Education. Training. Service.  
HRSA's Health Workforce Programs Overview  
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Agenda

► Bureau of Health Workforce Overview
► National Health Service Corps (NHSC)
► NHSC Substance Use Disorder Investments and Activities
► Division of Nursing and Public Health (DNPH)
► DNPH Investments and Activities
► Q&A
Bureau of Health Workforce (BHW)

VISION – From education and training to service, BHW will make a positive and sustained impact on health care delivery for underserved communities.

MISSION – Improve the health of underserved and vulnerable populations by strengthening the health workforce and connecting skilled professionals to communities in need.

EDUCATION  TRAINING  SERVICE
BHW Priorities

Transform the health care workforce by creating training opportunities, incentives, and sustained support for clinicians working in **rural and underserved areas**

Increase access to **behavioral health services**, including substance use disorder treatment

Use health care **workforce data** to inform program and policy

Infuse **BHW values and priorities** across the organization to guide decision making
National Health Service Corps
National Health Service Corps (NHSC)

The NHSC provides scholarships and loan repayment to primary care students and clinicians in exchange for service in underserved communities

- Builds healthy communities by supporting qualified health care providers dedicated to working in areas of the U.S. with limited access to care

- Helps remove financial barriers for primary care clinicians, enabling them to provide care in high-need areas
NEARLY 10,900 NHSC members are currently providing care to more than...

11.4 MILLION PEOPLE IN THE UNITED STATES

93% of NHSC members continue to serve in areas of greatest need up to two years after completing their service obligation.
NHSC: AT A GLANCE

- Nurse Practitioners: 23%
- Behavioral Health Providers: 29%
- Physicians: 20%
- Physicians Assistants: 10%
- Dentists: 13%
- Nurse Midwives: 2%
- Registered Hygienists: 3%
NHSC FY 2019: Applications and Awards

**Students to Service**
*FY 2018*
- Applications Received: 246
- New Awards: 162

**Loan Repayment Program**
*FY 2018*
- Applications Received: 9,814
- New Awards: 5,646

**Scholarship Program**
*FY 2018*
- Applications Received: 2,008
- New Awards: 222

**State Loan Repayment Program**
*Current:*
Awards made to 42 States and 1 Territory
NHSC Traditional Loan Repayment

Offers fully trained primary care clinicians loan repayment in exchange for service in an area of greatest need, called a Health Profession Shortage Area (HPSA).
NHSC Substance Use Disorder Investments and Activities
NHSC Substance Use Disorder Investments

$225 Million
Expand and improve access to quality opioid and substance use disorder treatment

$45 Million
Opioid response in rural communities

$180 Million
SUD Workforce LRP
NHSC Substance Use Disorder Workforce Loan Repayment Program

- Expand traditional NHSC approved sites and services:
  - SAMHSA-Certified Opioid Treatment Programs (OTP)
  - Office-based Opioid Treatment Facilities (OBOT)
  - General Outpatient Substance Use Disorder (SUD) Facilities

- Expand traditional LRP disciplines to include SUD professionals:
  - Licensed Health Professionals (includes pharmacist and registered nurses) with SUD Certification
  - State Licensed or Certified SUD Counselors with Master’s Education or higher

- All awards are made to providers at SUD Treatment Facilities

- Providers will utilize primary care or mental health HPSAs
NHSC SUD Facility Requirements

NHSC SUD Workforce LRP applicants must be working or have accepted a position at an NHSC-approved treatment facility.

- SAMHSA-certified opioid treatment programs (OTPs)
- Office-based opioid treatment facilities (OBOTs)
- Non-opioid substance use disorder treatment facilities (SUD treatment facilities)
- Federally Qualified Health Care Centers (FQHCs)
- Rural Health Clinics (RHCs)
- American Indian Health facilities
- FQHC Look-Alikes
- State or federal correctional facilities
- Critical Access Hospitals
- Community health centers
- State or local health departments
- Community outpatient facilities
- Private practices
- School-based clinics
- Mobile units and free clinics
NHSC SUD Workforce Loan Repayment Program

At A Glance – Provider Eligibility

State Licensed or Certified SUD Counselors

Master’s Educated Health Professional

Licensed Health Professional

Substance Use Disorder Certification

Psychology

Social Work

Counseling

Human Services

Nursing

Public Health

Health Service Psychologist
Licensed Clinical Social Worker
Psychiatric Nurse Specialist
Marriage and Family Therapist
Licensed Professional Counselor
Physicians – (Allopathic/Osteopathic)
Psychiatrist – (Allopathic/Osteopathic)
Certified Nurse Midwife
Nurse Practitioner
Physician Assistant
Pharmacist
Registered Nurse
SUD Counselor

Allied Health Disciplines not eligible i.e. Speech Pathology, Occupational Therapy, Physical Therapy, etc.
NHSC SUD Workforce Loan Repayment Program

Expands and improves access to quality opioid and substance use disorder treatment in underserved areas nationwide

- Awards up to $75,000 for a 3-year of full-time service commitment and $37,500 for 3-year half-time service commitment.
- Must be trained and licensed to provide SUD treatment at NHSC-approved SUD treatment facilities.

