



## Candidate Biographies

**Southwest Region (two candidates, listed in alphabetical order)**

### **Southwest Region Candidate #1**

**Nominee:** Terry D. Gray

**Credentials:** MS, LISAC, CADAC

**Nominated by:** Del Worley, M.C. LISAC, LPC former AzAADAC President

#### **Philosophy statement of the nominee on the future of NAADAC:**

*I believe that NAADAC, as well as our entire profession is at a critical point. The entire nation seems to be pursuing an attitude of conservatism with a sense of personal entitlement that seems to lack compassion and empathy for others. In such an atmosphere, I believe:*

- *NAADAC must develop strategies to entice younger persons to enter the addictions field*
- *NAADAC must work with any and all agencies and entities toward building enduring coalitions that enhance our profession*
- *NAADAC must work toward developing common standards of practice that can and will be recognized across state and international boundaries—both in credentialing professionals and in creating reciprocal agreements (I wholeheartedly support ongoing discussions with IC&RC, as well as others)*
- *NAADAC must work toward developing strong interactive relationships with academic institutions to develop curricula and to establish mechanisms for enticing new members to enter the addictions field*
- *NAADAC must work with the existing research systems to build stronger interaction between research and practice—especially with regard to outcomes and “proofs” of practice strategies and effectiveness*
- *NAADAC must become more responsive to individual member issues and needs. The push toward centralization and limited access to leadership is totally backward.*
- *NAADAC must live within its financial limits*

*As RVP, I will pursue goals and strategies that are consistent with these concepts. I will also be open and receptive to the concerns of individuals and of state or local chapters that are experiencing difficulties.*

#### **Summarize Candidate's NAADAC activities:**

- *Terry Gray joined NAADAC in Ohio in 1979 and served as a Chapter Chair there from 1979-1980. He rejoined NAADAC in Arizona in 1995*
- *Terry served as Co-Chair and Chair of the Southern Arizona Chapter of AzAADAC 1996-1998*
- *AzAADAC Board of Directors President Elect, President and Past President, 1997-2003*



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- *Delegate to the NAADAC Board of Directors 1999, 2000*
- *Terry was the recipient of NAADAC's Mel Schulstad Professional of the Year Award in 2003*
- *Terry has served as Chair of the Membership committee for AzAADAC for the past two years and has remained on the AzAADAC Board as delegate from Southern Chapter*

### **Other qualifications for this office:**

*Arizona passed a licensure bill in 2004. Terry Gray spearheaded AzAADAC's efforts in writing and encouraging the passage of the law, serving on the Behavioral Health Professionals Licensure Coalition for three years. Terry attended every coalition meeting, met with and won over many reluctant counselors and social workers, served on numerous panels and committees and cranked up many miles on the highways of Arizona without recompense. Terry designed the three-tier structure that has allowed bachelor degreed and associate's degreed substance abuse counselors to be licensed along with the Master's level substance abuse counselors. Terry has won respect from all the other counseling professions in Arizona and helped our state pull off the impossible: a Licensure bill that passed on the first try. He has continued for the past two years to speak around the state and to help smooth the transition to licensure in Arizona. He is organized, attentive to detail and is a natural leader. In Arizona, Terry has also participated in the Consortium for Substance Abuse Knowledge and Research, serving on committees to evaluate the need for co-occurring disorders treatment and to develop competencies for treatment professionals serving co-occurring disordered clients.*