-based supervision that ultimately leads to effective client care. The workshop will be interactive and comprise a combination of didactic presentations, class discussions, and small group experiential exercises.

Pre-Conference Session  Tarpon
The Opioid Epidemic: A 360 View
CE HOURS: 7
Darryl Inaba, PharmD, CATC V, CADC III, Richard Paul "Rick" Green III, BSBA, LCDC, Cardwell "C.C." Nuckols, PhD, and Peter D. Mott, MA, ICPS, LCDC
There is a lot of information being said about the opioid crisis. This full day session will discuss the history of opioid drug use, factors that have contributed, different pathways of the use of opioids and the different pathways to treatment and recovery. This presentation will include current research and the implications for treatment and long-term recovery and policy implications these may warrant. This presentation will move from the overview of the opioid crisis to appropriate treatment and options for care from leading experts in addiction.
**DAILY SCHEDULE: SATURDAY & SUNDAY**

<table>
<thead>
<tr>
<th>Time</th>
<th>Location/Session</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:00am – 10:15am</td>
<td>Morning Break for Pre-Conference Attendees</td>
</tr>
<tr>
<td>12:00pm – 1:00pm</td>
<td>Lunch for Pre-Conference Attendees</td>
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<tr>
<td>2:00pm – 4:00pm</td>
<td>Labrid</td>
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<tr>
<td>3:30pm – 3:45pm</td>
<td>Afternoon Break for Pre-Conference Attendees</td>
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<td>5:00pm – 8:00pm</td>
<td>Oceans Foyer</td>
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<tr>
<td>5:00pm – 8:30pm</td>
<td>Oceans Pre-Function Area</td>
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<tr>
<td>6:00pm – 8:00pm</td>
<td>Oceans 1–8</td>
</tr>
<tr>
<td>8:00am – 9:45am</td>
<td>Crystal CDE</td>
</tr>
<tr>
<td>9:00pm – 10:00pm</td>
<td>Zander</td>
</tr>
</tbody>
</table>

### September 28 – October 3, 2019

- **Welcome Reception in the Exhibit Hall**
  - The Annual Conference will officially kick-off with an evening reception to meet, greet, and network.

- **Continental Breakfast in Exhibit Hall**
  - Available from 7:00am – 8:00am in Oceans 1–8.

- **Registration**
  - Location: Oceans 1–8, 7:00am – 8:00am

### Sunday, September 29, 2019

**Up to 7.5 Continuing Education Hours and 7.5 Business Hours Available**

- **Sunday Religious Services – Catholic Service**
  - Location: Palani A, 6:30am – 7:00am

- **Sunday Religious Services – Non-Denominational Service**
  - Location: Oceans Foyer, 7:00am – 4:15pm

- **NAADAC Bookstore**
  - Stop by the NAADAC Bookstore for NAADAC gifts and educational products.

- **Conference Bookstore**
  - Recovery Books & Things is your resource for books, tools, and fun items to enhance your work and life. Stop by for book signings by conference presenters!

### Posts Available for Viewing

- **Poster Presentations Display Open**
  - Location: Oceans Pre-Function Area

### Opening & Morning Keynote Session, Welcome & State of NAADAC

- **CE HOURS: 1.75**
  - Cynthia Moreno Tuohy, BSW, NCAC II, CDC III, SAP, Diane Sevening, EdD, LAC, MAC, & Bobbie Hayes, LMHC, CAP

- **After a brief opening and welcoming remarks by NAADAC’s Executive Director and the Florida NAADAC’s Bobbie Hayes, NAADAC’s President and Executive Director will then give an overview on the state of NAADAC, the Association for Addiction Professionals, and reveal NAADAC’s strategy and initiatives for the addiction profession.**

**The Brain and Recovery: An Update on Neuroscience of Addiction**

- **Kevin McCauley, MD**

The last twenty years produced an explosion of understanding not only of addiction (substance use disorder), but also how brains enable human capacities such as valuation, decision-making and social cognition. Following the American Society of Addiction Medicine’s definition of addiction, this lecture describes the current neuroscientific models of this brain disorder. Addiction shows us how the brain constructs pleasurable experiences, what happens when this process goes wrong, and why this can have a dramatic impact in our ability to make proper choices. The lecture links the pathophysiology of addiction to the symptoms of SUD as listed in the Diagnostic and Statistical Manual, Fifth Edition (DSM-5).

**Transfer Center (ATTC)**

- Sponsored by the National Hispanic and Latino Addiction Technology Transfer Center (ATTC)

Los funcionarios de salud pública han calificado a la epidemia de opioides como la peor crisis de drogas en la historia de los Estados Unidos, matando a más de 72,000 personas en 2017. Los opioides son un contribuyente principal a nuestra adicción y a la crisis de sobredosis. Mientras que el “uso de analgésicos opioides fue más bajo entre los adultos hispanos esta comunidad continúa siendo afectada de manera desproporcionada por los trastornos por el uso de opioides. Esta sesión proporcionará una descripción general de la epidemia de opioides, cómo el DSM 5 considera el trastorno por uso de opioides, el tratamiento actual de las afecciones relacionadas con los opioides, y “qué sigue”, en los pasos que se están tomando para abordar la epidemia.
**Poster Presentations**

**Oceans Foyer**

You may receive .25 NAADAC Continuing Education (CE) hours for each poster presentation you read. To receive CE credits, see instructions on page 7.

Poster presenters will be standing with their posters on Sunday, September 29 from 7:00am – 8:00am and 1:00pm – 2:15pm and on Monday, September 30 from 7:30am – 8:30am; 12:15pm – 1:45pm. To receive CE credits, your form must be signed by the presenters during these times.

**Drug Use and Misuse in Youth Population**

*Sreelekha Prakash, MD, MPH*

**Ending the Epidemic: A New Risk-Informed, SUD Assessment, Prevention, and Treatment Guide**

*Calvin McGinn, PhD, LMFT, RN and Joyce Ann McGinn, OTR/L, GCFP*

**Fighting the Opioid Epidemic in Rural America**

*Jennifer Kasten, MSW, PhD and Adrienne Hurst, LCSW*

**Forensic Peer Recovery for Reentry Citizens**

*Warren Leggett, PhD and Joseph Hackett, PhD*

**Perceived Coercion to Enter Treatment Among Involuntarily and Voluntarily Admitted Patients with SUD**

*Anne Opsal, PhD*

**Personality Predicting Relapse: An Individual Subfactor Analysis of the NEO**

*Jasper Werby, BA*

**Prime for Life 420: An Evidence-Based and Motivational Program to Reduce High-Risk Cannabis Choices**

*Derek Jorden, BS*

**Reality Therapy in Addictions Work: Conceptual Overview and Contrast to Select Other Models**

*Mary McClure, EdD, LPC*

**Substance Use Disorder Treatment and Nutrition**

*Carmela Drake, PhD, LPC, CAADP, AGCG-III*

**Supporting Adolescents with Juvenile Justice Involvement & Co-Occurring Disorders**

*Erica Gleason, MA and Alex Morales*

**The Evidence Base for Accelerated Resolution Therapy in Co-Occurring Trauma Treatment**

*Kenneth Roberts, MPS, LADC, LPCC*

**The SBIRT Evolution: Developing a Field-Tested Model for Addressing Adolescent Substance Use**

*Stephanie Swanson, BA*

**Transforming Residential Treatment: Health Integration & Therapeutic Interventions**

*Anthony Lathery, PhD, LCSW, MAC, LCADC, Casey Smith, MSN, FNP, and Nicole Whallon, BS, MATS*

**Understanding the Critical Need for Specialized Supervision and Training in a Correctional Setting**

*Rebecca Grady, MS, NCC and Robert Cox, EdD, LPC, LCAS, CCS-I*

**Using Peer Recovery Specialists and Recovery Residences to Improve Addiction Services**

*John Paulson, MAC, LCAC, CCS, LCSW, Michael Hagedorn, MAC, LCAC, LMHC, and Jordan Milby, LCAC, LCSW*

**Utilizing Feedback in Clinical Supervision of Counselors Working with Substance Use Disorders**

*David Martinson, PhD, LAC, CCS and Ryan Bowers, PhD, LPC, NCC, CAADC*

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**SPECIAL EVENTS!**

**Town Hall**

*Sunday, September 29 6:00pm – 7:30pm Crystal CDE*

The **Town Hall** will include presentations on new federal research on addiction/substance use disorders from Dr. Jack Stein, Chief of Staff and former Director of the Office of Science Policy and Communications of the National Institute on Drug Abuse (NIDA), and on 42 CFR Part 2 and HIPAA from Christine Khaitkin, JD, Health Privacy Associate with Legal Action Center and the Center of Excellence for Protected Health Information (CoE-PHI).

The session will conclude with a Q&A period with the audience.

**NAADAC Education & Research Foundation (NERF) Auction**

*Monday, September 30 6:30pm – 8:30pm Labrid*

Please join host Gerard J. Schmidt, MA, LPC, MAC for entertainment by John McAndrew, light refreshments, and a lively auction of items from throughout the United States to support the NAADAC Education & Research Foundation.

Please sign up to attend the NERF Auction and pay for your $15 registration fee at the registration desk anytime before the auction. You will receive your bid card upon check in at the event. The $15 registration fee will be applied to any purchase of any auction item of $50 or above.

**President’s Awards Luncheon**

*Tuesday, October 1 12:30pm – 2:15pm Crystal Ballroom*

During this formal plated lunch, NAADAC’s Leaders will celebrate and recognize the contributions of addiction professionals and organizations with its national awards. We will also celebrate the lives of the addiction professionals we have lost in this past year. Finally, the International Coalition for Addiction Studies Education (INCASE) will present its Human Ecology Award.
TOBACCO TREATMENT SPECIALIST CERTIFICATION

A nationally accredited program delivered through a combination of online and onsite training providing you with the education to inspire and the skills to motivate.

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8-DAY RESIDENTIAL TREATMENT PROGRAM

This unique program is physician led and occurs in a safe, tobacco-free environment which includes individual and group counseling sessions, education on why tobacco is so difficult to quit, wellness activities, and long term follow-up to remain tobacco free.

MAYOCLINIC.ORG/NDCTREATMENT
Co-Occurring Disorders: Psychiatry and Substance Use
CE HOURS: 1.5
Abid Nazeer, MD, CMO

When two disorders or illnesses occur in the same person, simultaneously or sequentially, they are described as comorbid. Comorbidity also implies interactions between the illnesses that affect the course and prognosis of both. How common is comorbidity between mental illness and SUD? The high prevalence rate of this comorbidity has been widely documented in numerous population studies over the past 30+ years. Data shows that persons diagnosed with a mood or anxiety disorder are about twice as likely to suffer from a substance use disorder compared to general population. The opposite is true as well, persons diagnosed with a substance use disorder are twice as likely to suffer from a mood or anxiety disorder.

Technology and Clinical Supervision: The New Frontier
CE HOURS: 1.5
Rachel McCrickard, LMFT, AAMFT Approved Supervisor

Obtaining clinical supervision can be a challenge in areas where quality, affordable supervisors are few and far between. This workshop will highlight the professional opportunities of online video supervision and identify some of the challenges of using this emerging modality, paying particular attention to ethical considerations.

Beyond Acronyms: Clinical Coaching on Motivational Interviewing to Improve Outcomes
CE HOURS: 1.5
Casey Jackson, MSW, LICSW, MAC, CDP

Can you demonstrate fidelity-based motivational Interviewing (MI) that consistently improves outcomes? This advanced MI training will examine the Motivational Interviewing Competency Assessment (MICA), which is used internationally to build fidelity-based practitioners and programs to improve outcomes. The MICA was developed to assess clinical competence in MI from a quality assurance perspective, as well as provide a quality improvement process for practitioners who want to move to a proficient mastery of MI. We will cover the skills measured in clinical communication that determine fidelity-based MI. In the training we will distinguish a practitioner/agency driven conversation from a person-centered approach from a fidelity-based MI intervention.

Incorporating Grief & Trauma Therapy into Substance Use Disorder Groups
CE HOURS: 1.5
Aimee Hicks, MS, MAC, APC, NCC & Caroline Fernandes, MS, CCHT, CHWLC, CCEP

Individuals with substance use disorders are a vulnerable population who face several psychological, emotional, and somatic difficulties which negatively affect their quality of life, including significantly impacting the social and economic influence on a global level. Considering the staggering rise in substance use disorder and the increasing awareness and researches of grief and trauma-based therapies in psychology and medicine, this presentation will review techniques on grief & trauma therapy-based relapse prevention.
### DAILY SCHEDULE: SUNDAY

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<thead>
<tr>
<th>Breakout Session</th>
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<tr>
<td>TRACK: PEER RECOVERY</td>
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<tr>
<td>Mapping Recovery Support</td>
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<td>CE HOURS: 1.5</td>
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<tr>
<td>Doreen O’Connor-Nash, CDP &amp; Aylene Zeiger, CDP, NCAC I</td>
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In this presentation, we will look at recovery under the ‘it takes a village’ concept that includes treatment, SUD community support, and family support. In this presentation, we will focus on traditional and alternative community support, including resources for military service members, Native Americans, members of the LGBTQIA community, and first responders. We will look at how to access support for parents, families, and loved ones, exploring several models of intervention as well as current trends in treatment. We will explore how to blend sober support into a cohesive treatment plan that will meet ASAM criteria. We will include a sample treatment plan to assist the clinician in developing individual plans and discuss how to formulate a plan with an initial objective, goal, step-by-step process with measurable progress, and expected timeline.

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<tr>
<th>Breakout Session</th>
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<tr>
<td>TRACK: AFFILIATE LEADERSHIP TRAINING</td>
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<tr>
<td>Affiliate Leadership Training - Part 1</td>
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<td>CE HOURS: 1.5</td>
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<tr>
<td>Cynthia Moreno Tuohy, BSW, NCAC II, CDC III, SAP &amp; Lance Clark, MBA</td>
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Specific training for Affiliate Presidents or their Delegates to learn the ins & outs of NAADAC, including resources available on the NAADAC website just for affiliates, how you can use the NAADAC communications channels to market your events, and new NAADAC and affiliate initiatives! Discuss and learn about tips for succession planning, marketing, and membership. Be in the know so your affiliate can grow!

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<th>Breakout Session</th>
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<tr>
<td>TRACK: INCASE/EDUCATION</td>
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<tr>
<td>Training Graduate Students to Treat Addictive Behaviors: The Importance of Reflective Supervision</td>
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<td>CE HOURS: 1.5</td>
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<td>Jennifer Tippett, PsyD</td>
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Reflective supervision is especially important for students working with addictive disorders because the population being served often illicit especially strong reactions and feelings from the student, of which they may or may not be aware. Historically, other forms of supervision rely on a more didactic mode of supervision, leaving the student vulnerable to unprocessed counter-transference, negative reactions, and even burn-out. This greatly impacts the student’s ability to gain the skills needed to effectively treat clients, as well as collaborate with them in the treatment space.

#### 11:30 am – 12:30 pm

**NAADAC Regional & International Caucus Meetings**

<table>
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<tr>
<th>Region</th>
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<tr>
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<td>Mid-Central Regional Caucus</td>
<td>Palani A</td>
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<td>Mid-South Regional Caucus</td>
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<td>International Regional Caucus</td>
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**BUSINESS HOURS: 1**

#### 1:00 pm – 2:00 pm

**Oceans 12**

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<th>Breakout Session</th>
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<tr>
<td>TRACK: PHARMACOTHERAPY</td>
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<tr>
<td>Methamphetamine: Addiction and Recovery</td>
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<td>CE HOURS: 1.5</td>
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<td>Cardwell “C.C.” Nuckols, PhD</td>
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Methamphetamine is a drug of rapid addiction and destruction. This skills training event will focus on the impact of methamphetamine and how this powerful drug changes the brain of the user - a process called addiction. Early alcohol and/or drug use combined with non-enriched home and/or community environments can delay development of the prefrontal cortex. Therefore, many individuals with addiction entering treatment are not candidates for rehabilitation but in need of an habilitative approach to care. Based upon cognitive, emotional and attachment needs, practical strategies to challenge prefrontal growth (neurogenesis) will be reviewed. Lastly, treating methamphatamene is in many ways different than treating alcoholism. This skills training event will give participants a clear picture of the process of recovery. Timelines and stages of recovery will be explored noting the pitfalls that must be overcome along the way.

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<th>Breakout Session</th>
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<td>TRACK: CLINICAL SKILLS</td>
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<tr>
<td>Incorporating Wellness to Optimize Relapse Prevention</td>
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<td>CE HOURS: 1.5</td>
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<tr>
<td>Dilani Perera-Diltz, PhD, LPCC-S, LCDC, MAC</td>
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Approaching relapse prevention planning through an evidence-based holistic wellness model improves clients' responsibility for their behaviors and choices. Wellness is defined as “a way of life oriented toward optimal health and well-being, in which body, mind, and spirit are integrated by the individual to live life more fully with the human and natural community (Myers, Sweeney, & Witmer, 2000, p.252). Among the various wellness models, the overarching theme is optimal functioning of client through attention to the whole person. This presentation will focus on the use of the evidence based Indivisible Self Wellness (IS-Wei) model (Myers & Sweeney, 2005) grounded in positive psychology in planning for relapse prevention.

### AFTERNOON BREAKOUT SESSIONS

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<th>Breakout Session</th>
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<td>TRACK: RECOVERY SUPPORT</td>
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<td>Guiding Healthy Identity Formation as a Mechanism of Recovery Support</td>
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<td>CE HOURS: 1.5</td>
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<tr>
<td>Karyl Sabbath, PhD, LICDC, LAC, ICCS</td>
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Healthy self-identity is essential for sustaining recovery. Positive communication strategies assist in building healthy identities; however, sustaining recovery necessitates understanding the process of how self-identity comes to be. This session will focus on construction of self-identity through the tenets of Mead and Cooley’s “Looking Glass Self.” We will consider how self-image is shaped by imagining ourselves, imagining how others perceive us, and how these introspective and retrospective perceptions interact to produce our own view of
post-traumatic stress, depression, and anxiety at a higher rate than
ness, drug use disorder, suicide, and mental health issues such as
have shown to have severe negative impact in their lives as children
fore age eighteen may be at a higher risk for depressive disorders as
Black fathers who are exposed to adverse childhood experiences be

This presentation will address effective treatment for people affected
by post-traumatic stress disorders and addictive substances. It will
also describe the importance of including specific comprehensive and
cultural interventions for Hispanic/Latino individuals suffering from
trauma and addiction and integrating them into our daily services.

The gamification of learning is an educational approach used to moti-
vate students in learning environments. Gamification in the class-
room to help students develop connections, learn content,
and solutions!

The Impact of Adverse Childhood Experiences and Trauma on Black
Fathers
CE HOURS: 1.5
Eddie McCaskill, LPC, LCSW, MAT, NBCC
Black fathers who are exposed to adverse childhood experiences
before age eighteen may be at a higher risk for depressive disorders as
adults. Childhood adversities that occur before the age of eighteen
have shown to have severe negative impact in their lives as children
as well as poor outcomes in their adult lives (Salinas-Miranda et al.,
2015). The victim may be at increased risk of experiencing homelessness,
drug use disorder, suicide, and mental health issues such as
post-traumatic stress, depression, and anxiety at a higher rate than
the regular population (Al-Shawi & Lafta, 2015). The workshop will
discuss and examine if and to what extent trauma and adverse child-
hood experiences impact the lives of Black fathers who have experi-
cenced trauma or one of the ten indicators of adverse childhood expe-
riences.