Application Cycle Recently Closed - February 28th
For the latest information & to sign up for email updates visit www.nhsc.hrsa.gov.
NHSC FY19 Rural Opioid Loan Repayment Program

Expands and improves access to quality opioid and substance use disorder treatment in Rural Areas

- Awards up to $100,000 for a 3-year of full-time service commitment and $50,000 for 3-year half-time service commitment.
- SUD treatment facilities must be located in, or provides service to a federally designated HPSA; located in a RUCA Census Tract.
- Must be trained and licensed to provide SUD treatment at NHSC-approved SUD treatment facilities

Applications Cycle opens late spring 2019
For the latest information & to sign up for email updates visit [www.nhsc.hrsa.gov](http://www.nhsc.hrsa.gov).
Division of Nursing and Public Health (DNPH) Investments and Activities
BHW awarded more than $1 billion to 8,000+ organizations and individuals through more than 40 workforce programs

46 percent of BHW graduates were employed in underserved areas
DNPH Structure

Nursing Education and Practice Branch

Advanced Nursing Education Branch

Behavioral and Public Health Branch
Support programs that improve nursing education, practice, retention, and faculty development; and behavioral and public health education and practice

Offer underserved and rural communities new and more efficient models of care

In FY 2018, BHW's Nursing Workforce Development programs were appropriated $227.9 million
Nursing Education and Practice (NEP) Branch FY19 Investments

**Nurse Education Practice Quality and Retention (NEPQR) Interprofessional Collaborative Practice (IPCP)**
- behavioral Health Integration (BHI)
  - Integrates evidence-based, interprofessional team-based models of behavioral health services into nurse-led routine primary care

**Nurse Education Practice Quality and Retention (NEPQR)**
- Registered Nurses in Primary Care (RNPC)
  - Prepares nursing students and current registered nurses to practice at the full scope of their license in community-based primary care teams.

**Nurse Education, Practice, Quality and Retention (NEPQR) - Veteran Nurses in Primary Care (VNPC)**
- Recruits and trains undergraduate nursing students who are veterans and current primary care RNs to practice in community-based primary care teams.

**Nursing Workforce Diversity (NWD)**
- Provides nursing education opportunities for students from disadvantaged backgrounds including underrepresented racial and ethnic minorities among registered nurses.
Advanced Nursing Education (ANE) Branch FY19 Investments

- **ANE- Nurse Residency Program (NRP)**
  - prepare new nurse practitioners (NPs) in primary care for practice in community-based settings through clinical and academic focused 12-month Nurse Practitioner Residency (NPR) programs.

- **Advanced Nursing Education Workforce (ANEW)**
  - Supports academic-practice partnerships to prepare primary care advanced practice registered nursing students to practice in rural and underserved populations.

- **ANE-Sexual Assault Nurse Examiner (SANE)**
  - Increases the number of Registered Nurses (RNs), Advanced Practice Registered Nurses (APRNs) and Forensic Nurses trained and certified as sexual assault nurse examiners (SANEs) in communities.

- **Nurse Anesthetist Traineeship (NAT)**
  - Provides quality training to prepare students to serve as an integral part of the anesthesia and pain management team.

- **Nurse Faculty Loan Program (NFLP)**
  - Increases the number of qualified nursing faculty by supporting schools of nursing to establish and operate a student loan fund.
Behavioral Health

BHW programs help address the need for integrated behavioral health care in primary care settings

In academic year 2017-18, BHW helped train more than 6,000 new behavioral health providers
Public Health

Public Health Training Centers

► BHW is working to improve the health of communities by making important investments in public health students

► BHW facilitates over 2,000 continuing education courses at 10 regional Public Health Training Centers for current and future public health workforce professionals

Supported 300 student practicing at 190 sites serving medically underserved areas from 2014 to 2018
Trained over 600,000 professionals from 2014 to 2018
Behavioral Health Workforce Education & Training (BHWET) Professional

1. Master's-level students receive $10,000 per year, per student. Doctoral-level students receive a fixed amount of $28,352 per year, per student.

Behavioral Health Workforce Education & Training (BHWET) Paraprofessional

2. Trainee tuition, fees and supplies up to $3,000 per student for no more than 12 consecutive months.

Graduate Psychology Education (GPE) Program


Regional Public Health Training (PHTC) Program

4. A minimum of fifteen (15) students per PHTC; $3,500 stipend per student placement.
FY 18 and 19 BPH Opioid Investments

Behavioral Health Workforce Education and Training Supplemental Funding (BHWET-OSF)

- $8 Million forward funded 21 awards up to $400,000 for 2 years

Opioid Workforce Expansion Program-Professionals (OWEP-Pro)

- $39.3 Million forward funded 29 awards up to $450,000 for 3 years

Opioid Workforce Expansion Program-Paraprofessionals (OWEP-Para)

- $29.8 Million forward funded 33 awards up to $300,000 for 3 years

Graduate Psychology Education (GPE) Program

- $18 Million award ceiling awards up to $450,000 for 3 years
Contact Us

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