

Scenario 2  
The Case of Sarah

Sarah was recently promoted to a position where she now supervises staff members who were once her peers. One of these former peers, Janet, has been a personal friend for several years. They often socialize outside of work and often have family get-togethers since they have children of similar ages. Their social relationship is known by other staff members, but they both are adamant about keeping their social life separate from their work environment.

Discussion Questions

What are your thoughts about this situation?

Though a counselor-supervisor relationship is not seen as much of an ethical problem as a counselor-client relationship, do you see any ethical concerns?

Do you think their dual relationship could interfere with client care? If so, how?

If you were the agency director, how would you approach the situation?

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