Breakout Session Oceans 11
TRACK: PEER RECOVERY
Using Sports as a Psycho-therapeutic Intervention: Designing and
Developing an Intervention Program
CE HOURS: 1.5
Jerry Joseph C. Valderrama, ICAP II, RC
The establishment of the Community-Based Rehabilitation Program
through the Anti-Drug Abuse Councils responds to the 2nd pillar of ac-
There are two important issues about this pillar; first is the limited uti-
ilization of available evidence-based interventions in SUD prevention
and treatment, and second is the absence of key success indicators
for the different substance prevention interventions. This presenta-
tion hopes to respond to these concerns through the development of
a therapeutic intervention that is community-based, incorporating re-
search to determine its effects on attitudes/perceptions/behavior of
persons wanting recovery, and documenting success factors that led
to change.

Breakout Session Oceans 12
TRACK: AFFILIATE LEADERSHIP TRAINING
Affiliate Leadership Training - Part 2
CE HOURS: 1.5
Cynthia Moreno Tuothy, BSW, NCAC II, CDC III, SAP & Lance Clark, MBA
Specific training for Affiliate Presidents or their Delegates to learn
about legislative priorities for the addiction profession and how you
can use this information at the State level to grow your influence and
your affiliate. Tell us about your state issues and synergize with other
solutions from other Affiliates and NAADAC. Lend your voice, ideas
and solutions!

Breakout Session Mako
TRACK: INCASE/EDUCATION
The Gamification of Addiction Studies Course: Using Games to
Enhance Student Learning Outcomes
CE HOURS: 1.5
Jennifer Londgren, EdD, LMFT, NCC, LADC-S
The gamification of learning is an educational approach used to moti-
vate students in learning environments. Gamification in the class-
room has been found to be an effective tool in motivating students,
influencing attitudes, and teaching memorization to higher order
thinking and every cognitive level in between (Kapp, 2012). The fol-
lowing presentation will discuss the gamification of Addiction Studies
courses. It will define what gamification is, and how it can be used in
the classroom to help students develop connections, learn content,
stay motivated, and develop higher order critical thinking skills. This
presentation will outline several examples of how the presenter has
developed games and has applied them in various Addiction Studies
classes.

4:00pm – 4:15pm Oceans 1–8
Afternoon Break in Exhibit Hall
DAILY SCHEDULE: SUNDAY & MONDAY

4:15pm – 5:30pm Crystal CDE
Afternoon Keynote Panel

PANEL: The Opioid Epidemic: A 360 View
CE HOURS: 1.25
Darryl Inaba, PharmD, CATC V, CADC III, Richard Paul “Rick” Green III, BSBA, LCDC, Cardwell “C.C.” Nuckols, PhD, & Peter D. Mott, MA, ICPS, LCDC
There is a lot of information being said about the opioid crisis. This panel discussion will review the history of opioid drug use, factors that have contributed, different pathways of the use of opioids and the different pathways to treatment and recovery. This presentation will include current research and the implications for treatment and long-term recovery and policy implications these may warrant. This presentation will move from the overview of the opioid crisis to appropriate treatment and options for care from leading experts in addictions.

6:00pm – 7:30pm Crystal CDE
Town Hall

CE HOURS: 1.5
Cynthia Moreno Tuohy, BSW, NCAC II, CADC III, SAP, Jack Stein, PhD, MSW (NIDA), & Christine Khaikin, JD (CoE-PHI)
This Town Hall will include presentations on new federal research on addiction/substance use disorders from Dr. Jack Stein, Chief of Staff and former Director of the Office of Science Policy and Communications of the National Institute on Drug Abuse (NIDA), and on 42 CFR Part 2 and HIPAA from Christine Khaikin, JD, Health Privacy Associate with Legal Action Center and the Center of Excellence for Protected Health Information (CoE-PHI). The session will conclude with a Q&A period with the audience.

7:30pm – 8:30pm Palani B
International Coalition for Addiction Studies Education (INCASE) Membership Meeting

8:30pm – 10:00pm Veiltail
International Coalition for Addiction Studies Education (INCASE) Reception

9:00pm – 10:00pm Zander
Mutual Support Meeting

All are invited to join.

MONDAY, SEPTEMBER 30, 2019

Up to 6 Continuing Education Hours and 7.5 Business Hours Available

7:30am – 4:30pm Oceans Foyer
Registration

7:30am – 5:00pm Oceans Foyer
NAADAC Bookstore
Stop by the NAADAC Bookstore for NAADAC gifts and educational products

7:30am – 5:30pm Oceans Pre-Function Area
Conference Bookstore
Recovery Books & Things is your resource for books, tools, and fun items to enhance your work and life. Stop by for book signings by conference presenters!

7:30am – 2:00pm Oceans 1–8
Exhibit Hall Open

7:30am – 2:00pm Oceans Foyer
Poster Presentations Display Open
Posters available for viewing.

7:30am – 8:30am Oceans 1–8
Continental Breakfast in Exhibit Hall

8:30am – 10:00am Zander
National Certification Commission for Addiction Professionals (NCCAP) Meeting
BUSINESS HOURS: 1.5

8:30am – 10:00am Crystal CDE
Morning Keynote Session
When the Titanic Meets the Iceberg: Addressing Trauma Beneath Addiction
CE HOURS: 1.5
Mark Sanders, LCSW, CADC
In this keynote address, you will learn the diagnostic criteria and evidence-based approaches to treating five types of traumatic stress disorders common among clients with substance use disorders, including acute stress disorder, post-traumatic stress disorder, complex trauma, historical trauma, and 24-7-365 terror. Other topics that will be discussed include the history of trauma treatment and the need for advocacy, boundaries and how to avoid doing harm in the clinical relationship with clients exposed to trauma, experiential approaches to trauma recovery, relapse prevention for clients with trauma histories, how to develop a trauma informed system of care, and the use of humor and other strategies to prevent secondary PTSD in your work with clients with trauma histories.

10:00am – 10:15am Oceans 1–8
Morning Break in Exhibit Hall

10:15am – 11:45am Crystal CDE
MORNING BREAKOUT SESSIONS

Breakout Session Nomeus
TRACK: PHARMACOTHERAPY
Medications and Recovery
CE HOURS: 1.5
James M. Wilson, MRC, LAC
This presentation will explain why there is so much resistance to medication assisted treatment (MAT) in the recovering community. It will address how to overcome this resistance and learn how to “roll with the resistance”. Presentation will explore the history of medications substance use disorders. Presenter is in long term recovery, very active in 12 step groups, and very accepting of all paths to recovery.

Breakout Session Palani A
TRACK: CLINICAL SKILLS
A Family System’s Approach to Treating Trauma and Addiction
CE HOURS: 1.5
Trish Caldwell, MFT, LPC, CCDP-D, CCTP
Today more families are being affected by addiction than ever before. Professionals in substance use field have historically not included families in the treatment of the substance user and the families can often be “forgotten”. For many families, they have had to bear witness to the impact of substance use and the threat of losing their loved one, leaving them with symptoms of trauma that are often left untreated. Understanding the impact of trauma and addiction on the family system is imperative to the work done for today’s families. This seminar will explore the relational dynamics of addiction and how trauma impacts the family’s ability to heal. The seminar will explore challenges the profession faces in engaging families and the resistance their loved ones may present.
Breakout Session  Palani B  TRACK: RECOVERY SUPPORT
Self-Care Strategies for Support Persons Caring for a Loved One Struggling with Substance Use Disorder
CE HOURS: 1.5
Patricia Singh, PhD, LPCC
Family and support persons of individuals with substance use disorder are victims in the drug crisis. There is no dispute of the mental, physical and spiritual drain addiction can have on the family. Family members have often been labeled as co-dependent, thus creating barriers to family members fearful of stigma. The positive and negative impact the term co-dependency implies versus holistic wellness is a cornerstone to developing accessible and achievable treatment modalities for families. Participants attending this workshop will develop a new clinical view supportive of caregivers for choosing to celebrate and value a loved one with substance use disorder. Participants will be able to help guide family members to create self-care plans that include strategies of mindfulness, yogic principles, and meditation as holistic alternatives and adjunctive in chemical dependency treatment.

Breakout Session  Walu  TRACK: CO-OCCLUDING DISORDERS
The Lone Wolf Joins the Pack: Developing & Maintaining Effective Multidisciplinary Team Cohesion
CE HOURS: 1.5
James Gamache, MSW, LICSW, MLADC & Gordon Woods
Integrating staff into a team environment can be a very stressful and challenging experience, particularly when many individuals prefer to work independently. The term “lone wolf” is often used negatively as a behavior that is undesired or unwanted in team environments. Though some characteristics can challenge a clinical team, many characteristics of the lone wolf are actually supportive to a healthy team process and ultimately enhance the work we do with clients and their families. The goals of the session will be to define a healthy clinical team environment and learn the specific characteristics of the lone wolf that both challenge and support clinical team cohesion. We will identify step by step on how teams can effectively integrate lone wolves into the pack.

Breakout Session  Tarpon  TRACK: PRACTICE MANAGEMENT
Telehealth 101
CE HOURS: 1.5
Malcolm Horn, PhD, LCSW, MAC, SAP
This presentation is designed to be an introduction for those that are interested in doing telehealth counseling. This presentation will provide a general overview of the process including some basic tools, techniques, confidentiality practices and ethical considerations. Technology now allows us to serve clients in rural areas where access to licensed care may be limited. Telehealth allows for competent care, but we must make sure we have the tools we need to safely provide the service. This presentation will provide an overview of the ethics and skills needed to provide telehealth services. Attendees will leave with a base of knowledge and skills to either implement or enhance their telehealth practice.

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Therapists
Case Managers
For list of jobs, text TrueCore to 484848 or visit truecorebehavioral.com

Welcome Attendees to the 2019 NAADAC Conference.
Come visit us at Booth 54

Why TrueCore?
- Beautiful Locations (more than 25 in Florida)
- Unlimited Growth Potential
- Work with adolescent programs
The Role of Addictions in the Lives of Women Who Have Overcome an Experience with Human Trafficking
Michelle Harrison, LPCC, NCC

Human trafficking is a serious global health issue. The health issues of trafficked individuals are complex and complicated topics. Currently, there is a lack of evidence-based research to support the best practices for addressing the mental health issues experienced by individuals who have been trafficked. There are peer-reviewed studies that show a correlation between substance use disorder and human trafficking. This session will include discussing the reality of the role of addictions in the lives of women who have been trafficked and sharing personal experiences of utilizing evidence-based practices to identify and to address addictions to substances, alcohol, and sex in a residential and private practice setting.

La Humildad Cultural (Latino-Hispánico en EE. UU.)
Carlos D. Costa, MHS, LCSC, MAC, SAP
Una invitación, a entender las características multicultural y de las Poblaciones-Hispano-Latina en EE. UU. La presentación, abordará los temas que afectan directamente, en la prestación de servicios por SUD, y al problema de la Disparidad, tales como: el Acceso, Retención, Tratamiento, Recuperación y Mantenimiento.

This session is an invitation to understand the multicultural characteristics of the Hispanic-Latino Population in the United States. This presentation will address the issues that directly affect the provision of services for substance use disorders, and the problem of disparity, such as access, retention, treatment, recovery and maintenance.

Recovery First, Family Second, Work Third: Incorporating Peer Services into Your Continuum of Care!
Linda May Wacker, MEd, QMHP, Leah Hall, & Brittany Kintigh, MA
In this workshop, two program managers and a peer mentor from a highly successful peer services program in Portland, Oregon will demystify the “magic” of peer mentoring through specific supervisory practices that support a trauma-informed team environment. Participants will learn specific practices for fostering a recovery-oriented workplace and building team connectedness, as well as tips for building effective peer supervisory relationships. Participants will discuss and share their supervision experiences in small and large groups and will create an individualized supportive supervision checklist for practical application in their work.

National Credentialing Update – Defining Professional Practice in 2019
Jerry Jenkins, MEd, LADAC, MAC
The members of the National Certification Commission for Addiction Professionals (NCC AP) will provide a review of how the NCC AP modernized the NCAC I, NCAC II and MAC credentials and processes during 2018-2019 as well as other initiatives. Attendees will have an opportunity to provide feedback and recommendations directly to NCC AP Commissioners. The session will focus on addressing what constitutes the requisite knowledge, skills, attitudes and standards of the contemporary professional practice of the addiction profession.

Rubrics as a Tool for Managing Suitability for Practice Concerns
Kathryn J. Miller, PhD, LPC, LCDC, ACS
Scoring rubrics are key to effective evaluation of addiction counseling students’ academic work products, particularly in the current age of competency-based education. However, rubrics have yet to reach their full potential as tools for assessing addiction counseling students’ suitability for practice, which is a key piece of counselor educators’ gatekeeping role. This presentation asserts that appropriately developed scoring rubrics for rubrics coursework can include assessment of attitudes and behavioral markers for suitability for practice.

Medication-Assisted Treatment: Raising Hope and Controversy
Mita Johnson, EdD, LPC, MAC, SAP
This workshop will tackle the stigmas associated with medication assisted treatment (MAT), which has sparked controversies amongst clinicians, educators, medical professionals, clients, and the public. MAT was never designed to be a stand-alone tool. The recovery journey may require the use of medications alongside treatment and recovery-oriented activities. This workshop will look at the science and language of MAT, with the intent to arm participants with an evidence-based understanding of how to present MAT as an effective tool that helps clients’ brains stabilize and heal so they can more fully engage in treatment, recovery, and functional wellness.

A Journey Into Creativity
Carmine Pecoraro, PsyD, CAP, ICADC, SAP
In this workshop, participants will be introduced to the theories centering on expressive therapies and the effects these therapeutic interventions have on the individual with addiction issues. Participants will be introduced to some neurobiological changes that occur during the participation in these therapeutic techniques. Additionally, participants will be introduced to expressive therapeutic techniques a clinician can integrate into the therapeutic relationship and environment.

I Am More Than Enough: Lessons of Transformation from Adult Children of Alcoholics
Daniella Jackson, PhD, LMHC, Certified Health Coach
This presentation is based on the research findings from Daniella Jackson’s qualitative multiple-case study, discussed in a practical setting.
manner in this presentation and in her book, *I AM MORE THAN ENOUGH: Lessons of Transformation from Adult Children of Alcoholics*. The presentation contains inspiring accounts from adult children of alcoholics, with and without personal addictions, after their long-term involvement in recovery. Jackson depicts the actual process of transformation for these ACOAs in her study, and the following themes emerged from her research: understanding alcoholism, self-transformation, interpersonal transformation, and psycho-spiritual transformation. Jackson provides a message of hope for mental health professionals treating ACOAs and other individuals in a recovery journey.

Breakout Session

**TRACK: CO-OCCURRING DISORDERS**

**Therapeutic Cannabis: Helping or Harming the Recovery of Co-occurring Disorders**

**CE HOURS: 1.5**

**Thad Shunkwiler, LMFT, LPCC, ACS, CCMHC**

With over half of the country now using some form of therapeutic cannabis, it’s more important than ever for substance use disorder professionals to understand how these products impact our patients. This workshop will examine therapeutic cannabis and its potential impact on treating co-occurring disorders. Participants will review current empirical research on the use of cannabis and learn skills in how to communicate potential benefits and consequences with patients. An emphasis will be placed on practical application of the research into clinical practice.

Breakout Session

**TRACK: PRACTICE MANAGEMENT**

**E.T.H.I.C.S. of Self Care**

**CE HOURS: 1.5**

**Tara Matthews, PhD, LPC, MAC**

We invite clients to practice healthy self-care for their recovery. I invite you to practice healthy self-care to be an ethical addiction professional. We are notorious for being caring, supportive, empathetic, and nurturing to others. Unfortunately, addiction professionals often do not take the same care with themselves. The NAADAC Code of Ethics requires addiction professionals to engage in self-care activities but many ignore this ethical mandate. Prioritizing self-care requires intentionality, purpose, and fresh ideas. Nutrition, breath work, and self-coaching topics will be addressed. Through storytelling, audience participation, and take away activities, the participants will learn the E.T.H.I.C.S. of Self-Care with a plan to implement improved self-care into their lives.

Breakout Session

**TRACK: PROCESS ADDICTIONS**

**Eating Disorders: Process Addiction or Substance Use Disorder?**

**CE HOURS: 1.5**

**Marty Lerner, PhD**

Given the complexity and nature of eating disorders, this presentation seeks to shed light on the growing continuum of research pointing to the “addictive” elements driving pathological overeating and the regulation of appetite. The notion that most eating disorders share commonalities with substance use disorders is not entirely new. However, the “addictive nature” of certain foods and substances, the biological and personality traits of the individual with the disorder, and what these have in common with disordered eating is now evidence based. We identify the specific “foods of abuse,” the interplay between biological, cultural, and psychological factors, and the evidence supporting this substance use thesis. The implications of adopting this perspective is also addressed from a treatment perspective as well as the legitimacy of the concept of “food addiction.”

Breakout Session

**TRACK: CULTURAL HUMILITY**

**Latino-Informed Therapy Across the SUD and Addiction Continuum of Care Using the SANITY Model**

**CE HOURS: 1.5**

**Frank Lemus, PhD, MFT**

Latinos suffering from SUD and addiction are in need of professionals skilled in creating Latino-informed therapeutic environments facilitating awareness, intervention, assessment, referral, treatment and recovery support. This session is organized around the SANITY model of clinical practice using a Latino-informed approach keyед to the values, morals, and ethics that are particularly salient for Latinos. The SANITY model describes six domains within the therapeutic environment: safety, acceptance, nurturance, importance, trust, and “YES” (affirming a net positive for a client’s overall recovery and life satisfaction.) The session provides an opportunity for in-depth learning and discussion of each SANITY domain and how to integrate these in clinical settings with Latino clients.
DAILY SCHEDULE: MONDAY

Breakout Session  Oceans 11
TRACK: PEER RECOVERY
Peer Recovery in African American Communities: Lessons Learned from Federally Funded Projects
CE HOURS: 1.5
Masica Jordan, EdD, LCPC
Lessons learned by Jordan Peer Recovery through its work with Bowie State University, Volunteers of America Chesapeake and other organizations on peer recovery projects funded by state and federal entities will be reviewed during this session. These projects were delivered at a Historically Black College and University (HBCU), a Residential Reentry Center, an Early Recovery and Detox Center, and emergency rooms. Each project exceeded desired outcomes as a result of evidenced based practices (EBPs) that were employed. The EBPs employed were both culturally and trauma responsive to African American populations. This training will provide an overview of these projects. Participants will practice using culturally and trauma responsive peer recovery tools for African American populations.

Breakout Session  Oceans 12
TRACK: PRACTICE MANAGEMENT
Clocktree Telehealth Platform Demonstration & Training
CE HOURS: 1.5
Chandan Chauhan, MS
This breakout session will include a demonstration of the Clocktree Telehealth Platform, an affordable, HIPAA compliant telehealth platform for health practitioners, including addiction counselors. It will also go into greater depth and training on the specific use of the platform by addiction counselors.

