

In honor of John Avery, MPA, who served as NAADAC Director of Government Relations from 2001-2004, this award is given to the staff member who has consistently excelled in his or her position; has made outstanding contributions in the area of service and dedication to NAADAC; has promoted teamwork and collaboration; and who has consistently done so with a positive and forward-thinking attitude.

When nominating individuals for this award, please cite examples of exceptional performance from all five of the following categories:

1. **Attitude:** *The nominee consistently demonstrates patience, good humor and enthusiasm while on the job. The nominee also demonstrates excellence in resolving conflicts and/or facing challenges.*
2. **Values:** *The nominee develops and encourages cooperation and collaboration, while displaying outstanding group effort. The nominee also consistently offers support, assistance and encouragement to co-workers, often without being asked to do so.*
3. **Ethics:** *The nominee consistently demonstrates good judgment, is committed to treating others fairly and represents the association positively.*
4. **Reliability:** *The nominee provides prompt, efficient and reliable service. The nominee is both dependable and trustworthy, and instills in his or her co-workers a sense of responsibility and dedication.*
5. **Dynamism:** *The nominee provides outstanding customer service and brings innovative thinking to the workplace.*

Feel free to incorporate any other positive factors that demonstrates why the nominee deserves the award.

### **Prizes**

- Name added to John Avery Staff Award plaque
- Recognition at end-of-year staff celebration in December
- \$500 cash reward courtesy of an anonymous donor
- One Compensation day

Deadline for applications is November 1 of each calendar year.

Please send applications to the NAADAC Personnel Committee in care of the NAADAC President-Elect (Kirk Bowden, PhD at [kirkbowdenphd@gmail.com](mailto:kirkbowdenphd@gmail.com)). Only NAADAC staff members as of the November 1 cutoff are eligible for this award.