

Certified Member – American Association of Pastoral Counselors (AAPC), Certified Substance Abuse Counselor (State of Virginia), Adolescent Specialty Endorsement (NAADAC, the Association for Addiction Professionals, National Certification Commission).

- Former minister in two Virginia churches (1979-1985).
- Chaplain, MCV Hospitals Patient Counseling Department CPE Program (1985-86).
- Pastoral Counseling residency at The Virginia Institute of Pastoral Care (1986-88).
- Certified Substance Abuse Counselor (1991), with inpatient psychiatric and behavioral healthcare facility substance abuse education and treatment counseling experience (13 years with adults and adolescents, 1996-2009), Intensive Outpatient Treatment Program/Residential Program substance abuse education and treatment counseling experience (adults/adolescents, seven years, 1989-96).
- Substance Abuse Specialist, the Virginia Institute of Pastoral Care (2001 to present).
- Past President, Virginia Association of Alcoholism and Drug Abuse Counselors.
- Chair of Adolescent Specialty Committee, NAADAC, the Association for Addiction Professional.
- Curriculum developer, *Spiritual Caregiving to Help Addicted Persons and Families: Pastoral Counselor's Curriculum for the Education of Faith Leaders*, published by the Substance Abuse and Mental Health Services Administration Center for Substance Abuse Treatment, Department of Health and Human Services, 2006.
- Course writer, *Studies in the Twelve Core Competencies for Clergy and Other Pastoral Ministers in Addressing Alcohol and Drug Dependence and the Impact On Family Members*, a self-guided short course, June 2006, self-published:
www.counselorandclergy.com
- Pre-conference workshop presenter: AAPC Annual Conference 2008, *Adolescents, Substance Abuse and Therapy – Critical Issues in Working with Teens Who Have Substance Use*. □ Pre-conference workshop presenter for Norfolk area clergy: AAPC Annual Conference 2008, *Spiritual Caregiving to Help Addicted Persons and Families*