Breakout Session  Mako
TRACK: INCASE/EDUCATION
The Therapeutic Process in On-line Fieldwork Supervision of Master’s Students
CE HOURS: 1.5
Eileen O’Mara, EdD, LADC, NCC & Ann Melvin, PhD, CRC, CADC, LCPC
Facilitating the therapeutic process of on-line supervision challenges counselor educators. This presentation identifies the supporting structure of the therapeutic process and explores developing therapeutic skills, including creative engagement. Structure includes format, rules of operation, ethical codes, professional behavior and evaluation procedures. The therapeutic process includes engagement, behavioral rules, boundary setting, and application of codes of ethics and CFR 42. Understanding counseling process, appropriate interventions, trans-theoretical Stage of Change Model, and choice of therapeutic approach are discussed. Transference and counter-transference in managing the clinical experience will be addressed. Finally, a discussion of an evaluation’s impact completes this workshop.

3:30pm – 3:45pm  Oceans & Unicorn Foyer
Afternoon Break
3:45pm – 5:15pm  Crystal CDE
Afternoon Keynote Session
Cultural Humility in Practice: Where Our Personal and Public Lives Intersect
CE HOURS: 1.5
Miguel E. Gallardo, PsyD
The current sociocultural climate and discourse in the United States elucidates the importance of understanding our humanity while fostering
Deeper cross-cultural relationships. As the nation demographically represents a multitude of cultures, our ability to engage in thoughtful and meaningful discussions on cultural issues remains ever present. This presentation addresses the current literature on implicit bias, color-blind racial ideology, and working with culturally diverse clients in counseling situations. The results provide insight into the importance of understanding one’s own cultural background, while understanding the important relationship between who we are as citizens of the world and professionals.

6:30pm – 8:30pm  Labrid

**NAADAC Education & Research Foundation (NERF) Auction**

*John McAndrew & Gerard Schmidt, MA, LPC, MAC*

Please join us for entertainment by John McAndrew, light refreshments, and a lively auction of items from throughout the United States to support the NAADAC Education & Research Foundation. Please sign up to attend the NERF Auction and pay for your $15 registration fee at the registration desk anytime before the auction. You will receive your bid card upon check in at the event. The $15 registration fee will be applied to any purchase of any auction item of $50 or above.

9:00pm – 10:00pm  Zander

**Mutual Support Meeting**

All are invited to join.

### TUESDAY, OCTOBER 1, 2019

**Up to 6.5 Continuing Education Hours and 7.5 Business Hours Available**

8:00am – 4:30pm  Oceans Foyer

**Registration**

8:00am – 9:00am  Atrium CD

**Continental Breakfast**

8:00am – 5:00pm  Oceans Foyer

**NAADAC Bookstore**

Stop by the NAADAC Bookstore for NAADAC gifts and educational products.

8:00am – 4:30pm  Oceans Pre-Function Area

**Conference Bookstore**

Recovery Books & Things is your resource for books, tools, and fun items to enhance your work and life. Stop by for book signings by conference presenters!

8:00am – 12:15pm  Zander

**National Certification Commission for Addiction Professionals (NCC AP) Board Meeting**

**BUSINESS HOURS: 4**

8:30am – 9:00am  Crystal Ballroom

**Q&A with NAADAC President, NAADAC Executive Director, and NCC AP Chair**

**CE HOURS: 0.5**

*Diane Sevening, EdD, LAC, MAC, Cynthia Moreno Tuohy, BSW, NCAC II, CDC III, SAP, & Jerry Jenkins, MED, LADAC, MAC*

Join the President and Executive Director of NAADAC and NCC AP Chair to ask questions about NAADAC, NCC AP, and the addiction profession.

9:00am – 10:30am  Crystal Ballroom

**Morning Keynote Session**

**The Changing Face of Healing Trauma**

**CE HOURS: 1.5**

*Gary Ferguson, BS, ND*

Healing is holistic. As we look to address the root causes of addiction, we need to incorporate mind, body, and spiritual aspects in our approach to healing trauma. Current research, promising practices show a message of hope for practitioner and patient. In this talk we will cover nutrition, botanical medicine, mind/body, and incorporating spiritual healing/ceremony in our healing modalities, practice. As wounded healers, many of us also face our own journey of healing trauma. As we heal ourselves, we become an even brighter vessel of change, medicine for those we serve.

10:30am – 10:45am  Atrium A

**Morning Break**

10:45 am – 12:15 pm

**MORNING BREAKOUT SESSIONS**

**Breakout Session**  Nomeus

**TRACK: PHARMACOTHERAPY**

**Therapeutic Effect of IV NAD on Opiate and Alcohol Withdrawal: Implications for Clinical Populations**

**CE HOURS: 1.5**

*Susan Broom-Gibson, PhD*

Recognition of substance use disorders as public health crises underscores the need for evidence-based strategies in treating these chronic conditions. These conditions cause brain dysfunction, therefore it is imperative to develop treatment protocols that alleviate symptoms associated with acute withdrawal, as well as enable successful outcomes in long-term recovery. A clinic in Springfield, LA, developed an alternative protocol using IV administration of Nicotinamide Adenine Dinucleotide (NAD) for acute withdrawal symptoms associated with chronic opiate and alcohol exposure. Data show that IV NAD significantly reduces symptoms associated with acute withdrawal. Studies are underway to validate these data in order to standardize a protocol for use in similar clinical settings.

**Breakout Session**  Palani A

**TRACK: CLINICAL SKILLS**

**Reality Therapy Demonstrations: Helping Clients Navigate Their Way Through Stages of Recovery**

**CE HOURS: 1.5**

*Robert Wubbolding, EdD, NCC, LPCC*

Participants will derive practical, useful skills to deal with avoidance and excuses, as well as to help clients work their way through the stages of recovery. As they learn useful alternatives for counseling and teaching families, they will gain understanding of the futility of arguing, blaming and criticizing. They will have empathic and firm responses to clients’ efforts to avoid necessary steps for recovery. The WDEP system of reality therapy includes counselor behaviors that are alternatives to counselor frustration when dealing with clients with substance and alcohol use disorders. Role-play demonstrations are the focus of this session. The leader illustrates the use of paradoxical techniques and five skills to assist clients in clarifying wants and goals and evaluating their behavior.
Develop a self-care plan to mitigate their risk of gambling disorder.

Parents with substance use disorders often face severely limited parenting time, and even compromised relationships with their children, in the name of protecting children from harm. Children risk unnecessarily losing beneficial relationships with competent parents who have substance use disorders, which also poses a risk of harm to children. This workshop will examine the impact of addiction on parenting and also the impact of limited time and/or compromised relationship with a parent on children. Strategies to maximize parenting time and ensure child safety will be presented and discussed, from active substance use through long term recovery.

Laura Lamb Atchley, PhD, LPC, LADC/MH, ICGC-II

CE HOURS: 1.5

Track: Addiction and Family Law: Maximizing Parenting Access While Protecting Children from Harm

Now That You Know It...How Do You Do It?

The Americans with Disabilities Act (ADA) ensures that people with disabilities have the same rights and opportunities as everyone else. This includes people with alcohol use disorder and substance use disorders. Find out how the ADA addresses alcohol and substance use disorders differently. These differences will be illustrated with scenarios about alcohol, opioids, cocaine and marijuana. This is a very complex subject due to developing court cases and case law. Learn about civil rights and obligations!

Oce Harrison, EdD

CE HOURS: 1.5

Track: Counseling Those with Dual Diagnosis: Integrating 12 Step Recovery with Counseling Theories

Breakout Session Oceans 9

Track: Gambling Disorder in Addiction Counselors: Risk Factors and Prevalence

Breakout Session Oceans 10

Track: Examination of Ethics and Treatment Outcomes for Military and Veteran Populations

Sherri Layton, MBA, LCDC, CCS, & Michael Kemp, NCAC I, ICS, CSAC, CSW

CE HOURS: 1.5

More attention than ever is being paid to substance use disorder policy issues, with important legislation and funding currently being considered on state and national levels. NAADAC’s Public Policy Committee Co-Chairs will discuss current national issues – workforce, veterans, healthcare are a few - and your associations’ involvement to move legislation forward. Each addiction professional has an ethical responsibility to advocate on behalf of policy that benefits those we serve. We will discuss practical ways you can be involved, both in Washington, DC and, most importantly, in your local district. Please join us to learn what you can do!

Breakout Session Oceans 12

Track: Ethical Considerations for Recovery Coaches

Stacy Charpentier, RCP, CPRS

CE HOURS: 1.5

Breakout Session Palani B

Track: Protecting Children from Harm

Blanca Sanchez-Navarro, LPC-S, LCDC

CE HOURS: 1.5

Breakout Session Tarpon

Track: How the ADA Addresses Addiction and Recovery

Kathy Elson, LPCC-S, LICDC-CS, MAC, SAP

CE HOURS: 1.5

In the college academic setting, students learn about theory, theorists, who did what when, and techniques for use in the helping profession. As we know, just knowing the facts does not necessarily transfer into the demonstration of skills for our students. This session will focus on assignments which will provide opportunities for deeper understanding and learning of skills, thus improving the level of competency of demonstration by the student. These assignments focus on the demonstration of the skills, along with self-critique and other-critique as methods of evaluation and improvement. Participants are encouraged to bring classroom assignments to the session to share with others in attendance.

12:30pm – 2:15pm Crystal Ballroom

President’s Awards Luncheon

During this formal plated lunch, NAADAC’s Leaders will celebrate and recognize the contributions of addiction professionals and organizations with its national awards. We will also celebrate the lives of the addiction professionals we have lost in this past year. Finally, the International...
Coalition for Addiction Studies Education (INCASE) will present its Human Ecology Award.

Kirk Bowden  Linda Mazak  Nancy Deming  Suzanne Lofton

2:30pm – 4:00pm  Zander

National Certification Commission for Addiction Professionals (NCC AP) Board Meeting

BUSINESS HOURS: 1.5

2:30pm – 4:00pm

AFTERNOON BREAKOUT SESSIONS

Breakout Sessions  Nomeus

TRACK: PHARMACOTHERAPY  SPANISH
Capacitación del personal sobre Los Opioides y La Comunidad Hispana Capacitación del personal sobre Los Opioides y La Comunidad Hispana (Opioids and the Hispanic Community)
CE HOURS: 1.5
Pierluigi Mancini, PhD, MAC, NCAC II

Los funcionarios de salud pública han calificado a la epidemia de opioides actual como la peor crisis de drogas en la historia de los Estados Unidos, matando a más de 72,000 personas en 2017. Los opioides son un contribuyente principal a nuestra adicción y a la crisis de sobredosis. En el año 2017, casi dos tercios de las sobredosis de drogas se relacionaron con opioides como Percocet, OxyContin, heroína y fentanilo. De hecho, los estadounidenses consumen más opioides que cualquier otro país del mundo. Este taller presentará el reciente aumento dramático en el uso indebido de analgésicos recetados, la fácil accesibilidad de los opioides como la heroína en las calles y la epidemia de sobredosis de opioides. Tendremos como meta que los consejeros aprendan más sobre estas drogas y que puedan aprender sobre los medicamentos disponibles y los tratamientos para trastornos de uso de opioides.

Public health officials have called the current opioid epidemic the worst drug crisis in American history, killing more than 63,000 people in 2017. Opioids are a prime contributor to our addiction and overdose crisis. In 2015, nearly two-thirds of drug overdoses were linked to opioids like Percocet, OxyContin, heroin and fentanyl. In fact, Americans consume more opioids than any other country in the world. This workshop will present the recent dramatic increase in the misuse of prescription painkillers, the easy accessibility of opioids such as heroin in the streets, and the epidemic of opioid overdoses. We will help counselors learn more about these drugs and to learn about available medications and treatments for opioid use disorders.

Breakout Sessions  Palani A

TRACK: CLINICAL SKILLS
The Intersection of Anger and Trauma: Understanding and Implementing Therapeutic Approaches
CE HOURS: 1.5
Osvaldo Cabral, MA, LPC, LAC

Many therapeutic approaches to treating anger and aggressive behavior focus on anger triggers and how individuals perceive and respond to those triggers. Other underlying causes may be ignored or minimized due to the external behaviors associated with the behavioral response. This session will focus on ways that psychological trauma can influence anger expression, as well as some of the possible misdiagnosis of trauma-related anger. Historically, cognitive interventions have been the main model used to work with trauma and anger. However, when an individual is activated, cognitive approaches may fall short due to impaired rational thought. This session will also explore different therapeutic interventions that target emotion regulation to help decrease activation and begin changing belief systems that are affected and activated and the meaning attributed to the trauma.

Breakout Sessions  Palani B

TRACK: RECOVERY SUPPORT
It’s Not Just Semantics: Examining the Language of Addiction Treatment and Recovery
CE HOURS: 1.5
E. Vaughan Gilmore, LCSW, LCDC

This presentation will review the recommended updates to professional language for clients with substance use disorders and examine the potential risks to clients of continuing to use stigmatizing language. Recovery-oriented language can help reduce stigma associated with seeking help and positively impact client engagement in treatment. Participants will learn about the risks of certain language to client outcomes and provider bias. Recommendations will be made for updating clinical language based on current research that examines the language of addiction treatment and recovery.

Breakout Sessions  Walu

TRACK: CO-OCCURRING DISORDERS
Merging Highways - Integrated Treatment Approach to Co-occurring Disorders
CE HOURS: 1.5
Nicole Williams, LPC, CSAC, MAC, CCTP

According to SAMHSA’s 2014 National Survey on Drug Use and Health, approximately 7.9 million adults in the United States had co-occurring disorders. Persons seek treatment in one area and other areas can go unnoticed and increasingly worse because of neglect. SAMSHA has determined that “the consequences of undiagnosed, untreated, or undertreated co-occurring disorders can lead to a higher likelihood of experiencing homelessness, incarceration, medical illnesses, suicide, or even early death.” It is important that we as providers learn to use integrated treatment approaches with practical concepts and tangible activities to be of the best service. This training will help merge the lanes of those seeking treatment and help to make services effective across more than one area of need.

Breakout Session  Tarpon

TRACK: PRACTICE MANAGEMENT
Parity Act Enforcement: How Providers Can Improve Access to Care
CE HOURS: 1.5
Ellen Weber, JD & Sherri Layton, MBA, LCDC, CCS

Parity has been law since 2008, yet frequent violations are obstacles for individuals needing to access treatment. Providers may feel at a loss when they identify violations, and those seeking services often lack the fortitude to navigate the maze to file a complaint, so they don’t obtain treatment. Enforcement and compliance responsibility, much of which was delegated to the states, is a complicated puzzle. The Legal Action Center leads the way in evaluating states’ responses to parity and developed many resources. Texas saw shortcomings in parity enforcement and passed legislation making compliance more robust. We will address how states can bring the law into practice, and steps for providers to take to increase their awareness of parity and turn up the volume on calling for compliance and enforcement.
### Behavioral Addictions: Substantial Clinical Implications for Recovery

**CE Hours: 1.5**

**Breakout Sessions** Oceans 10

**Track: Education**

**Substance Use Disorder: Military Veterans and LGBTQ Populations**

**CE Hours: 1.5**

**Ami Crowley, EdD, ACS, ICADC, MCAP, & Justina Wong, BA**

This presentation will cover the major influences of how cultural humility affects substance use disorder and addiction faced by individuals identifying as LGBTQ military veterans. The presentation will be highly interactive, and participants are encouraged to engage with the information to engender much-needed dialogue about this marginalized population. Highlighted in our presentation are the cultural issues faced by LGBTQ military veterans and the role cultural humility plays with this population. Underlying this presentation is an emphasis on subjective lived experiences while also considering cultural humility and responsiveness for these populations.

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### How to Apply for NASAC Accreditation

**CE Hours: 1.5**

**Diane Sevening, EdD, LAC, MAC, & Gerard J. Schmidt, MA, LPC, MAC**

NASAC accreditation began in 2011, after a joint process was agreed upon by NAADAC and INCASE. NASAC accredits institutions of higher learning to provide addiction and prevention programmatic education to students. 28 programs are currently accredited nationwide, with several more expressing interest in achieving NASAC accreditation. This workshop will explain how to apply for NASAC accreditation, and how to fully meet the standards of accreditation laid out in the NASAC application packet. This workshop is an in-depth discussion of how to properly apply for NASAC accreditation.

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### Integrating Treatment for Co-occurring Disorders: An Introduction to What Every Addiction Counselor Needs to Know

**CE Hours: 7**

**Thomas Durham, PhD, LADC**

This one-day workshop is a skill-based training that focuses on understanding, referring, and treating individuals who have co-occurring disorders. This workshop is an overview of NAADAC’s manual, Integrating Treatment for Co-occurring Disorders: An Introduction to What Every Addiction Counselor Needs to Know. The presentation outlines the many myths related to mental illness treatment, barriers to effective care of co-occurring disorders, commonly encountered...
mental disorders, DSM-5 diagnostic criteria, applicable screening and assessment instruments, and issues surrounding medication management and coordinating with other mental health professionals. This workshop will also introduce the integrated model of mental health and addiction treatment services, outlining how to utilize current substance use disorder and mental health treatment best practices.

Post-Conference Session
Evidence-Based Practices for Treating Gambling-Related Problems & More
CE HOURS: 7
Jon E. Grant, JD, MD, MPH, Joshua Grubbs, PhD, Shane Kraus, PhD, Iris Balodis, PhD & Deirdre Querney, MSW, CPGC, CCAC
SPONSORED BY THE NATIONAL CENTER FOR RESPONSIBLE GAMING (NCRG)
Presented by the National Center for Responsible Gaming (NCRG), this full day session will cover the DSM-5, post-traumatic stress in veteran populations, gambling problems among military veterans, the neurobiology of gambling disorder and evidence-based practices for treating gambling-related problems.

8:00am – 4:30pm  Zander
TWO-DAY CRR TRAINING
Conflict Resolution for Recovery (CRR) Training – Day 1
CE HOURS: 7
Cynthia Moreno Tuohy, BSW, NCAC II, CDC III, SAP
With funding from NIDA, Cynthia Moreno Tuohy and Danya International developed and evaluated a multi-component, multi-media tool for use by addiction and other helping professionals to assist adults and youth improve their life traumas and conflict through skills that are an intensive set of psycho-emotional-social-spiritual Cognitive Behavioral Therapy (CBT) treatments. The goals of these treatments are to understand the processes in the limbic and frontal cortex and how to develop self-regulation by building new neuropathways. Information is based in brain research and CBT treatments that have been effective for treatment and recovery. Other techniques are employed that unify the principles of social learning and emotional intelligence theory. This program affects behavioral learning with emotional development and maturity that results in long-term changes in the brain and behavior.

8:00am – 4:30pm  Walu
TWO-DAY U.S. DOT SAP QUALIFICATION COURSE
U.S. Department of Transportation’s Substance Abuse Professional Qualification/Requalification Course - Day 1
CE HOURS: 7
Mita Johnson, EdD, LPC, MAC, SAP
This training and the accompanying written exams meet the standards for Substance Abuse Professionals (SAPs) and other clinicians with the appropriate pre-requisite credentials to become qualified or re-qualified to practice under the U.S. Department of Transportation (DOT) Procedures for Transportation Workplace Drug and Alcohol Testing Programs (49 Code of Federal Regulations Part 40, Sub-sections).

12:00pm – 1:00pm  Atrium A
Lunch for Post–Conference, SAP, & CRR Course Attendees

THURSDAY, OCTOBER 3, 2019
Up to 7 CEs Available on Wednesday
7:00am – 8:00am  Atrium A
Continental Breakfast for SAP & CRR Course Attendees

SAVE THE DATE!
NAADAC 2020
Annual Conference
Learn ★ Connect ★ Advocate ★ Succeed
September 24 - 29 | Washington, DC
Resources

ASAM Weekly
ASAM Weekly is a source of timely, useful addiction news, covering everything from treatment practices, addiction research, advocacy, and social issues.

