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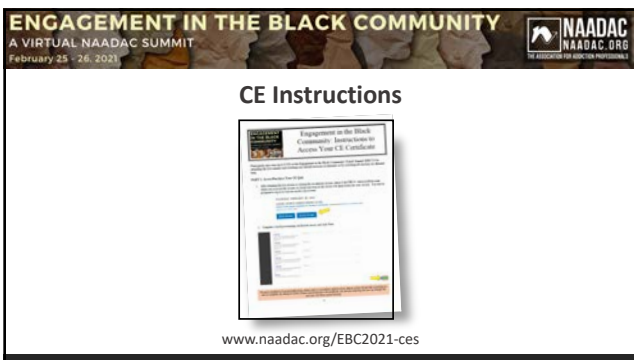
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**ENGAGEMENT IN THE BLACK COMMUNITY**  
 A VIRTUAL NAADAC SUMMIT  
 February 25 - 26, 2021



**The Journey of the Black Helping Professional  
 Presenter**



**Angele Moss-Baker, LPC, LMFT, MAC, EAS-C, DCMHS-COD**  
*President, American Mental Health Counselors Association (AMHCA)*

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**JOURNEY OF  
 THE BLACK HELPING PROFESSIONAL**

NAADAC  
 Angele Moss-Baker, LPC, LMFT, MAC

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**LEARNING OBJECTIVES**

Participants will be able to explain different paths the Black helping professional takes when entering the field and growing in the helping profession.

Participants will be able to define the most critical healthcare disparities and access to care problems in black communities.

Participants will learn the importance of increasing collaborative efforts, breaking down healthcare siloes, and promoting integrated care for co-occurring disorders for black clients.



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"Success is to be measured not so much by the position that one has reached in life as by the obstacles which [one] has overcome while trying to succeed."

- Booker T. Washington

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**PATHWAYS**

-  EDUCATION
-  MENTORSHIP
-  COLLABORATION
-  PROFESSIONAL MEMBERSHIP

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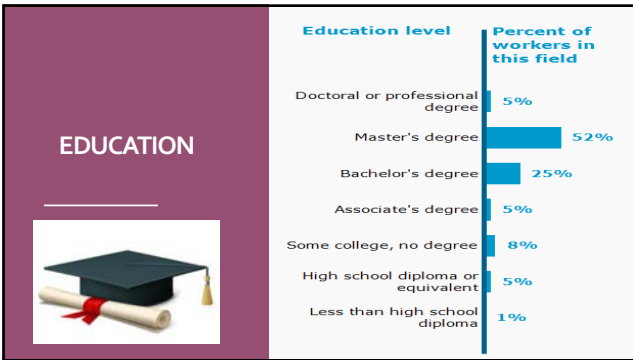
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<b>MENTORSHIP</b>	The importance and benefit of mentorship in preparing Black professionals helps to expand access to the profession, by reducing social and occupational barriers; thereby career advancement.
Blacks are underrepresented in the helping profession. Mentorship is an opportunity for career advancement.	

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<b>COLLABORATION</b>  "The best way to succeed is to discover what you love and then find a way to offer it to others in the form of service..." -Oprah Winfrey	
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<b>PROFESSIONAL AFFILIATIONS</b>	<b>MEMBERSHIP</b> Membership in professional associations and organizations provides unlimited opportunities to meeting new people and learning. It's also good for bolstering the credentials on your resume and showing that you are actively engaged in your profession and your community.
	

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**POLL QUESTION**

Which path is presumably most advantageous for career development and success?



- EDUCATION
- EMPLOYMENT
- MENTORSHIP
- PROFESSIONAL AFFILIATIONS

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**HEALTH & HEALTH CARE DISPARITIES**



**HEALTH DISPARITIES**  
Social Determinants of Health

**ACCESS TO CARE**

**LACK OF INSURANCE**

**INTEGRATED TREATMENT**

**DRIVERS & DETERMINANTS OF HEALTH**

**Substance Abuse**  
**Mental Health**  
**Primary Care**

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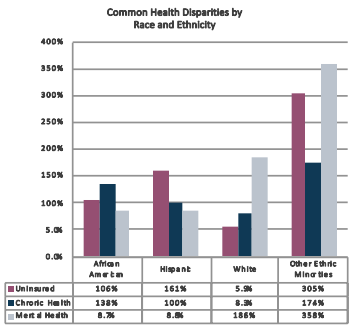
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**HEALTH HEALTH CARE DISPARITIES**

- Race and Ethnicity
- Socioeconomic Status
- Age, Gender
- Geographic Location
- Disability Status or Special Care Needs
- Sexual Identity and Orientation

**Common Health Disparities by Race and Ethnicity**



	African American	Hispanic	White	Other Ethnic Minorities
Uninsured	105%	151%	5.0%	305%
Chronic Health	133%	100%	8.3%	174%
Mental Health	8.7%	8.8%	186%	358%

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**POLL QUESTION**

What is the major issue that contributes to treatment gaps for MH/SU treatment among Blacks and people of color?