Journal of Addiction Medicine (JAM)
The Journal of Addiction Medicine is a peer-reviewed publication focusing on the latest research developments in addiction medicine, as well as on treatment innovations and ethical, economic, forensic, and social topics.

The ASAM Principles of Addiction Medicine, 6th edition
For over two decades, The ASAM Principles of Addiction Medicine has provided the core knowledge in the specialty field by blending underlying scientific principles with practical essentials of clinical management.

The ASAM Essentials of Addiction Medicine, 3rd Edition
Have a quick reference to all addiction topics with the third edition of The ASAM Essentials of Addiction Medicine, which summarizes ASAM’s landmark textbook, The ASAM Principles of Addiction Medicine.

The ASAM Handbook of Addiction Medicine
A practical, evidence-based guide to the identification and treatment of substance use disorders.

The ASAM Handbook, Pain and Addiction
The Handbook provides authoritative clinical guidance addressing the complex relationship between addiction and pain. The Handbook responds to concerns about overuse or misuse of opioid analgesics, and at its core explores the emerging understanding of addiction and chronic pain as interlinked conditions with neurobiological processes, and with psychological and behavioral dimensions.

The ASAM Criteria Textbook
The ASAM Criteria®, now widely recognized and required in more than 30 states, defines systematic rules to determine the level of care that is needed based upon a patient’s current mental, emotional, and social situation.

The ASAM National Practice Guideline
ASAM developed the National Practice Guideline for the Use of Medications in the Treatment of Addiction Involving Opioid Use to provide information on evidence-based treatment of opioid use disorder. The guideline is also available as a pocket guide and phone app.

Opioid Addiction Treatment: A Guide for Patients, Families and Friends
This patient guide includes information on assessment, treatment overview (including treatment plans, patient participation, and counseling), and all the medications available to treat opioid use and overdose. It also provides links to find provider and support groups for patients and families.

Performance Measures
This document describes nine measures that address key areas of concern in healthcare delivery which, when implemented, will have the potential to improve patient and healthcare outcomes.

The Appropriate Use of Drug Testing in Clinical Addiction Medicine
This appropriateness document provides guidance about the effective use of drug testing in the identification, diagnosis, treatment, and promotion of recovery for patients with, or at risk for, addiction. It identifies current clinical practice and disagreement regarding the use of drug testing and utilizes the RAND/UCLA Appropriateness Method to develop recommendations for appropriate practice.
To ensure continuity of care for New Health patients. Cabral also co-focused therapies. As Director of Integrated Services, he coordinates the clients. Additional areas of specialization include aggression replacement of drug abuse and withdrawal, animal models of drug abuse and administration of NAD for the treatment of acute withdrawal symptoms.

Osvaldo “Ozzie” Cabral, MA, LPC, LAC, has worked in addiction and mental health since 2002. His areas of expertise include addiction treatment, dialectical behavior therapy, skills training, schema-focused therapy, working with the chronically mentally ill, and treating dually diagnosed clients. Additional areas of specialization include aggression replacement training, cognitive behavioral therapy, pain treatment and trauma-focused therapies. As Director of Integrated Services, he coordinates the operations of New Health’s medical and behavioral health professionals to ensure continuity of care for New Health patients. Cabral also co-founded and operates “Song of the Wolf Healing Center,” which is a wolf and wolf-dog rescue in Bailey, Colorado.

Susan Broom Gibson, PhD, is an Associate Professor of Psychology at William Carey University in Hattiesburg, MS, and a Research Consultant for Springfield Wellness Center in Springfield, LA. She received her Doctor of Philosophy degree in Experimental Psychology from the University of Mississippi in 2002 and completed research associate/fellowship positions at Boston University School of Medicine and Tulane University School of Medicine. Gibson’s areas of specialty include the neuro-mechanisms of drug abuse and withdrawal, animal models of drug abuse and stress, and alternative treatment for substance use disorders. Over the past 10 years, she conducted research in the therapeutic potential of IV administration of NAD for the treatment of acute withdrawal symptoms associated with substance use disorders.

Iris Balodis, PhD, is an assistant professor in the department of psychiatry and behavioral neurosciences at McMaster University. Her research focuses on motivational processes influencing maladaptive decision-making, including gambling disorder.

Kathryn Benson, LADAC II, NCAC II, QCS, SAP, is an internationally recognized trainer specializing in addiction counselor development, credentialing preparation, professional ethical development and enhanced clinical competencies. Working in the counseling profession for 45 years, Benson offers a wide-viewed perspective of meeting individuals where they are and walking with them toward their desired change.

James Brawner, Med, NCTTP, has served in education as an instructor, school administrator, and a school board member in public, private, inner-city, and rural institutions, in addition to college institutions. He has coached and counselled individuals and groups for the past six years in low- and middle-income populations in southwest Missouri where the area depends on an economy that depends on tourism. This area holds the lowest unemployment rate in the state for nine months out of the year but sees the highest unemployment rate for the remaining three months out of the year.

Trish Caldwell, MFT, LPC, CCDP-D, CCTP, is currently the Family Services Director for Recovery Centers of America which has sites in New Jersey, Pennsylvania, Massachusetts, Maryland, Illinois, and Indiana (2019), and is an adjunct professor at Jefferson University. Caldwell is a licensed clinician, marriage and family therapist and is certified in both co-occurring disorders and substance use with over 25 years experience working in the field. She has spoken at several national conferences on the topics of addiction, family and trauma. She is trained in DBT and is a certified trauma professional. Additionally, Caldwell created the first Young Offenders Treatment Program in Delaware County, serving first time offenders with drug charges. Caldwell holds her MFT from Drexel University. Additionally, she holds a private practice specializing in ADHD and trauma.

Alfredo Cerrato is a Senior Project Manager for the Great Lakes Technology Transfer Centers, which are managed by the Center for Health Enhancement Systems Studies at the UW-Madison. He is also a nationally certified trainer on Culture: An Integral Part of Mental Health Services for Hispanic and Latino Populations by the National Hispanic and Latino Mental Health Technology Transfer Center in Puerto Rico. Cerrato has 25 years of international relations experience and specializes in cross-cultural communications, conflict resolution, and process improvement topics. He has conducted advocacy, policy, and disaster relief work in Northern Ireland, Honduras, Peru, Brazil, Japan, Sri Lanka, and other locations across the globe. His new focus here at home has been working with Hmong, Hispanic and Latino, and Native American communities.

Chandan Chauhan, MS, is an entrepreneur, passionate about creating technology companies that provide internet services for both consumers and enterprises. Currently, he is the CEO of Clocktree.com, which is focused on technology innovations to make healthcare accessible to all. Chauhan has cofounded two other successful internet companies, TalentWise and Intelius, and at Microsoft he was a member of the original development team that created Windows and later was founding development manager of CarPoint, Microsoft’s first internet application.

Stacy Charpentier, RCP, CPRS, is the Director of the Center for Addiction Recovery Training (CART) at CCAR. She brings with her a long history of successful project management and a deep commitment to serving her community, having worked in a non-profit setting for over 22 years and she is now pursuing a degree in Community and Public Health. Charpentier is honored to work for an organization that not only strives to provide the recovery community with high quality services, training and support, but believes that by putting a face on recovery, more people will come forward seeking help through hope and the possibility of sustained long-term recovery.

Lance Clark, MBA, is NAADAC’s Director of Membership & Affiliates. He is an experienced executive with a demonstrated track record of achievement in membership growth and retention in non-profit professional and national trade membership organizations. Organizations where he has served in the capacity of membership and affiliate director-related positions include the National Association of Chain Drug Stores, the American Society of Consultant Pharmacists, and the American Pharmacists Association. Before joining NAADAC on August 26, 2019, Clark worked at the National Council for Behavioral Health where he supported the existing Membership Director during a transition of staff in their membership department.
Carlos D. Costa, MHS, LCSC, MAC, SAP, is a graduate of the SUD Academic Program of the Department of Family Medicine and Communal Health, School of Medicine, Central University of the Caribbean. He is the Director and Founder of Puerto Rico & Florida Recovery Training Academy (PRFRTA), and consultant for Health Services Organizations, with Private Practice of Forensic Addiction Counselor in Puerto Rico. Currently, he is a Licensed Clinical Addiction Counselor, of the State of Indiana, and was the first in PR with certifications such as: Master Addiction Counselor (MAC), SAP, Educational Provider by (NAADAC) and Forensic Addiction Counselor. He has 22 years in the Addiction Field experience, in Direct Services and Administration and have Active Membership in NAADAC, since 2001.

Ami Crowley, EdD, ACS, ICADC, MCAP, is a Counselor Educator, an Approved Clinical Supervisor, an Internationally Certified Alcohol and Drug Counselor, a Master’s Level Certified Addiction Professional, and a Licensed Mental Health Counselor in the state of Florida. She provides supervision to interns in both mental health and addictions. Crowley owns Infinity Counseling Services, LLC. While Crowley’s specialty is addiction, she also provides counseling to individuals, couples, and families on issues such as depression, anxiety, grief/loss, transitions, relationships, gender identity, and LGBTQ+ concerns. She is currently an Assistant Professor in the CMHC Online program at TCSP. She holds a Doctorate in Education in Counselor Education and Supervision.

Audrey Darville, PhD, APRN, CTTS, FAANP, is an associate professor in the College of Nursing at the University of Kentucky. She has been a practicing Family Nurse Practitioner since 1998 and Tobacco Treatment Specialist since 2009. She is the current president of the Association for the Treatment of Tobacco Use and Dependence (ATTUD) and program director for the BREATHE online tobacco treatment specialist training. She was honored as the Kentucky Nurse Practitioner of the Year in 2014 and inducted as a Fellow in the American Academy of Nurse Practitioners in 2016.

David Daugherty, PhD, blended peer-reviewed literature in psychology with primary research on veteran narratives to develop a solution-focused counseling modality for veterans in any setting. His military career spanned more than 20 years around foreign militaries and indigenous cultures. Doherty’s clinical experience derives from justice-involved clientele from veteran and juvenile courts. He led the development of a Veteran Treatment Court by introducing a cohort model based on military culture, successfully transitioning its drug court policy to a more ethnographically designed policy allowing for medically assisted treatment.

Beth Donnellan, MED, ABD, CCTP, CATP, is a long-time addiction professional and educator who teaches in the Addiction Studies program for Purdue University Global. She teaches courses in neuroscience, psychopharmacology, psychology of addiction, and case management. Her focus is on mentoring students who are new to the addiction field or who are studying to advance their careers. She regularly presents addiction trainings for NAADAC CE series, addiction and local health centers. She has published and presented at major national and international conferences in addiction and memory including numerous conferences: NAADAC, APA, international memory, and Florida addiction. During her 25+ years in clinical practice, she was certified in addiction, licensed in mental health and school counseling.

Thomas Durham, PhD, LADC, has been involved in the field of addiction treatment since 1974 as a counselor, clinical supervisor, program director and educator. Durham is semi-retired and currently provides clinical support and training to Phoenix House of New England. Until the end of 2018, he served as NAADAC’s Director of Training. Durham also worked in government contracting under SAMHSA (while at JBS International) and the Department of Defense (while at Dany International). He also served as the Executive Director of The Danya Institute and Project Director of the Central East Addiction Technology Transfer Center. From 2004-2017, Durham taught graduate courses in psychology as an adjunct professor at Northcentral University.

Jon O. Ebbert, MD, MSc, is a primary care practitioner and a Professor of Medicine at the Mayo Clinic College of Medicine. He is board certified in both internal medicine and addiction medicine. He has over 230 publications predominantly in the area of addiction. Ebbert maintains an active primary care and addiction clinical practices and is currently engaged in NIH-funded studies on tobacco use and e-cigarette use in the military. He is currently conducting research on e-cigarette aerosols use nuclear magnetic resonance spectroscopy.

Ehab El Kharrat, PhD, has a 35 years’ experience with substance use disorders as a prescribing doctor. He holds a Doctorate in the Psychiatry of Substance Misuse, Univ. of Kent, UK, Masters of Science in Psychiatry and Neurology from Cairo University, and a Bachelors of Medicine and Surgery. He is the Founder and Executive Director of Freedom Drugs and HIV Programme in Egypt (1989 to present), overseeing a team of 15 psychiatrists and doctors who serve 950 residents in five detoxification and 28 different drug rehabilitation centers at any point in time. He is also the Executive Director of International Substance Abuse and Addiction Center of Studies (ISAACS) (2000 to present). ISAACS offers training courses recognized by the World Federation of Therapeutic Communities, NET Institute and NAADAC for more than 10,000 students from 42 different countries.

Kathy Elson, LPCC-S, LICDC-CS, MAC, SAP, is an Associate Professor in the Human Services and Behavioral Health Department at Sinclair Community College in Dayton, OH. She has worked in direct care for over 25 years and in education for the past 13 years. She is the lead faculty member for the MHTCD.AAS degree, as well as several short-term certificates, and is responsible for ensuring the curriculum meets the Ohio Chemical Dependency Professionals Board requirements for eligibility for licensure in Ohio. She has special interest in the development of students in recovery and how to integrate personal experiences with professionalism with strong ethical practice in mind. Elson is the President of the International Coalition of Addiction Studies Education (INCASE), holds a position on the advisory board of the National Addiction Studies Accreditation Commission (NASAC), and is an active member of NAADAC.

Melissa Enoch, LPC, LCAS, CCS, MAC, is the owner/CEO and Administrative Director of Trinity Counseling Services LLC, a private outpatient substance use disorder and mental health facility located in both Charlotte, Mecklenburg and Burlington/Alamance. Enoch is a Clinical Supervisor, Licensed Clinical Addiction Specialist, a Licensed Professional Counselor Associate, and Master Addiction Counselor, and has met all of the requirements for practice as a Substance Abuse Professional working with Department of Transportation clients.
Gary Ferguson, BS, ND, is a licensed Naturopathic Physician living in Anchorage, Alaska. For the past 17 years, Ferguson has worked across Alaska to address the social, economic, cultural, and environmental factors that contribute to the health and well-being of Alaskans. He is a facilitator, motivational speaker, health coach, and technical consultant to communities and agencies about how to more deeply address contributing factors to health and well-being. He is Aleut/Unangan and originally from the Shumagin Islands community of Sand Point, Alaska. Ferguson’s past positions include providing clinical services to his home region at Eastern Aleutian Tribes, serving at the Alaska Native Tribal Health Consortium as Senior Director of Community Health Services, and serving as the CEO at the Rural Alaska Community Action Program.

Caroline Fernandes, MS, CCHT, CHWLC, CCEP, is an integrative psychotherapist and a doctoral student in Counselor Education & Supervision at Mercer University, Atlanta. She is a national board-certified clinical hypnotherapist, holistic wellness facilitator, and a comprehensive energy psychotherapist. Her research interests are childhood sexual abuse, PTSD, recovery and mindfulness. She facilitates national and international workshops on counseling and integration of eastern healing modalities in psychotherapy. Fernandes’ advocacy interests are multicultural awareness in counseling minorities and prevention of childhood sexual abuse.

Miguel E. Gallardo, PsyD, is a Professor of Psychology and Director of Aliento, The Center for Latina/o Communities at Pepperdine University. He is a licensed psychologist and maintains an independent/consultation practice. Gallardo has published refereed journal articles, books, and book chapters in the areas of multicultural psychology, Latina/o psychology, ethics and evidence-based practices, cultural humility, and racial colorblindness. He is currently a Series Editor for Cognella Academic Press’ Advances in Culture, Race, and Ethnicity book series. Gallardo is currently Director of Research and Evaluation for the Multiethnic Collaborative of Community Agencies (MECCA), a non-profit organization dedicated to serving monolingual Arab, Farsi, Korean, Vietnamese, Cambodian and Spanish speaking communities. Gallardo is a Fellow of the American Psychological Association.

James Gamache, MSW, LICSW, MLADC, is currently licensed as a Masters level Addictions Counselor and an Independent Clinical Social Worker. Gamache has been working in the field of mental health/addiction treatment since 1995. Gamache has served two terms on the board of New Hampshire Alcohol and Drug Abuse Counselors Association and is currently serving as the Organizational Delegate on NAADAC’s Board of Directors. Gamache has presented nationally for NAADAC, the National Conference on Addiction Disorders (NCAD) and the CORE Conference on topics specific to mental illness and substance use. Gamache has served as a research clinician for the Dartmouth Psychiatric Research Center in studies focused on Cognitive Behavioral Therapy for Post-Traumatic Stress Disorders and Addiction.

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**E. Vaughan Gilmore, LCSW, LCDC,** is the Director of Addictions Services at The Menninger Clinic, where she leads a team of addiction professionals. Gilmore has worked as a staff social worker and addiction counselor, helping both adult and adolescent patients get on the path to recovery. She integrates evidence-based practices into individual and group therapy interventions for individuals with co-occurring disorders. She has given presentations on a range of topics related to the assessment and treatment of substance use disorders to both mental health and medical professionals. A graduate of Texas Christian University, Gilmore obtained her Master's degree in Social Work from the University of Texas at Arlington.

**Jon E. Grant, JD, MD, MPH,** is professor in the department of psychiatry and behavioral neuroscience at The University of Chicago where he led the NCRG Center of Excellence in Gambling Research. He is the co-author of the DSM-5 Guidebook. Dr. Grant has been honored twice with the NCRG Scientific Achievement Award for his outstanding contributions to the field of gambling disorder.

**Richard Paul "Rick" Green III, BSBA, LCDC,** is the Director of Treatment Services at the addiction medicine clinic system - New Resources Medical Arts. He is also a staff counselor at Right Step IOP in San Antonio. Green has been an addiction counselor since 2014 and has been in the Healthcare and Mental Healthcare field for over 20 years. He has an extensive background in psychiatric pharmaceuticals, drug/civil/criminal court, recovery advocacy and motivational research. Green has experience consulting with attorneys, pharmaceutical companies, and philanthropic treatment entities. He is trained in Quality of Motivation Theory, Choice Theory, Somatic Experiencing Therapy, and addiction medicine integration. Green has been published and is publishing research in the fields of addiction medicine, pharmaceutical compliance monitoring, and legal issues regarding evaluations for substance use disorders.

**Joshua Grubbs, PhD,** is an assistant professor in the clinical psychology PhD program at Bowling Green State University. He is primarily an addictions researcher, with particular expertise in behavioral or process addictions such as gambling and compulsive sexuality. In addition, Dr. Grubbs has expertise and interest in veteran health and well-being research.

**Leah Hall** has worked with the Parent Mentor Program for eleven years. Hall was a peer Parent Mentor for seven years, providing systems navigation and recovery support to parents involved with DHS Child Welfare, and is now a Program Supervisor, supporting peers in multiple roles. Hall is a certified Parents Anonymous National Parent Leader and was instrumental in the formation, recruitment and training of parents to become part of the Parent Advisory Council, who serve in an advisory capacity to the leadership of Child Welfare for the State of Oregon. Hall is also the recipient of the highly regarded Skidmore Prize in recognition of her outstanding contribution to her community.