- UNFAIR TREATMENT BASED ON RACE OR ETHNICITY
- ACCESS TO TREATMENT
- LACK OF INSURANCE
- EFFECTIVE TREATMENT MODELS

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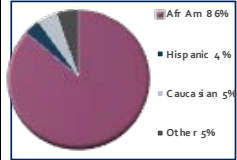
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**INTEGRATED TREATMENT OUTCOMES**



- Consumers Served in Care Management**
  - N=331
- Hospital Admissions**
  - 23% Reduction
- Community Tenure**
  - 30% Increase
- Civil Commitment**
  - 85% Consumers with CMOP status
- ACT Services**
  - 95% with ACT Services
- Substance Abuse Screening**
  - 93% Screened for Substance Use
- Medical Care**
  - 75% Received Medical Care
- Psychiatric Stability**
  - 35% Increase Psychiatric Stability

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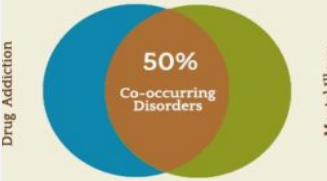
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**MODELS OF TREATMENT**

- 1) SINGLE TREATMENT
- 2) SEQUENTIAL TREATMENT
- 3) PARALLEL TREATMENT
- 4) INTEGRATED TREATMENT

Those with a Drug Addiction AND/OR Mental Illness



Over half of those with a drug addiction also have a mental illness. Likewise, over half of those with a mental illness also have a drug addiction.

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HEALTH EQUITY  
ADVOCATE



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**KNOW YOUR STRENGTHS**

Optimistic, Coach, Empathizer, Confident, Ethical, Confident, Problem-Solver, Perseverance, Decision-Maker, Leader, Responsible, Facilitator, Patient, Critical Thinker, Adaptable, Planner, Achiever, Creative, Organizer, Motivator, Time-Keeper

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*"The best way to succeed is to discover what you love and then find a way to offer it to others in the form of service..."*  
- Oprah Winfrey

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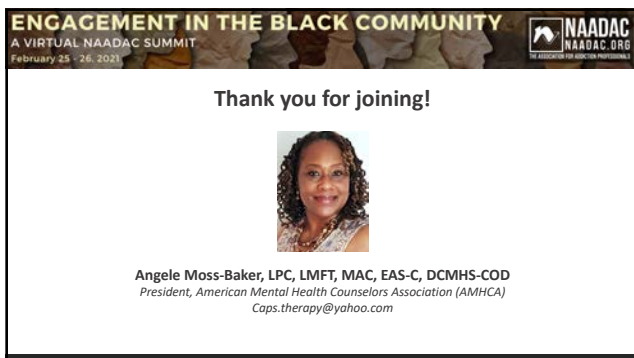
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**Thank you!**

<b>Committee Members</b>		<b>Presenters</b>
Phyllis Barnette, LCAS	Joe Powell, LCDC, PRSS, RSPS, PSS	Grady Anthony Austin
Carmela Drake, PhD, LPC, NCC, CAADP, ACGC-III	Mark Sanders, LCSW, CADC	Raven Freeborn (née Dickerson), LCSW, CNP
Kathy Fitzjefferies	Karla Sapp, EdD, LPC, LMHC-S, MAC	Angele Moss-Baker, LPC, LMFT, MAC, EAS-C, DCMHS-COD
Yasmin E. Gay	Linda Shaffer, LCAS, MAC	O.T. Porter, PhD, LCDC
Whitley Grant, LCMHC, LCAS, CCS-I	Thurston Smith, MPA, LAC, CCS	
Cheryl Jones, NCAC II, MAC	Kaili Marie Torrence	
Bakahia Madison, PsyD, LCPC, CADC	Helena Washington, MEd, LCDC, ICADC, MAC	
Shevel Mavins, MS	Sherra' Watkins, PhD	
Peter Mott, LCDC, ICPS		
Katrina Palmer, LPC-DC		

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**CE Instructions**



[www.naadac.org/EBC2021-ces](http://www.naadac.org/EBC2021-ces)

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