**Michelle Harrison, LPCC, NCC,** has two MAPC degrees, one with a specialization in addictions, and is currently in the dissertation phase of her Doctor of Philosophy degree in Leadership with a specialization in Counseling Education and Supervision. Her dissertation topic is Understanding the Experience of Hope from the Perspective of Women Who have Overcome Human Trafficking: An Interpretative Phenomenological Analysis. Harrison counsels women who have been trafficked in both a residential setting and through Grace to Glory, a nonprofit which enables her to offer counseling to all individuals regardless of financial situation.

**Oce Harrison, EdD,** has directed the Institute for Human Centered Design’s New England Americans with Disabilities Act (ADA) Center since 2001 and provides Addiction, Recovery and the ADA trainings throughout New England. She has led the region’s largest ADA events on Boston Common marking the 20th and 25th anniversaries of the ADA. She is currently managing research on identifying characteristics of people with disabilities in New England and challenges to implementing the ADA for cities and towns in New England. Her research findings are highlighted in reports on the New England ADA Center. In addition, Harrison has since taught at Lesley University, Springfield College, North Shore Community College and Bridgewater State University.

**Bobbie Hayes, LMHC, CAP,** is a licensed mental health counselor, a certified addictions professional, a certified prevention professional, and a qualified supervising professional. She has worked in the field of addiction treatment and eating disorder treatment for over thirty years and is currently the Clinical Director of The Way Home Treatment Center in Wilton Manors, Florida. Hayes also has a private practice in Cooper City, Florida, where she provides individual and group therapies to assist with growth in relationships, communications, early recovery issues, anxiety and depression, and learning healthier boundaries with food and self. Hayes has been an active member of NAADAC for over fifteen years and is an active supporter of both addiction professionals and mental health professionals, advocating for respect and credibility within these professions.

**Eva Hibnick, JD,** is the CEO of One Step, which provides software to over 400 treatment centers and sober livings to help them manage and engage with their patients, as well as collect actionable outcomes data on their programs. Hibnick has been in the technology space for six years. She is a graduate of Harvard Law School.

**Aimee Hicks, MS, MAC, APC, NCC,** is a doctoral student in psychology and cognitive behavioral therapist. Hicks has worked in the substance use disorder field for ten years and specializes in treatment groups/therapy. She holds a master addiction counselor license and is currently the director of First Georgia Counseling center located in Griffin, Georgia. She is a clinical evaluator and treatment provider through DBHDD/State of Georgia. Hicks is a current Doctor of Philosophy degree student at Mercer University and researching and working with Dr. David Lane on creating an evidence-based substance use disorder program incorporating grief and trauma therapy. Hicks is an active member of Chi Sigma Iota and the American Counseling Association.

**Malcolm Horn, PhD, LCSW, MAC, SAP,** began working with addictions in 2006 when she started at Rimrock as an inpatient counselor and later as the Clinical Supervisor of the Inpatient Program. Currently, she coordinates the continuing education for licensed staff, coordinates the internship program, and provides clinical supervisor for counselors working on advanced licensure. She provides educational lectures and workshops to patients and community members and carries a co-occurring case load. She is a LCSW and is licensed by the state of Montana as an...
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Addiction Counselor. She also has accreditation from NAADAC as a MAC and SAP. She is the immediate Past-President of the Montana Association of Drug and Alcohol Counselors, the NAADAC Northwest Regional Vice President, and the President of the Montana Chapter of NASW. She also teaches two courses at Montana State University-Billings. She recently received her Doctorate degree in psychology with a teaching emphasis from Walden University.

**Darryl Inaba, PharmD, CATC V, CADC III,** is Director of Clinical and Behavioral Health Services for the Addictions Recovery Center and Director of Research and Education of CNS Productions in Medford, Oregon. He is an associate Clinical Professor at the University of California in San Francisco, CA, and a Lifetime Fellow at Haight Ashbury Free Clinics, Inc., in San Francisco, CA. Inaba has authored several papers, award winning educational films and is co-author of Uppers, Downers, Ali Arounders, a text on addiction and related disorders that is used in more than 400 colleges and universities. He has been honored with over 90 individual awards for his work in the areas of prevention and treatment of substance use disorder problems. He is a popular speaker at workshops and conferences nationally and internationally.

**Casey Jackson, MSW, LICSW, MAC, CDP,** is the Director of the Institute for Individual and Organizational Change. He has been training on motivational interviewing since 2002 and joined the international Motivational Interviewing Network of Trainers (MINT) after completing his training with doctors William Miller and Theresa Moyers in 2008. He has provided over 3,000 trainings to individual agencies, corporations, and government organizations including healthcare, mental health, addictions, law enforcement, juvenile justice, and corrections. Jackson has presented on strategic communication and the impact on outcomes and organizational change at conferences in the US, Australia, Germany, Poland, and Canada. Jackson is the lead author of Motivational Interviewing Competency Assessment (MICA).

**Daniella Jackson, PhD, LMHC, Certified Health Coach,** is the founder, owner, and CEO of Jackson’s ALL WELLNESS Services, LLC. Jackson’s passion lies in inspiring and promoting a health and wellness consciousness. She has devoted her life for the past 17 years to working with adolescents and adults with mental health, substance use disorder, and dual disorders. For the past 14 years, Jackson worked directly with adults who struggled with such problems. Currently, Jackson is a licensed mental health counselor in Florida, and she holds a Doctor of Philosophy degree in Psychology with specialization in General Psychology. Additionally, Jackson is a certified health coach, and as a coach, she works with couples, parents, grandparents, teachers, caregivers, university students, doctoral students, professional women, and women above the age 40.

**Adi Jaffe, PhD,** is a world-renowned mental health expert, a lecturer at UCLA and the CEO of IGNTD. He is the host of the IGNTD Podcast along with his wife, Sophie, and has published dozens of articles, book chapters, and presentations on the topic of mental health and addiction and is currently working on his first book. His TEDx talk addresses issues of shame and stigma in mental health, topics he is passionate about.

**Jerry A. Jenkins, ME, LADAC, MAC,** currently chairs the National Certification Commission for Addiction Professionals. He has over 35 years of experience in treating substance use disorders and mental illness and has been a member of NAADAC since the late 1980’s. He has worked in and managed community based, outpatient, halfway and residential treatment services where he has regularly hired people in recovery. He is an advocate for recovery as the expectation for behavioral health care with an emphasis on being trauma informed and substance use disorder treatment counselors having credentials to demonstrate having specialized training, experience and skills.

**Mita Johnson, EdD, LPC, MAC, SAP,** has degrees in biology, counseling, and counselor education and supervision. Johnson is a faculty member at Walden University’s School of Counseling MS Program. Johnson teaches, trains, and speaks nationally and internationally. She became interested in the field of addictions when she realized that most of her clients were dealing with co-occurring mental health and substance misuse or other behavioral addictions. Johnson is passionate about understanding how drugs influence the body homeostasis systemically. Johnson is an Executive Committee and Board Member of NAADAC as President-Elect and is NAADAC’s Ethics Chair.

**Masica Jordan, EdD, LCPC,** is a licensed clinical professional counselor. She has a Doctoral and Master’s degree in counseling/psychology. She has published and presented her research on The Effect of Racial Socialization on the Academic Achievement of African American Males, Culturally Responsive Peer Recovery and The Relationship Between Emotional Intelligence and Economic Development for African Americans throughout the United States. As a professor at Bowie State University, the Executive Director of Organizational Excellence at Volunteers of America Chesapeake and the CEO of Jordan Peer Recovery (Dr. MJ, LLC) she has taught, developed curriculum, and advocated for legislation that provides enhanced culturally responsive human services models.

**Jennifer L. Keilin, MSW, LICSW,** received her Master of Social Work degree from University of Washington (1998) and is a Licensed Independent Clinical Social Worker. Her professional experience includes work in inpatient and outpatient addiction treatment, child protective services, juvenile offender rehabilitation, and family court investigations and parent coordination services. In private practice since 2003, her practice currently focuses on services for families in transition, including consulting, separation/divorce coaching, high-conflict co-parenting coaching, and mediation.

**Michael Kemp, NCAC I, ICS, CSAC, CWS,** is the Director of Peer Recovery Services at Oregon State Hospital-Salem. His mission is to incorporate peer recovery services as part of the continuum of care. He has worked in the addiction profession for over 35 years, most with the State of Wisconsin for a variety of programs both in psychiatric hospitals and correctional institutions. In addition, Kemp was an instructor in an Addiction Studies program for 15 years, & clinically supervises several community programs. Kemp serves as co-chair of the Public Policy Committee of NAADAC, the Association of Addictions Professionals.
Christine Khaikin, JD, joined the Legal Action Center in January 2019. She advocates for full implementation of the mental health and addiction parity act as well as other health care access issues by developing and implementing policy advocacy strategies, conducting educational presentations and trainings and coordinating the Parity@10 campaign in New York. She also participates in all aspects of LAC’s substance use disorder and HIV confidentiality education and policy work and provides legal counsel on the privacy law to treatment providers nationwide and provides technical assistance through the Center of Excellence.

Brittany Kintigh, MA, has been a supervisor at Morrison Child & Family Service’s Parent Mentor Program for five years. She has supervised and trained mentors in three counties in Oregon. She is a certified facilitator of Parents Anonymous peer support groups at a residential treatment facility for mothers and children. Kintigh also provides leadership for the Parent Advisory Council of Oregon, an advisory board to the leadership of Child Welfare in the State of Oregon.

Shane Kraus, PhD, received his PhD in Clinical Psychology from Bowling Green State University in 2013 and completed his postdoctoral MIRECC Advanced Psychology Fellowship at the VISN 1 New England Mental Illness Research, Education, and Clinical Center (MIRECC), VA Connecticut Healthcare System and Yale University Department of Psychiatry in 2015. He is currently an Assistant Professor of Psychology at University of Nevada, Las Vegas. His research focuses on the study of psychopathology, sexual trauma, substance use disorders, problem gambling, and compulsive sexual behaviors. He also a Consultant and Research Collaborator with the VISN 1 New England MIRECC, Department of Veterans Affairs.

Laura Lamb Atchley, PhD, LPC, LADC/MH, ICGC-II, is a Licensed Professional Counselor, Licensed Alcohol, Drug, and Mental Health Counselor, and an Internationally Certified Gambling Counselor II. She has been practicing counseling for over 25 years and has been an addiction counselor for over 20 years. She was in the first group of counselors in Oklahoma trained to counsel individuals with gambling disorder. She is currently Assistant Professor for Southeastern Oklahoma State University and continues to see clients who struggle with a variety of issues including mental health, substance use, and gambling disorders.

Sherri Layton, MBA, LCDC, CCS, has over 40 years of experience working in addiction treatment and recovery. As Outpatient Services Administrator for La Hacienda Treatment Center, she manages outpatient, continuing care, and alumni services, and coordinates its legislative involvement on the state and national level. Layton worked to pass parity legislation for several sessions before it was signed into law in 2008. She has been active in the various stages of its implementation, currently serving as a member of the Mental Health and Substance Use Disorder Parity Workgroup that was established by Texas’ legislation in 2017 to encourage more robust parity enforcement in the state. Layton is a past NAADAC Mid-South Regional Vice President and currently co-chairs NAADAC’s Public Policy Committee.

Frank Lemus, PhD, MFT, has worked for over 25 years as a therapist. He provides services through EAPs, courts, schools, treatment programs and community-based behavioral health programs. Lemus worked as a presenter/speaker including in broadcast, served in the military, and worked as a teacher/coach/counselor in public schools. Over the years, Lemus brought motivational and problem-solving services to athletic teams and coaches and responded to justice system requests related to Latino gangs and re-offenders. His work illustrates the breadth and depth of his abilities. Lemus is the founder of The Pueblo and Latino Starting Point, which provides assistance with SUD and addiction and other behavioral health disorders to both English-speaking and Spanish-speaking Latino individuals and families.

Brian Lengfelder, LPC, CAADC, MAC, CSAT-S, is currently a psychotherapist in Glen Ellyn, IL. Lengfelder has been in the behavioral health field since 1993 and is considered an addiction specialist. Lengfelder has creative and innovative approaches to help individuals develop and maintain a fulfilling recovery lifestyle. He has worked in the gamut of alcohol, drug, and addiction programs from detoxification programs to outpatient services. He has experience as a director/manager/clinical supervisor and counselor in hospital systems and state funded facilities. Lengfelder specializes in assessment and treatment of behavioral addictions.

Marty Lerner, PhD, is the founder and CEO of the Milestones in Recovery’s Eating Disorders Program located in Cooper City, Florida. A graduate of Nova Southeastern University, Lerner is a licensed and board-certified clinical psychologist specializing in the treatment of eating disorders and addictive diseases. He has appeared on numerous national television and radio programs that include The NPR Report, 20/20, Discovery Health, and ABC’s Nightline as well authored several publications related to eating disorders in the professional literature, national magazines, and newspapers including USA Today, The Wall Street Journal, New York Times and several local news outlets. An active member of the professional community here in South Florida, Lerner divides
his time between his home in Fort Lauderdale, Florida and Blowing Rock, North Carolina with his wife Michele.

Jennifer Londgren, EdD, LMFT, NCC, LADC-S, is the Program Coordinator of the Alcohol and Drug Studies Program and an Assistant Professor in the Health Science Department at Minnesota State University, Mankato. Londgren is a licensed marriage and family therapist, a nationally certified counselor, and an alcohol and drug counselor approved supervisor. Londgren specializes in training addiction counseling students in evidence-based addiction studies and mental health research. Clinically, she specializes in working with women with addiction and addiction related to family systems. Londgren speaks at a number of conferences on issues related to the opioid epidemic, social media and mental health, working with millennial counselors, and suicide.

Perluigi Mancini, PhD, MAC, NCAC II, has over 30 years of experience in culturally and linguistically appropriate behavioral health treatment and prevention and is one of the most sought after national and international consultants and speakers on mental health and addiction. His areas of expertise is immigrant behavioral health and health disparities. Mancini founded Georgia’s only Latino behavioral health program in 1999 to serve the immigrant population by providing cultural and linguistically appropriate services in English, Spanish and Portuguese. Presently, he is directing the NLBHA run and SAMHSA funded Hispanic Latino ATTC and PTTC programs. His book ¡Mental! In The Trump Era - Ten Inspirational Stories About Immigrants Overcoming Addiction, Depression and Anxiety in America is available on Amazon.com.

Tara Matthews, PhD, LPC, MAC, is an adjunct professor, Integrative Health Coach, and clinical supervisor, and runs a small private practice. She works individually with clients who struggle with depression, anxiety, addiction, goal attainment, relationship issues, and self-esteem. She has facilitated therapeutic groups for more than 15 years and taught in higher education for 11 years. She has provided supervision to undergraduate and graduate students and those seeking certification/licensure and provided health coaching to colleagues. Her interests include online supervision, group work, nutrition for mental health, addictions, and making ethics fun to learn and practice.

John McAndrew is a singer/songwriter and piano player from St. Paul, MN, who currently lives in Nashville, TN. His music has been heard around the world. McAndrew has worked on a regular basis at several treatment centers with programs/presentations/ workshops on music and spirituality for faculty and patients, family programs, and alumni events, including at Betty Ford Center, Cirque Lodge, and Little Creek Lodge. While touring, McAndrew speaks and performs for recovery audiences across the country, working regularly with Cumberland Heights in Nashvillle, TN, DC-4 in Nashville, The Betty Ford Center in California, English Mountain Recovery in Sevierville, TN, and New Found Life in Long Beach, CA.

Eileen McCabe O’Mara, EdD, LADC, NCC, is a Licensed Alcohol and Drug Abuse Counselor in Minnesota and Core Faculty in Addiction Counseling at Capella University since 2009. At Capella, O’Mara has taught Addiction Counseling and Addiction Studies courses. She was involved in creating coursework for the Addiction Studies program. Both fieldwork and residency have been integral aspects of her Capella experience. She is Professor Emerita and the former Assistant Dean of the Hazelden Betty Ford Graduate School of Addiction Studies and has published in the addiction counseling field, presented nationally and internationally. O’Mara is a Certified Healing Touch Professional integrating energy work into her counseling and supervision. Most recently, O’Mara presented at the NAADAC 2016 Annual Conference.

Eddie McCaskill, LPC, LCSW, MAT, NBCC, is a Licensed Professional Counselor, Licensed Clinical Social Worker, National Master’s Addiction Therapist, and a National Board Certified Counselor. McCaskill has been licensed in the State of Missouri since 1991. McCaskill is the lead Clinical Therapist at the Fathers’ Support Center in St. Louis, Missouri. McCaskill was honored by Bank of America in 2011 as a “Local Hero”. McCaskill was honored for his work in the community by Zeta Phi Beta Sorority as an Unsung Hero in mental health for 2014. McCaskill received the 2015 Community Healthcare Award from St. Louis Celebrity Organization. McCaskill received the St. Louis American’s Excellence in Healthcare award in 2017 for 30 years of services to the underserved population of St. Louis.

Kevin McCauley, MD, is a Senior Fellow at The Meadows of Wickenburg, Arizona. He wrote and directed two films: “Memo to Self” about the concepts of recovery management, and “Pleasure Unwoven” about the neuroscience of addiction, which won the 2010 Michael Q. Ford Award for Journalism from the National Association of Addiction Treatment Providers. McCauley lives with his wife, Kristine, in Sedona, Arizona.

Rachel McCrickard, LMFT, AAMFT Approved Supervisor, is a Licensed Marriage and Family Therapist and AAMFT Approved Clinical Supervisor. McCrickard experienced the struggle of finding quality, affordable supervision firsthand on her road to licensure. In 2017, she fostered the creation of the first HIPAA-compliant video platform for connecting pre-licensed therapists to clinical supervisors. Since then, McCrickard has begun to emerge as a thought leader in the area of distance supervision.

Glory McDaniel, MA, LAC, LPCC, NCC, earned her Bachelor of Science degree in Human Services with emphases in Domestic Violence Counseling and Addiction Counseling from the Metropolitan State University of Denver in 2013, and her Master of Arts in Clinical Mental Health Program from Denver Seminary in May 2018. She is currently working on her hours as an LPCC and LAC to then obtain her licenses as a Licensed Professional Counselor (LPC) and Licensed Addiction Counselor (LAC). She serves on the board of the Colorado Association of Addiction Professionals (CAAP) and facilitates Mending the Soul (MTS) groups for women survivors of abuse. She is bilingual (Spanish/English). Her passion is to serve, educate and equip abused women with skills that will empower them to become self-sufficient.

Ann Melvin, PhD, CRC, CADC, LCPC, is Core Faculty in the School of Counseling and Human Services at Capella University. In addition, she is the Fieldwork Coordinator for the Addiction Studies Master's Degree Program. She is a Certified Rehabilitation Counselor (CRC), Certified Alcohol and Drug Counselor (CADC), and a Licensed Clinical Professional Counselor (LCPC). Melvin has over 13 years experience in the field of counseling, specifically substance use and mental health disorders. In addition to providing direct counseling, she has experience working on federal grants from the Substance Abuse and Mental Health Services Administration (SAMHSA) and has recently developed three courses for the Addiction Studies Master’s Program at Capella University.

SEPTEMBER 28 – OCTOBER 3 | NAADAC 2019 ANNUAL CONFERENCE
PRESENTER BIOGRAPHIES

Kathryn J. Miller, PhD, LPC, LCDC, ACS, is a Licensed Chemical Dependency Counselor and Licensed Professional Counselor who has taught addictions counseling courses for over 20 years at the associates degree and graduate levels. She helped launch the online addiction studies program of San Antonio College’s Human Services program. She is also on faculty of Capella University’s Clinical Mental Health Counseling and Counselor Education and Supervision programs. Her professional interests lie at the intersection of addictions counseling, higher education leadership and educational technology.

Cynthia Moreno Tuohy, BSW, NCAC II, CDC III, SAP, is the Executive Director of NAADAC, the Association of Addiction Professionals. She previously served as the Executive Director of Danya Institute and the Central East Addiction Technology Transfer Center. Prior to that, she was the Program Director for Volunteers of America Western Washington serving and the administrator of alcohol/drug centers providing a broad range of services, and a trainer in Domestic Violence/Anger Management and Conflict Resolution. Moreno Tuohy has written on a variety of professional issues, including addiction evaluation, counseling methods, co-occurring disorders, treatment and recovery. She has served as President of NAADAC, Certification Board Commissioner, International Chair, Treasurer and Legislative Chair for NAADAC.

Peter D. Mott, MA, ICPS, LCDC, has a Bachelor’s degree in Social Psychology from the University of Memphis and a Master’s degree in Organizational Management from the University of Phoenix. He has been a Licensed Chemical Dependency Counselor for 18 years. He is also an Internationally Certified Prevention Specialist and a Certified Designated Employer Representative Trainer. Mott has provided employers in TX, LA and AK with education/training, substance use disorder counseling, and technical assistance for workplace interventions. He is the President of National Workplace Prevention Resources, LLC and President of the Houston Chapter for the Texas Association of Addiction Professionals. Mott is currently Program Director for Symetria Recovery which specializes in treating opioid use disorders. The Symetria Method combines behavioral counseling and medication assisted treatment delivered in an outpatient setting.

Abid Nazeer, MD, CMO, is board certified in Psychiatry and a member of the American Society of Addiction Medicine. He provides psychiatric and addiction medicine care at Symetria Health® and is responsible for providing outpatient medication management to patients with a co-existing psychiatric illness or are on medications for psychiatric diagnosis. Additionally, he works closely with staff and patients to educate them on the potential impact unresolved psychiatric symptoms, such as anxiety or depression, can have on the recovery process, and develops treatment plans for patients that have dual diagnosis. Nazeer has served as...
Cardwell “C.C.” Nuckols, PhD, has served the behavioral medicine field for over 40 years and for the last 25 years is considered one of the leading experts in the world on addiction and recovery. He is widely published, having authored more than 65 journal articles, 30 books and workbooks, 50 DVDs, CDs and videos, and 25 audiocassette series. His latest book is entitled Finding Freedom Through Illumination: Realizing Christ Consciousness. His previous publication is a best seller entitled The Ego-Less SELF: Achieving Peace and Tranquility Beyond All Understanding. Nuckols’ first book Cocaine: Dependency to Recovery is also a trade best seller. Nuckols’ background includes advanced work in such areas as medical research, pharmacology, neurobiology and psychology.

Doreen O’Connor-Nash, CDP, has over 25 years of experience working in the addiction field. As a Case Manager and Clinical Director, O’Connor-Nash has worked with parents and families, adolescents, military personelle, first responders, Native America Tribe members, and the LGBTQ community. She has helped countless individuals access quality addiction and co-occurring disorder treatment and has connected them to multiple community resources to enhance their recovery. O’Connor-Nash is passionate about recovery and feels that it is her personal mission to provide sustainable resources to those struggling with substance use disorder. She is currently the Clinical Outreach Specialist at Hotel California by the Sea Bellevue, where she works with hospitals, physicians, and psychiatrists.

Carmine Pecoraro, PsyD, CAP, ICADC, SAP, has over 25 years of experience in academia, providing therapy, psychological and neuropsychological evaluations. He is a Licensed Psychologist, Neuropsychologist, Certified Addiction Professional, Substance Abuse Professional, Internationally Certified Drug and Alcohol Counselor, and full-time Professor and Program Coordinator for the graduate Master’s degree in Mental Health Counseling at Springfield College’s Tampa Bay Campus. His areas of specialization include neuroscience, substance use disorders, process addictions, co-occurring disorders, medical psychotherapy, the LGBTQ community, and psychological and neuropsychological testing. Pecoraro lectures worldwide, has published articles in professional journals and self-help magazines, and has appeared on television and radio. He has also been recognized with several awards for his work in the areas of addictions and mental health counseling as well as his work in raising funds for individuals living with HIV.

Dilani Perera-Ditzl, PhD, LPC-CS, LCDC, MAC, is an Associate Professor and Coordinator of Counseling at University of Houston – Clear Lake, Texas. She is licensed in both Texas and Ohio as a Professional Clinical Counselor (PCC-S/LPCC-S), and Chemical Dependency Counselor (LCDC/LICDC-CS). She is also a National Certified Counselor (NCC) and Master Addictions Counselor (MAC). Prior to academia, she worked as a substance use disorder counselor at various locations in Ohio. Her current research interest centers around pre-service counselor training. Her publications include psychometrics of a variety of psychological instruments, online teaching issues, and infusing multicultural aspects into training counselors. She is an editorial board member for the Journal of Addictions and Offender Counseling.

Deirdre Querney, MSW, CGPC, CCAC, is a registered social worker and certified problem gambling counselor with the City of Hamilton’s Alcohol, Drug & Gambling Services in Ontario, Canada. She is also a part-time instructor with the McMaster University Centre for Continuing Education in the Professional Addictions Studies Program.

Karyl Sabbath, PhD, LICDC, LAC, ICCS, is an Internationally Certified Clinical Supervisor and Family Leader (FLTI) and earned her doctorate in Interpersonal Communication from Ohio University. She taught for 21 years at Otterbein University, promoted to full Professor in 2002, and retired with emeritus status in 2010. She served as an outpatient and inpatient counselor for seven years, served as a Trainer of Trainers for the Ohio Chemical Dependency Board, and trained students in organizational consulting throughout her tenure at Otterbein College. She is licensed in Ohio (LIDC) and Colorado (LAC). Sabbath is presently teaching for the Colorado State University Communication Studies Department. Her 1999 chapter in Communication in Recovery: Perspectives on Twelve-Step Groups examines communication style of Adult Children of Alcoholics (ACA).

Blanca Sanchez-Navarro, LPC-S, LCDC, began working in substance use disorder field in New Orleans & San Antonio. From 1989 to 2016, she worked as a therapist at Texas State University Counseling Center in 1989, seeing clients both individually and in group therapy. She has presented hundreds of workshops to students, faculty and staff and at state, regional, and national conferences on topics including depression, suicide, SUD, eating disorders and trauma. Her work serving on a multitude of university committees has enhanced her knowledge and interest in the impact of SUD in communities, serving veterans, social justice and equality issues. In December of 2016, she retired as Assistant Director of Educational Outreach at Texas State Counseling Center and opened a private practice in Spring 2017.

Mark Sanders, LCSW, CADC, is an International Speaker in the Behavioral Health Field whose presentations have reached thousands throughout the United States, Europe, Canada, Caribbean and British Islands. He is the author of 5 books. He has also had two stories published in the New York Times Best Selling Book Series, Chicken Soup For The Soul. Sanders is the recipient of numerous awards including: The Barbara Bacon Award for outstanding contributions to the Social Work Profession as a Loyola University of Chicago alumni, Health Care Alternative Systems Leadership Award and The Professional of The Year Award from the Illinois Addiction Counselor Certification Board. He is past Board President of the Illinois Association of Addictions Professionals and Co-Founder of Serenity Academy Chicago, the only recovery High School in Illinois.

Gerard J. Schmidt, MA, LPC, MAC, is the Immediate Past President of NAADAC and the current Chair of the National Addiction Studies Accreditation Commission (NASAC). Schmidt has been active in the addictions treatment profession for over 47 years and is the Chief Operations Officer at Valley HealthCare System in Morgantown, WV. He has served on several national committees and boards, has been an advocate nationally as well as within West Virginia for the profession and recognizes for these efforts to support funding and expand treatment services. He has trained nationally and internationally on a variety of topics and currently in his role as Chair of NASAC heads efforts to promote more colleges and universities in developing addictions training degree programs at all academic levels.
Diane Sevening, EdD, LAC, MAC, is an Assistant Professor at the University of South Dakota (USD) School of Health Sciences Addiction Studies (ADS) Department and has 33 years of teaching experience. She is President of the SD Board of Addiction and Prevention Professionals (BAPP), Treasurer of the International Coalition for Addiction Studies Education (INCASE), President elect of NAADAC, Chair of the Student Committee for NAADAC, evaluator for the National Addiction Studies Accreditation Commission (NASAC), and member of the NASAC board of commissioners.

Therese Shumaker, MA, NCTTP, is the Program Director for Mayo Clinic’s Tobacco Treatment Specialist training program and has worked at Mayo Clinic for the past 20 years. She received her Master of Arts in counseling from Saint Mary’s University. She is a member of the Motivational Interviewing Network of Trainers, a Nationally Board Certified Health and Wellness Coach, and a Registered Dietitian. She has an interest in health behavior change, and she has presented on a wide variety of topics nationally and internationally.

Thad Shunkwiler, LMFT, LPCC, ACS, CCMHC, is a licensed mental health professional and works as an Assistant Professor in the Department of Health Science at Minnesota State University, Mankato. Shunkwiler was appointed by Minnesota Governor Mark Dayton to the Task Force on Medical Cannabis Research in 2016. His research interest includes how chemical use impacts mental health symptomology and substance use prevention. Shunkwiler has spoken at numerous national conferences and is well known for his engaging and dynamic presentation style.

Patricia Singh, PhD, LPCC, holds a Doctor of Mind-Body Medicine degree with a concentration on integrated behavioral health care delivery in addition to her Master’s degree in Counseling. She has worked with individuals and families impacted by addiction since 1998. In 2006, Singh became the owner of A New Awakening Counseling Agency, an outpatient substance use disorder and mental health treatment facility in Albuquerque, New Mexico. The agency provides progressive and holistic treatment to those impacted by the criminal justice system. Singh is an integrative wellness coach and business consultant training people to find their dharma. Her current research projects include study on prison-based transformation programs and Karma Yoga. Her doctoral research was on the effects of yoga within prison systems throughout the United States.

Jack Stein, PhD, MSW, joined the National Institute on Drug Abuse (NIDA) in August 2012 as the Director of the Office of Science Policy and Communications (OSPC). In addition to this position, Stein was appointed the NIDA Chief of Staff in March 2019. He has over two decades of professional experience in leading national drug and HIV-related research, practice, and policy initiatives for NIDA. The Substance Abuse and Mental Health Services Administration (SAMHSA) and the Office of National Drug Control Policy (ONDCP) where, before coming back to NIDA, he served as the Chief of the Prevention Branch.

Jennifer Tippett, PsyD, is a licensed clinical psychologist, and Director of the Substance Use Disorder Specialty at the University of Denver’s Graduate School of Professional Psychology. She has worked in numerous settings, including NYU-Bellevue Hospital, community mental health, Seasons of Malibu inpatient treatment center, and multiple correctional settings. As the director of the SUB specialty, Tippett is passionate about training graduate students to be responsible and informed clinicians. She enjoys providing informative and engaging coursework that prepares her students to become leaders in the field of addiction psychology.

Jerry Joseph C. Valderrama, ICAP II, RC, is the Founder/Chief Executive Officer of J.J. Valderrama Behavioral Management Center. Valderrama is accredited as a Global Trainer on UTC Basic Level for Colombo Plan Drug Advisory Programme, has passed the ICAP II Clinical Level of GCCE Examination, has passed Recovery Coach of GCCE RC Examination, and achieved the ICAP I Basic Level in 2013. He worked and trained as an addiction professional for more than 19 years, rising from being a client to Peer Facilitator to Case Manager to Program Director to Center Manager. He is currently running his own residential facility and been clean and sober for more than 20 years.

Linda May Wacker, MEd, QMHP, is Program Director of Morrison Child & Family Services’ Parent Mentor Program, which provides peer recovery support to Child-Welfare involved parents in six counties in Oregon. She has been a peer mentor trainer and supervisor for the past 7 years. Wacker co-authored Morrison’s OHA-accredited Parent Mentor/CRM Training Curriculum and contributed as an editor to Substance Use Disorder Peer Delivered Services Child Welfare Best Practices Curriculum. Smith, K. Debban, C. Sanden, S. Martin, E. Wurscher, J. Wacker, L. M. Klapperich, M. Paul, J. (2017). Wacker holds a Master’s degree in Counseling, but learned everything she knows about addiction, recovery, and peer supervision from parents in recovery over the past 7 years.

Ellen Weber, JD, is Vice President for Health Initiative at the Legal Action Center, a law and policy organization whose mission is to fight discrimination against individuals with histories of addiction, HIV/AIDS, or criminal records, and to advocate for sound public policies in these areas. She helps lead the Center’s efforts to expand access to comprehensive and equitable substance use disorder treatment at the state and federal levels and leads the Center’s initiatives to enforce the Mental Health Parity and Addiction Equity Act. Weber held an appointment as Professor of Law at the University of Maryland Carey School of Law from 2002-2017 where she directed the Drug Policy and Public Health Strategies Clinic. She graduated from Dickinson College and the New York University School of Law.

Nicole Williams, LPC, CSAC, MAC, CCTP, is the CEO of Nick of Time Services, LLC, where she provides mental health and substance use disorder counseling. Williams has been working in the human service field for twenty-two years. She began Nick of Time Services, LLC, in 2015 and is also an owner at Family Maintenance Counseling Group, Inc. She became a Certified Substance Abuse Counselor and was a director at a methadone clinic. She works with the Richmond Police Department and on the board of Roses and Wings, addressing needs of youth and adults in the urban city. She speaks to leaders, organizations and agencies providing insight into clinical skills and unification in the workplace. Her motto is “It’s never too late for success.”
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Advanced Recovery Systems  Booth 79
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Advanced Recovery Systems is an integrated behavioral healthcare management company, founded in December 2013 by Dr. Mitchell Eisenberg and Dr. Lewis Gold. We put behavioral health front and center, providing a full continuum of care at our facilities nationwide, and assisting people with substance use disorder, addictions and mental health concerns.

AES America, LLC  Booth 49
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Found in 180 countries, Alcoholics Anonymous is a source of personal experience with alcoholism and sobriety. A.A.’s Twelve Steps - broad, spiritual principles and actions. Not religious, cooperates with all faiths. Declines outside donations, always seeing to expand communication with professionals.

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American Bedding Manufacturers, Inc.  Booth 11
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“Mattresses and Replacement Mattress Covers in Waterproof and Bed Bug Proof Designs, Metal Bunk & Single Beds, Metal Furniture, Army and Metal Folding Cots, Blankets, Pillows, Linens, online catalog w/prices at www.amERICANBEDDINGMFG.com. Email is sales@americanbeddingmfg.com, phone 1-800-203-2507”

American Professional Agency  Booth 16
WWW.AMERICANPROFESSIONAL.COM
Our NAADAC endorsed Professional Liability Insurance program provides broad coverage policy at a lower cost to Addiction Counselors, Clinical Directors, certified Peer Recovery Support Specialists, Associates working toward licensure and Students. Coverage is available for groups and corporations. Our experienced representatives welcome the opportunity to provide additional information and discounts about our program.

AZZLY  Booth 33
WWW.AZZLY.COM
AZZLY is a tech company specializing in EHR/RCM solutions made specifically for organizations in the mental health/addiction treatment industry. Our all-in-one EHR called AZZLY Rise streamlines processes and improves outcomes for you and your patients.

C Three Foundation  Booth 71
WWW.CTHREEFOUNDATION.ORG
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or make pointed recommendations for therapies that'll work best for

tion. Our doctors might prescribe medications to stabilize your condition,

ation to identify your mental health challenges, then create a plan of ac

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tion to substance use disorder. We start with a thorough medical evalu-
ation to identify your mental health challenges, then create a plan of ac-
tion. Our doctors might prescribe medications to stabilize your condition,
or make pointed recommendations for therapies that'll work best for

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www.delphihealthgroup.com

"Delphi Behavioral Health Group is a growing network of drug and alco-
hol addiction treatment facilities that provides the entire spectrum of
care to those who are ready to start on the road to addiction recovery.
The unique quality of our treatment methods comes from our commit-
tment to on-demand care, comprehensive clinical therapies, and com-
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designRoom

www.designroom.com

designRoom (dR) specializes in building healthy brands for organizations
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healthy, sustainable brands. Our process is highly collaborative; our mis-
ion is highly personal. If we are successful in helping you, you’ll be in a
better position to help more people.

Eagle Overlook Recovery for Adolescents

www.eagleoverlookrecovery.com

Eagle Overlook Recovery for Adolescents is a residential program for ad-
olescent males and females between the ages of 13-18* with a sub-
stance use disorder. Relapse prevention and abstinence is just the be-
ginning. Helping adolescents live a life with purpose and exuberance.

Eating Recovery Center

www.eatingrecovery.com

Eating disorder treatment center.

Ebb Therapeutics

www.ebbsleep.com

Ebb Therapeutics is founded on the principle of better sleep, naturally.
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a proprietary cooling ComfortBand to naturally trigger a neural network
response in the brain decreasing metabolic activity in the frontal cortex
decreasing sleep latency.

Evince Diagnostics, LLC

www.evicediagnostics.com

Evince Diagnostics, LLC is a provider of online addiction and mental
health assessments that produce immediate reports.

Feel Good, Inc.

www.feelgoodinc.org

Feel Good, Inc. provides portable TENS (transcutaneous electrical nerve
stimulation) units offering wide variety of benefits, including alleviating
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Fellowship Hall

www.fellowshiphall.com

Fellowship Hall is a 99-bed, private, not-for-profit alcohol and substance
use disorder treatment recovery center nestled in Greensboro, NC. We
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and the Twelve-Step model of recovery. We are a member of the National
Association of Addiction Treatment Providers (NAATP) and NAADAC, and
LegitScript certified. Accredited by the Joint Commission since 1974, we
are committed to providing exceptional, compassionate, care to every in-
dividual we serve. Our treatment is holistic, focused on stabilization, ed-
cucation, and the development of a support network to help our alums
maintain recovery. We provide medically managed detox, primary and
extended care, IOP, Early Recovery Groups, 96-Hour Professional
Assessments, Structured Sober Living Residences, Recovery Residences,
and Family programs all on our campus. We are in network with most major insurance companies.
Florida Certification Board  Booth 67
WWW.FLCERTIFICATIONBOARD.ORG
The Florida Certification Board (FCB) designs, develops and manages programs for over 30 health and human services professions and certifies more than 20,000 professionals statewide, including those in the child welfare, mental health, addiction and health fields, by ensuring that they meet education, training, experience and testing criteria.

Florida State University College of Medicine  Booth 93
AHEC Program
WWW.MED.FSU.EDU/AHEC
FSU AHEC provides tobacco cessation education and training for Florida’s healthcare workforce. In addition, FSU partners with Tobacco Free Florida to lead state-wide behavioral health initiative.

Focus: PHI - The Center of Excellence for Protected Health Information
WWW.COEOPHI.ORG
Focus: PHI - The Center of Excellence for Protected Health Information disseminates resources and provides training and TA for states, healthcare and SUD providers, and individuals and families to improve understanding and application of federal privacy laws and regulations, including HIPAA, and 42 CFR Part 2, when providing and receiving treatment for SUD and mental illness. The Center is funded by SAMHSA and administered by CAI (Cicatelli Associates Inc.) in partnership with the Legal Action Center (LAC).

Footprints to Recovery  Booth 59
WWW.FOOTPRINTSTORECOVERY.COM
Footprints to Recovery is a national collection of contemporary substance use disorder and mental health treatment centers expertly tailored like none other to transforming the lives of those impacted by addiction and mental health.

The GeoGroup Inc.  Booth 105
WWW.GEOGROUP.COM
Global Leader in Evidence-Based Rehabilitation. The GEO Group is committed to providing leading, evidence-based rehabilitation programs to individuals while in-custody and post-release into the community through the GEO Continuum of Care®.

Grand Canyon University  Booth 101
WWW.GCU.EDU/UDC/GILLIAN.LIPSON
Grand Canyon University is Arizona’s premier, nonprofit, private Christian University committed to delivering affordable, transformative higher education. GCU’s nine colleges offer more than 200 academic programs, including 150 online academic programs, for traditional students and working professionals. Students may learn on GCU’s vibrant campus or as part of a dynamic online learning community. Find your purpose at gcu.edu.

Hatch Compliance, Inc.  Booth 10
WWW.HATCHCOMPLIANCE.COM
Enterprise Operations, HR, and Compliance solution for the Behavioral Health Care Industry.

Harbor House, Inc  Booth 2
WWW.RECOVERYHHI.ORG
Harbor House, Inc. is a behavioral health agency providing a continuum of services for those suffering from addiction, and their families. From acute care including detox and residential treatment, to outpatient care including sober living, intensive outpatient, outpatient, alumni groups, recovery coaching, telephone recovery support, and family recovery.

Hikma Pharmaceuticals USA, Inc.  Booth 29
WWW.HIKMA.COM
Hikma is helping to shape a healthier world by manufacturing high-quality oral and injectable medicines that put better health within reach for millions of people everyday.

Hotel California by the Sea  Booth 84
WWW.HOTELCALIFORNIABYTHESEA.COM
Hotel California is a dual-diagnosis provider with a continuum of care in Medical Detoxification, Gender specific Residential, PHP/IOP and transitional housing. Our locations in Seattle, Cincinnati and Newport Beach offer trauma informed services, addressing PTSD, abuse, and grief and loss. Our team practices a multi-discipline, holistic approach, utilizing DBT and EMDR.

HRSA’s Bureau of Health Workforce  Booth 92
WWW.HRSA.GOV/ABOUT/ORGANIZATION/BUREAUS/BHW/INDEX.HTML
The Bureau of Health Workforce improves the health of undeserved and vulnerable populations by strengthening the health workforce and connecting skilled professionals to communities in need. Our work is driven by our priorities: transforming the health care workforce through sustained support of clinicians working in underserved areas; increasing access to behavioral health services, including substance use disorder treatment; and leveraging health care workforce data to inform program and policy decisions.

Hushmail  Booth 38
WWW.HUSHMAIL.COM
Hushmail for Healthcare provides HIPAA-compliant communication services specially designed for those in the behavioral health field. It allows you to communicate securely and confidently, fostering trust in the relationships you build with your clients through email and web forms. Connect with confidence knowing your conversations are private and HIPAA compliant.

Image X Innovation  Booth 78
WWW.IMAGEXINNOVATION.COM
Our product is a revolutionary professional FDA cleared class II medical device that provides immediate improvements with long lasting results on aches, pains, migraines, scar tissue and stiff joints.

Intoxalock  Booth 63
WWW.INTOXALOCKIID.COM
With more than 25 years of ignition interlock experience, Intoxalock is an industry leader in device technology, customer service and reliability. Our team of state experts are available 24/7 to assist clients and monitors with their interlock related needs. Intoxalock’s industry leading devices meet state requirements in 45 states and we’re proud to have more than 2,600 locations nationwide.

Intrinsic Interventions Inc.  Booth 13
WWW.MYVISTAFLOW.COM
Drug Testing company and makers of the VistaFlow Drug Test used by over 1,000 court programs.

The International Programme in Addiction Studies Virginia Commonwealth University  Booth 102
IPAS.VCU.EDU/
The International Programme in Addiction Studies is an online collaboration of Virginia Commonwealth University, King’s College London, and the University of Adelaide, Australia offering a Master of Science and Graduate Certificates in Addiction Studies.
<p>| EXHIBITORS |
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| <strong>IntroVentions</strong>        | Booth 95        |
| <a href="http://WWW.INTROVENTIONS.COM">WWW.INTROVENTIONS.COM</a> | Experts - 20 Years Experience - Substance Use Disorder. Over 2 million individuals completing an online program. |
| <strong>John Patrick University of Health &amp; Applied Sciences</strong> | Booth 97        |
| <a href="http://WWW.RTUVT.EDU">WWW.RTUVT.EDU</a> / <a href="http://WWW.JPU.EDU">WWW.JPU.EDU</a> | JPU’s graduate certificates in Nutritional Health are research based online programs for industry credentialed health professionals in the nutritional and lifestyle health fields who are looking to expand their knowledge and skills within the growing field of Integrative Health Medicine. |
| <strong>The Joint Commission</strong> | Booth 24        |
| <a href="http://WWW.JOINTCOMMISSION.ORG">WWW.JOINTCOMMISSION.ORG</a> | Joint Commission accreditation is a mark of distinction that helps elevate your program’s quality and safety. Recognized and respected across health care, Joint Commission accreditation can uniquely position your organization as a quality-oriented partner with individuals and families, payers and referral sources. To learn more call 630-792-5771 or visit <a href="http://www.jointcommission.org/BHCS">www.jointcommission.org/BHCS</a>. |
| <strong>Kashi Clinical Laboratories</strong> | Booth 41        |
| <a href="http://WWW.KASHILAB.COM">WWW.KASHILAB.COM</a> | Kashi Clinical Laboratories is a fully-accredited clinical laboratory that specializes in a range of genomic healthcare services from HLA testing for Bone Marrow Transplants to UA toxicology/drug testing and genetic health panel testing. Kashi Lab offers a distinctive one-on-one approach in developing laboratory testing services to meet organization and project requirements. We promote well-being and quality of life by delivering the highest standard of laboratory work because we recognize our service as more than a test result. |
| <strong>Kinder in the Keys Treatment Center</strong> | Booth 19        |
| <a href="http://WWW.KINDERINTHEKEYS.COM">WWW.KINDERINTHEKEYS.COM</a> | Trauma recovery treatment that includes PTSD, anxiety, and depression. |
| <strong>Lakeview Health</strong> | Booth 80        |
| <a href="http://WWW.LAKEVIEWHEALTH.COM">WWW.LAKEVIEWHEALTH.COM</a> | Lakeview Health offers dual diagnosis addiction treatment at locations in Florida and Texas. Our top-tier clinical and medical care helps men and women heal – mind, body, and spirit. |
| <strong>Laurel Ridge Treatment Center</strong> | Booth 73        |
| <strong>Liberty University</strong> | Booth 56        |
| <a href="http://WWW.LIBERTY.EDU">WWW.LIBERTY.EDU</a> | Liberty University programs in fields such as education, counseling, religion, law, aviation, cinematic arts, business, and more. Liberty graduates are sought after by prestigious companies for their integrity, personal discipline, and versatility. They are confident and competent, ready to make a lasting impact on their profession and their community. |
| <strong>Licensure Exams</strong> | Booth 35        |
| <a href="http://WWW.ADDICTIONSEXAM.COM">WWW.ADDICTIONSEXAM.COM</a> | AddictionsExam.com gives unlimited access to all online content, audio, video, case study and multiple-choice questions applicable for a variety of exams including NAADAC, and more. Subscription services are customized to individual study goals and include review of missed questions, tracking progress, and personal stats. |
| <strong>Lincoln Trail Behavioral Health System</strong> | Booth 75        |
| <a href="http://WWW.LINCOLNBEHAVIORAL.COM">WWW.LINCOLNBEHAVIORAL.COM</a> | LTBHS specializes in psychiatric, substance use disorder, and co-occurring inpatient and outpatient treatment. Our treatment teams work alongside the patient and family to develop and execute a personalized treatment plan designed to achieve the best results for each individual patient. We accept most insurances, Medicare, and TRICARE. |
| <strong>McLean Hospital</strong> | Booth 27        |
| <a href="http://WWW.SIGNATURERECOVERY.ORG">WWW.SIGNATURERECOVERY.ORG</a> | McLean Hospital offers exceptional care for individuals with substance use disorders and the conditions that often accompany them such as depression, trauma and anxiety. Ranked #1 in Psychiatry by U.S. News and World Report, compassionate care at McLean is provided using evidence-based treatment methods through a continuum of services. |
| <strong>Medical Disposables</strong> | Booth 30        |
| <a href="http://WWW.MEDIALEDISPOSABLES.US">WWW.MEDIALEDISPOSABLES.US</a> | MD is a privately owned company and a leading provider of point of care testing, instant drug screening devices, CLIA waived tests and drug test supplies in U.S and worldwide. We are 100% committed to our customers by working hand in hand with our partners and providing the highest quality test at affordable prices. |
| <strong>McLean Hospital</strong> | Booth 110       |
| <a href="http://WWW.MENNINGERCLINIC.COM">WWW.MENNINGERCLINIC.COM</a> | The Menninger Clinic offers patient-centered psychiatric diagnosis and intensive treatment. Our inpatient outcome measures show patients stay better post-charge. We also provide outpatient and community integration services. Patients originate nationwide with depression, anxiety, suicide attempts, other self-harm, personality disorders and co existing substance use disorder, trauma, or eating disorders. |
| <strong>Milestones in Recovery</strong> | Booth 22        |
| <a href="http://WWW.MILESTONESPROGRAM.ORG">WWW.MILESTONESPROGRAM.ORG</a> | For over 20 years we have treated adults with eating disorders. We are unique in treating our clients from an addictions perspective. In addition to group and individual therapy, we utilize, EMDR, music and art therapy. We give our clients the tools to continue their recovery after treatment. |</p>
<table>
<thead>
<tr>
<th>Booth</th>
<th>Institution/URL</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>58</td>
<td>National Association of Addiction Treatment Providers (NAATP)</td>
<td><a href="http://WWW.NAATP.ORG">WWW.NAATP.ORG</a> NAATP is a nonprofit professional society of treatment providers throughout the continuum of care. We support our members by providing clinical and operational resources as well as law and policy advocacy. NAATP’s service as a convening body brings the industry together to promote collegiality and the dissemination of best practices.</td>
</tr>
<tr>
<td>36</td>
<td>National Center on Substance Abuse and Child Welfare</td>
<td><a href="http://WWW.NCSACW.SAMHSA.GOV">WWW.NCSACW.SAMHSA.GOV</a> The National Center on Substance Abuse and Child Welfare (NCSACW) is a national resource center providing information, expert consultation, training and technical assistance to child welfare, dependency court and substance use disorder treatment professionals to improve the safety, permanency, well-being and recovery outcomes for children, parents and families.</td>
</tr>
<tr>
<td>44</td>
<td>National Council for Behavioral Health</td>
<td><a href="http://WWW.THENATIONALCOUNCIL.ORG">WWW.THENATIONALCOUNCIL.ORG</a> The National Council for Behavioral Health is the unifying voice of America’s health care organizations that deliver mental health and addictions treatment and services. Together with our 3,100 member organizations, the National Council is committed to all Americans having access to comprehensive, high-quality care that affords every opportunity for recovery. The National Council introduced Mental Health First Aid USA and more than 1.5 million Americans have been trained.</td>
</tr>
<tr>
<td>34</td>
<td>National Institute on Alcohol Abuse and Alcoholism (NIAAA)</td>
<td><a href="http://WWW.NIAAA.NIH.GOV">WWW.NIAAA.NIH.GOV</a> The National Institute on Alcohol Abuse and Alcoholism (NIAAA) exhibit highlights the importance of alcohol research, prevention, and treatment for maintaining the health of the individual, the family, and the nation. The NIAAA booth features publications appropriate for the public, research findings for professionals and policy makers, and research grant opportunities available for biomedical and social science researchers.</td>
</tr>
<tr>
<td>76</td>
<td>Motivo</td>
<td><a href="http://WWW.WEAREMOTIVO.COM">WWW.WEAREMOTIVO.COM</a> Motivo connects therapists, counselors and social workers to clinical supervisors through secure video conference. Driving a long distance to get to a supervisor? We can help.</td>
</tr>
<tr>
<td>42</td>
<td>National Hispanic and Latino Addiction Technology Transfer Center (NH&amp;L ATTC)</td>
<td><a href="http://WWW.NLBHA.ORG">WWW.NLBHA.ORG</a> The National Hispanic and Latino ATTC provides training and TA to organizations in culturally and linguistically appropriate practices and programs effective in serving Latino populations including evidenced based and other best or emerging practices. We want to develop and strengthen the workforce that provides SUD treatment and recovery support services to H/L populations.</td>
</tr>
<tr>
<td>74</td>
<td>NASAC/INCASE</td>
<td><a href="http://WWW.NASACACCREDITATION.ORG">WWW.NASACACCREDITATION.ORG</a> &amp; <a href="http://WWW.INCASE.ORG">WWW.INCASE.ORG</a> The National Addiction Studies Accreditation Commission (NASAC), an academic accreditation organization for higher education addiction studies programs, began in 2011 pursuant to an agreement between NAADAC and INCASE. NASAC accredits institutions of higher learning to provide addiction and prevention programmatic education to students.</td>
</tr>
<tr>
<td>61</td>
<td>National Louis University</td>
<td><a href="http://WWW.NL.EDU/FLORIDA">WWW.NL.EDU/FLORIDA</a> Non-profit university offering advanced degrees.</td>
</tr>
<tr>
<td>103</td>
<td>NBCC Foundation</td>
<td><a href="http://WWW.NBCCF.ORG">WWW.NBCCF.ORG</a> The Foundation’s strategy is to award scholarships to individuals pursuing careers as professional counselors who are affiliated with high-priority populations and commit to serving them after graduation. Capacity-building grants fund expansion efforts to increase mental health resources in rural and minority communities where access to mental health care is extremely limited. Scholars and Fellows participate in innovation training to expand effective practice in their communities.</td>
</tr>
<tr>
<td>50</td>
<td>New Season</td>
<td><a href="http://WWW.NEWSEASON.COM/CAREERS">WWW.NEWSEASON.COM/CAREERS</a> New Season is a leading provider of quality care, successfully treating opioid dependence for more than 30 years. New Season uses proven methods, the most innovative techniques and an approach that focuses on the patient's whole well being. Services are comprehensive and include a range of counseling options, medication assisted treatment, and medical exams.</td>
</tr>
<tr>
<td>26</td>
<td>North American Learning Institute</td>
<td><a href="http://WWW.COURSEFORDRUGSANDALCOHOL.COM">WWW.COURSEFORDRUGSANDALCOHOL.COM</a> We are an NAADAC Approved Education Provider (Provider Number 153373) of eLearning programs designed for a wide variety of students.</td>
</tr>
<tr>
<td>81</td>
<td>Opioid Response Network – CADCMA</td>
<td><a href="http://WWW.OPIOIDRESPONSENETWORK.ORG">WWW.OPIOIDRESPONSENETWORK.ORG</a> The Opioid Response Network (STR-TA) provides education and technical assistance free of charge across prevention, treatment, and recovery to support local initiatives to address opioid use disorders. The SAMHSA-funded network is led by the American Academy of Addiction Psychiatry and a large coalition of national professional organizations, offering evidence-based practices tailored to the needs of individuals, communities and organizations.</td>
</tr>
<tr>
<td>20</td>
<td>Opus EMR Inc.</td>
<td><a href="http://WWW.OPUSBEHAVIORAL.COM">WWW.OPUSBEHAVIORAL.COM</a> The EMR purpose-built to simplify and streamline the management of substance use disorder and mental health treatment centers.</td>
</tr>
<tr>
<td>108</td>
<td>Oxford House, Inc.</td>
<td><a href="http://WWW.OXFORDHOUSE.ORG">WWW.OXFORDHOUSE.ORG</a> Oxford House, Inc is a nonprofit, 501(c)(3) corporation that serves as the umbrella organization of a network of more than 2,600 Oxford Houses. Oxford House is a concept and system of operations based on the experience of recovering a SUD who learned that behavior change is essential to recovery from a Substance Use Disorder.</td>
</tr>
<tr>
<td>68</td>
<td>PsychPros, Inc</td>
<td><a href="http://WWW.PSYCHPROS.COM">WWW.PSYCHPROS.COM</a> PsychPros is a top mental health recruiting and executive search firm, and a preferred vendor for hundreds of hospitals, managed care</td>
</tr>
</tbody>
</table>
companies, community mental health organizations and healthcare systems nationwide. Since 1995, we have placed thousands of professionals.

The Prairie

PRAIRIERECOVERY.COM

The Prairie will begin offering all-inclusive, 30 to 90-day co-ed residential addiction treatment for adults using an integrative model of care established by Robert Hilliker, LCSW-S, LCDC. Hilliker is a nationally recognized Houstonian with 17 years in the field of addiction and mental health treatment, and over a decade of experience with creation and management of clinical programming and leadership.

Purdue University Global

WWW.PURDUEGLOBAL.EDU/

Building on Purdue’s mission to provide greater access to affordable, high-quality education, Purdue University Global is a public, nonprofit institution that offers a world-class education online.

Quest Products / AlcoHAWK

WWW.BREATHTHERAPY.COM

Quest Products’ AlcoHAWK® brand of breath alcohol testing monitors are the premier name in breathalyzers. AlcoHAWK breathalyzers pioneered the consumer market for breath alcohol testers, first releasing units in 1999. All AlcoHAWK breathalyzer units are DOT (Department of Transportation) tested and cleared as breath alcohol screening devices and have received U.S. FDA 510(k) pre-market clearance.

R1 Learning

WWW.R1LEARNING.COM

R1 offers innovative hands-on educational tools that increase engagement, counselor effectiveness, and program outcomes. Our Discovery Cards Clinician, Recovery Coach, and Group Kits drive engagement for substance use disorder, behavioral health, and life skill topics. R1 provides training and certification to support the tools. Apps and multi-languages on product roadmap.

Recovery Ventures Corporation

WWW.RECOVERYVENTURESCORP.ORG

We are a long-term residential treatment facility for men and women suffering from chronic substance use disorders. We offer a low cost option for treatment that gives hope to individuals and families.

Recovery Ways

WWW.RECOVERYWAYS.COM

Recovery Ways provide industry leading, evidence based treatment for individuals with both co-occurring mental health and substance use disorders. We offer healing through integrative quality care.

Risk Prevention Online

WWW.RISKPREVENTIONONLINE.COM

We offer online courses, such as drug and alcohol education and other DOT compliance classes, to SAPs for their clients to complete their return-to-duty process.

Safe Landing

WWW.SAFELANDINGRECOVERY.COM

We works with Adolescents ages 13-17 who are struggling with alcohol and/or addiction, which may include mental health and Behavioral issues, more commonly known as Dual Diagnosis. Our treatment services include variations of the 12-steps, Individual, Group, and Family therapy, Art Therapy and Much More.

The SASSI Institute

SASSI.COM

The SASSI Institute is a leading psychological test developer and publisher. SASSI’s psychological questionnaires can identify individuals who may have a substance use disorder with a high degree of accuracy – even when someone is reluctant to self-disclose. We are committed to providing quality training and clinical support for professionals.

Sex Addicts Anonymous®

WWW.SAA-RECOVERY.ORG

Sex Addicts Anonymous® (SAA) is a non-profit and volunteer-run twelve step recovery program. Our purpose is to stay sexually sober and help others recover from addictive sexual behaviors. We offer free resources for anyone suffering from sex/porn addiction and for professionals who assist them. We welcome your referrals.

SimplePractice

WWW.SIMPLEPRACTICE.COM

SimplePractice Learning is a continuing education course for health and wellness professionals.

Sober Escorts, Inc.

WWW.SOBERESCORTS.COM

Sober Escorts, Inc. (SEI) provides highly experienced and professional Recovery Coaching, Companion, Intervention, Consulting, Case Management, and Safe Transport services to clients struggling with addiction and co-occurring mental health issues. Our Recovery Professionals are available in the U.S. and abroad. We coordinate with families, treatment centers, interventionists, attorneys, and any other concerned parties to provide robust support for our clients. Call us today at 1-877-218-3800 or visit www.soberescorts.com to learn more about how we can help you, your agency, or your loved one. One of our Care Coordinators is available 7 days a week, 8am - 11pm Eastern.

Soberlink

WWW.SOBERLINK.COM

Soberlink supports accountability for sobriety and long-term recovery, helping clients rebuild trust with others through a real-time alcohol-monitoring system with facial recognition and comprehensive reports.

Somatic Experiencing Trauma Institute

WWW.TRAUMAHEALING.ORG

The SE Trauma Institute provides professional training in Somatic Experiencing, a body-based approach to the healing of trauma and other stress disorders.

Southcentral Foundation

WWW.SOUTHCENTRALFOUNDATION.COM

Southcentral Foundation is an Alaska Native-owned, nonprofit healthcare organization serving nearly 65,000 Alaska Native and American Indian people living in Anchorage, Matanuska-Susitna Borough and 55 rural villages in the Anchorage Service Unit.

Springfield College Tampa Bay

WWW.SPRINGFIELD.EDU/TAMPA

Springfield offers undergraduate degree in Substance Use Disorders, and graduate degrees in Clinical Mental Health Counseling & an MBA in Nonprofit Management.

Springfield Wellness Center

WWW.SPRINGFIELDWELLNESSCENTER.COM

Addiction Treatment Services including detox, residential, PHP, IOP, and sober housing.

Summit BHC

WWW.SUMMITBHC.COM

Detox, selling books on Addiction.
markably streamlined for improved workflow efficiency and patient care. Centricity is sustainably customizable, seamlessly interoperable, and supports their unique needs and demands. Centricity™ Practice Solution, a fully integrated EMR and Practice Management System providing improved workflow efficiency and patient care.

Virtual OfficeWare Healthcare Solutions
WWW.VOWHS.COM
Virtual OfficeWare provides behavioral health specialists with the Centricity™ Practice Solution, a fully integrated EMR and Practice Management System supporting their unique needs and demands. Centricity is sustainably customizable, seamlessly interoperable, and remarkably streamlined for improved workflow efficiency and patient care delivery. Role-based workflows enable more efficient execution of patient-specific care plans, while key features such as electronic prescribing of controlled substances and PDMP-integration, helps keep your clients safer and ultimately, healthier. Centricity is ONE solution fitting ALL your essential needs.

VivHealth
WWW.RECOVERYALLY.COM
Healthcare Technology company focused on providing support and solutions for person's in recovery, their support system, and the treatment continuum of care. Applies latest technologies delivering unique insights into the patients recovery process, by leveraging AI, machine learning, and other techniques.

Turning Point of Tampa
WWW.TPOFTAMPA.COM
Since 1987 Turning Point of Tampa has provided Licensed Residential, Day & Intensive Outpatient Treatment for Substance Abuse, Eating Disorders & Dual Diagnosis. We are an adult In-Network facility.

University Behavioral Center
WWW.UNIVERSITYBEHAVIORAL.COM
Detox, Substance Use Rehab, Acute Mental Health. We accept Medicaid, Medicare, Contracted with VA.

University of South Dakota Addiction Counseling & Prevention
WWW.USD.EDU/ACP
Teaching students to become qualified addiction professionals responding to the public health threat of addiction.

The University of Texas MD Anderson Cancer Center
WWW.MDANDERSON.ORG
The University of Texas MD Anderson Cancer Center is one of the world’s most respected centers devoted exclusively to cancer patient care, research, education and prevention.

US WorldMeds
WWW.USWORLDMEDS.COM
US WorldMeds develops, licenses, and markets meaningful and accessible healthcare products that improve lives and result in a thriving community of patients, employees, and shareholders.

Valley Hope
VALLEYHOPE.ORG
Valley Hope is a Joint Commission accredited, nationally-recognized, nonprofit organization dedicated to providing quality substance use disorder treatment services at an affordable price. For over 52 years we have helped hundreds of thousands of people find recovery from addiction. Valley Hope currently operates 17 treatment facilities in seven states.

Wekiva Springs Center
WWW.WEKIVACENTER.COM
Wekiva Springs Center provides mental health and substance use disorder treatment to adults and senior adults. Our diverse continuum of programs is designed to help patients achieve stability and develop coping skills that can promote long-term recovery and mental wellness. We strive to help patients recognize self-destructive patterns and their self-worth. Programs are offered at multiple levels of care to meet each patient’s treatment needs. The level of care an individual receives is determined by a no-cost, confidential assessment. We also offer military-specific care for active duty service members, veterans and their families through TRICARE®.

Westox Labs
WWW.WESTOXLABS.COM
Westox Labs is a clinical toxicology laboratory located in Irvine, California. Our primary focus is providing urine drug test results to addiction treatment providers as well as other medical providers in sectors that necessitate the detection and monitoring of illicit and prescription drugs.

Wexford Health Sources
WWW.WEXFORDHEALTH.COM
Wexford Health Sources, the nations leading innovative correctional health care company, provides clients with experienced management and technologically advanced services, combined with programs that control costs while ensuring quality.

Women for Sobriety, Inc
WWW.WOMENFORSOBRIETY.ORG
The WFS New Life Program has been empowering women to overcome Substance Use Disorders since 1975. This holistic approach combines cognitive behavioral principles, dynamic group support, and a healthy lifestyle to help women create happy New Lives in which alcohol and drugs have no place. In-person and online meetings available.

Wright State University, SARDI program
WWW.SARDIPROGRAM.COM/ASLSTAR/?PAGE=HOME
The “American Sign Language: Screeners, Tests, Assessments, and Resources”, ASL-STAR portal provides free resources that are culturally appropriate to use when working with deaf and hard-of hearing individuals. The assessments and screeners focus on career and behavioral health information, providing assessments and screeners to clients online in ASL.

Zero Suicide Institute at EDC
ZEROSUICIDEINSTITUTE.COM
Expert consultation for health and behavioral health care entities implementing the Zero Suicide approach, coordinating AMSTAR trainings, launching evidence-based practices for suicide prevention, and adopting continuous quality improvement efforts.
Mel Schulstad Professional of the Year
Presented for outstanding and sustained contributions to the advancement of the addiction counseling profession.
2019 Chris Budnick, MSW, LCSW, LCAS, CCS (Raleigh, NC)
2018 Shelly Dutch, CSAC, ICS (Madison, WI)
2017 Leigh Kolondzy-Kraft, LCADC, CSAT, CCTP, SAP, CCGC, ICADC (Florham Park, N.J.)
2016 James Joyner, LICDCCS (Cleveland, OH)
2015 Edward Reading, PhD, LADC (Orteley Beach, N.J.)
2014 Scott Kelley, LCDC (Dublin, TX)
2013 Ebony Jamillah Stockton, MED, LCAS, CDDP, CSAC (Suffolk, VA)
2012 William J. Cosgriff, PhD (Springfield, MA)
2011 Rocio Del Milagro Woody, MSW (Atlanta, GA)
2010 Woody Giessmann (Arlington, MA)
2009 Elizabeth Ann Coccia (Austin, TX)
2008 Roman Frankel, PhD, CCS, NCAC II, CBIS, CEAP, CCGC (Bloomfield Hills, MI)
2007 Larry Ashley (Henderson, NV)
2006 Frances Clark, PhD (Hermitage, TN)
2005 Mark Honolulu (HI)
2005 Keith H. Liles (Houston, TX)
2004 Philip Guinnsburg (Nashville, TN)
2003 Terry Gray (Tucson, AZ)
2002 Cynthia Moreno Tuohy (Snohomish, WA)
2001 Larry Abernathy (Clemson, S.C.)
2000 Dr. Michael Watson (Bambert, S.C.)
1999 Joseph Doyle (Medford, MA)
1998 Fred French (Marshfield, MA)
1997 Eugene N. Crone (Mount Dora, FL)
1995 Dr. Patrice Muchowski (Worcester, MA)
1994 Charles J. Arnaud (North Miami, FL)
1993 Len Ford (LaneL, AL)
1993 Maryann Frangules (Mattapan, MA)
1992 Dave Lombard (AL)
1991 Bill Hainstock (Northampton, MA)
1990 Bill Brooks (Indianapolis, IN)
1989 Robert Sheridan (MA)
1988 Leroy L. Kelly (Aslshand, MA)
1987 Daniel J. Crowe (IN)
1986 Steve Valie (MA)
1985 John Brumbaugh (Columbus, IN)
1984 Pete Petree (San Diego, CA)
1983 Dr. Marcia Lawton (Richmond, VA)
1982 Bob Dorris (CA)
1981 LeClair Bissell (Sanibel, FL)
1980 William F. “Bill” Callahan Award
Presented for sustained and meritorious service to the national level to the profession of addiction counseling.
2019 Keith H. Liles, LCDC, ADC II, LCADC, NCAC II (Houston, TX)
2018 William White (Port Charlotte, FL)
2017 Larry Ashley, EdS, LPC, LMSW (Farwell, MI)
2016 Sandra Farrell, MD, CADC (Mashpee, MA)
2015 Martha Deering, CAGS, LADC I, CADC II, LRC, CRC, SAP (Strewbury, MA)
2014 Leigh Kolondzy-Kraft, LCADC, ICADC, SAP, SAC (Florham Park, N.J.)
2013 Mary Sugden, CADC II, LADC I (Williamsstown, MA)
2012 Rev. Carol Bolstad, MATS, LADC I (Hyannis, MA)
2011 Thomas A. Peltz, CAS, LADC I (Beverly Farms, MA)
2010 Richard Greene (Austin, TX)
2009 Neville E. Pottinger, LCDC (Houston, TX)
2008 Joseph A. Ruggeri, LMHC, LADC, CADAC (North Andover, MA)
2007 Maureen McGlame (Boston, MA)
2006 Thomas Thelin, MDIV (Leominster, MA)
2005 Terry Sheneman (Austin, TX)
2004 Jack Buehler (Denton, NE)
2003 Thurston S. Smith (Charleston, S.C.)
2002 Dr. Raymond F. Hitt (Weymouth, MA)
2001 John Cates (Sugarland, TX)
2000 George Joseph (Houston, TX)
1999 James A. Holder III (Florence, SC)
1998 Barbara Reese (Enid, OK)
1997 Dan Marker (Shawnee, OK)
1996 Barbara Lundy-Fishkin (Oklahoma City, OK)
1995 Karen McKibben (The Woodlands, TX)
1994 John M. Mullow, Jr. (Nashville, TN)
1993 John T. Durgin (East Wareham, MA)
1992 Elsies Smith (San Antonio, TX)
1991 John Brumbaugh (Columbus, IN)
1989 Lydia Norie (Norman, OK)
1988 William F. Callahan
Lora Roe Memorial Addiction Counselor of the Year
Presented to a counselor who has made an outstanding contribution to the profession of addiction counseling.
2019 Linda Mazak MED, LADC-1, CADC, SAP (Boston, MA)
2018 Robert Nutt, MSW, LCSW, CADAC, LADC, SAP, CAS, BCD, EMNRIA (Norwell, MA)
2017 Cherylene McClain-Tucker, MA, MAC, LCDC, ADC (Mansfield, TX)
2016 Frances Clark, PhD, CCGC (Bloomfield Hills, MI)
2015 Mary F. Callahan
NAADAC Organizational Achievement Award
Presented to organizations that have demonstrated a strong commitment to the addiction profession and particularly strong support for the individual addiction professional.
2019 New Beginnings Adolescent Recovery Center (Opelousas, LA)
2018 McLeod Center (Charlotte, NC)
2017 Rutgers University Alcohol & Other Drug Assistance Program (ADAP) (Newark, NJ)
2016 Memorial Hermann Prevention and Recovery Center (PaRC) (Houston, TX)
2009 Allies in Recovery (Northampton, MA)
2008 Amethyst, Inc. (Columbus, OH)
2006 Options Recovery Services, Inc. (Berkeley, CA)
2005 Brighton Hospital (Brighton, MI)
2004 University of Nevada, Las Vegas, Department of Marriage, Family and Community Counseling (Las Vegas, NV)
2002 Presbyterian Medical Center – Penn Behavioral Health Addiction Services (Philadelphia, PA)
1999 New England Institute of Addiction Studies (Augusta, ME)
1998 AdCare Educational Institute, Inc. (Worcester, MA)
1998 Mental Health Center of Greater Manchester (Manchester, NH.)
1993 Community Association Serving Alcoholics (Boston, MA)
Davida Coady Medical Professional of the Year
Presented to a medical professional who has made an outstanding contribution to the addiction profession.
2018 Davida Coady, MD, PhD (posthumously)
2017 Phyllis Prekopka, PsyD, BSN, CARN-AP, LCADC (Hewitt, N.J.)
2008 William F. Cote, APRN, LADC, MAC (Lyndon Center, VT)
2006 Dr. Robert Harmon (Denver, CO)
Lifetime Honorary Membership Award
Presented to an individual or entity who has established outstanding service through a lifetime of consistent contributions to the advancement of the addiction profession and its professionals.
2018 Ralph Jones, LCDC, LPC (Harlington, TX)
2017 Larry Ashley, EdS, LPC, LMSW (Farwell, MI)
2016 James McKenna, LCSW, LADC I, BRI II (Worcester, MA)
2014 Claudia Black, MSW, PhD (Wickenburg, AZ)
2013 James Martin, MSW, CSW, NCAC II, MAC, CEAP, SAP (Bloomfield Hills, MI)
2012 Roger A. Curtiss (Great Falls, MT)
2008 Col. Mel Schulstad, CCDC, NCAC II (ret’d) (Sammamish, WA)
2007 Darryl Inaba (Central Point, OR)
2006 William White (Port Charlotte, FL)
2006 Marcia Lawton (Richmond, VA)
Lifetime Achievement Award
Presented to an individual or entity who has established outstanding service through a lifetime of consistent contributions to the advancement of the addiction profession and its professionals at a national level.
2019 Nancy Deming, MSW, LCSW, MAC, AADC-S (Morgantown, WV)
2015 H. Westley Clark, MD, JD, MPH, CAS, FASAM (Santa Clara, CA)
Distinguished Service Award
Presented to an individual or entity who has made outstanding contributions to the development, progress, and growth of addiction counseling as a profession.
1978 Jack Hamlin, Charles Hauff, and Jay Renaud
1977 Matt Rose, Executive Director of the National Association of Alcoholism Counselors (NAAC)

President’s Awards
The NAADAC President presents this award to an individual or entity in recognition of a long and continued commitment to the Association and in appreciation for support of the addiction profession.
1977 Matt Rose, Executive Director of the National Association of Alcoholism Counselors (NAAC)
1984 Sen. David Pryor (D-AR)
1988 Sen. Jake Garn (R-UT)
1991 Rep. Mary Rose Oakar (D-OH)
1992 Rep. Charles Schumer (D-N.Y.) and Sen. Paul Sarbanes (D-MD)
1993 Sen. Mike DeWine (R-OH)
1998 Rep. James Ramstad (R-MN) and Sen. Paul Wellstone (D-MN)
1999 Sen. Arlen Spector (R-PA)
2000 Rep. Jeff Bingaman (D-N.M.)

NAADAC Legislator of the Year Award
Presented to a legislator whose work has demonstrated an outstanding commitment to addiction professionals and the clients they serve.
2013 Senator Tom Harkin (D-IA) and Lisa Bernhardt, Labor HHS Education Appropriations Subcommittee
2014 Sen. Pat Roberts (R-KS) and Sen. Lamar Alexander (R-TN)
2015 Rep. Robin Kelly (D-IL)
2016 Rep. Marc Veasey (D-TX)
2017 Rep. Brian Fitzpatrick (R-PA)

Sen. Harold E. Hughes Advocate of the Year Award
Named after Harold E. Hughes, an Iowa governor, United States senator, and lifelong advocate for treatment, research and recovery, this award is presented to a NAADAC member in recognition of outstanding public advocacy for addiction professionals and the clients they serve.
2018 David Marlon, MBA, MS, LADC, Ccd
2019 Sherrill Layton, MBA, LCDC, CCS
2020 Michael Kemp, ICS, CSAC, CSW
2021 Gerry Schmidt, MA, LPC, MAC
2022 Michael Waupoose, MSW
2023 Peter Formaz, NCAC II, LAC
2024 Cynthia Moreno Tuohy, BSW, NCAC II, CCDC III, SAP
2025 Joseph Deegan, MSW, MAC
2026 John Lisy, LCSW, CCDS II, LSW, LPC
2027 Leroy L. Kelly
2028 Jennifer Carr
2029 Martha Alexander and John Avery, MPA
2030 Ray Harris
2031 Walter Kloetzli
2032 Merrill A. Norton, RPh, NCAC II, CCS

NAADAC Emerging Leaders Award
Recipients have demonstrated innovative thinking, a commitment to the advancement of the public’s understanding of addiction, exemplary leadership qualities and a significant impact on the local, state or national community.
2010 Cynthia Moreno Tuohy, BSAW, NCAC II, CDC II
2011 Kirk Bowden, PhD, LPC, NCC, CCS, CAADC (Gilbert, AZ)
2012 Michael Kemp, ICS, CSAC, CSW
2013 Sherri Layton, MBA, MS, LADC, Ccd
2014 David Powell, PhD

Addiction Educator of the Year Award
This award is presented to an educator who has made an outstanding contribution to addiction education.
2015 Michael L. White Scholarship Award Winners
Presented to one graduate and one undergraduate NAADAC Student Member with the best student addiction research paper on the assigned topic in that year.
2018 Adelya Urmanche, PhD & Jason Sciamma, BSW
2019 Kelsey Henning & Jacqlyn Stein

William L. White Scholarship Award
Presented to a NAADAC staff member who has contributed significantly to the areas of service and dedication to NAADAC, promoted teamwork and collaboration, and done so with a positive and forward thinking attitude.
2018 Diana Kamp (Sr. Membership Manager)
2019 Greg Петушков (Program Manager)
2020 HeidiAnne Werner, CAE (Director of Operations & Finance) and Donna Croy (Certification Manager)
2021 Jessica Gleason, JD (Director of Communications)
2022 Mary Keaty (Lead Administrative Coordinator)
2023 Cynthia Moreno Tuohy, BSW, NCAC II, CDC II, SAP (Executive Director)
NAADAC COMMITTEES

STANDING COMMITTEE CHAIRS

Awards Committee Chair
Mary Woods, RN-BC, LADC, MSRS

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